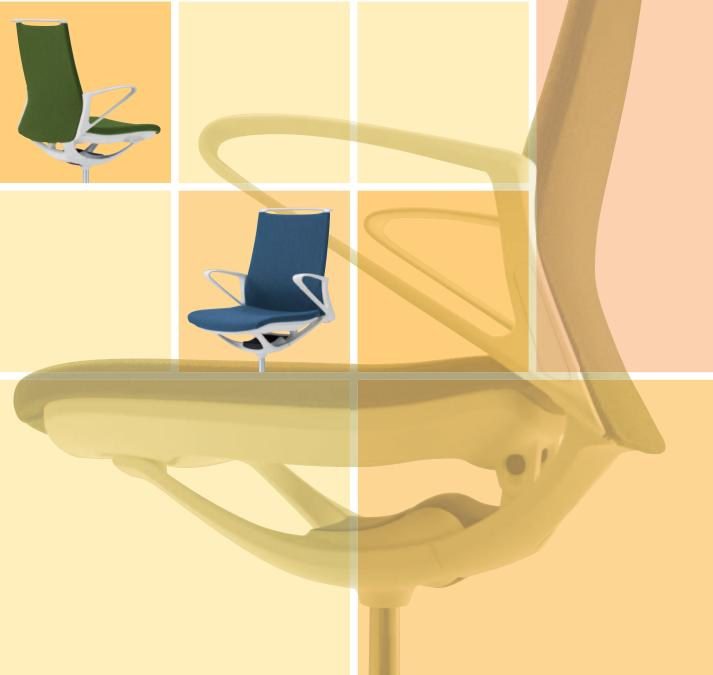
OKAMURA TODAY 2015-2016





okamura

CONTENTS

| Greetings from the Management | |
|-------------------------------|--|
| History of Innovation | |
| Outline of Business7 | |
| Offices 8 | |
| Public Facilities 9 | |
| Healthcare Facilities | |
| Laboratories11 | |
| Security | |
| Telecommunications | |
| Architectural Products 14 | |
| Home & SOHO 15 | |
| Stores | |
| Material Handling Systems/ | |
| Industrial Machinery 17 | |

| Design & Solutions | 18 |
|--|----|
| Product Design | 19 |
| Awards & Space Planning | 20 |
| Sustainable Development | 22 |
| Quality Management | 23 |
| Showrooms & Museum | 24 |
| Global Network | 26 |
| Overseas Offices & Companies | 27 |
| Export & Import Partners | 28 |
| Production Facilities & Logistics | |
| Okamura Financial Data | 32 |
| Five-Year Summary | 33 |
| Segment Information | |
| Cash Flows/Financial Highlights/ | |
| Stock Information | 35 |
| Board of Directors & Corporate Auditors | 36 |
| Corporate Data/Subsidiaries & Affiliates | 37 |

Quality pays for itself.

Greetings from the Management

Okamura Corporation was inaugurated in 1945 as Okamura Manufacturing Facility, an industrial manufacturing cooperative in the Isogo district of Okamura, Yokohama. With the combined efforts, technical and financial support of a number of people sympathetic to the Company's mission. Okamura has long offered high-quality products and space concepts that consistently meet the needs of customers, underpinned by the timeless philosophy, "Quality pays for itself." Okamura has enabled its customers to experience a genuine sense of opulence through its products.

Okamura constantly reinforces its integrated business structure, from development to manufacturing and sales. At the same time, Okamura recognizes advances in information technology (IT), internationalization and specialization as key guiding concepts in corporate management efforts to make further improvements in both business development and corporate value.

Amid a constantly changing businesses environment, Okamura is promoting the development of new products and solutions business to meet diverse work styles. Overseas, we are proactively conducting technical and sales tie-ups with foreign companies while pursuing the development of facilities overseas in order to gain recognition for our brand in the global market. In addition, Okamura is working to reduce its environmental burden through business activities that are in accord with the essence of its founding spirit while strengthening compliance management and corporate governance. Through these actions, Okamura is fulfilling its corporate social responsibility (CSR).

As a solutions company that creates comfortable spaces, Okamura continues to take up the challenge of fashioning new innovations. To this end, we aim to be a company that is trusted and valued by society through the ceaseless provision of optimal environments for people and communities. We would appreciate your continued support and understanding of these efforts.



Kikuo Nakamura, Chairman

Kikuo Natjamma



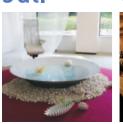
Masayuki Nakamura, President

M Children

Highlights of the Year 2014-2015

2014

Jul.



12th OKAMURA Design Space R "ripple" The OKAMURA Design Space R "ripple" was held at the Garden Court Showroom from July 8 to 25. 2014. The basic concept of the OKAMURA Design Space R is collaboration between architects and other creators and artists. This year's event featured architect Nobuaki Furuya in collaboration with ikebana master Shuho of Kyoto's Jisho-Ji temple



THE BALANCED

THE BALANCED

Nanagement Seminar

WORKPLACE" Okamura

Management Seminar

Tokvo hotel. The event

featured lanet Poque

McLaurin of a global

design firm Gensler, who

spoke about findings pre-

sented in Gensler's 2013

US Workplace Survey

and some of the latest

developments in office

environments.

was held on October 6.

2014, at the Ritz Carlton,

Exhibition at ORGATEC WORKPLACE" Okamura 2014

Okamura exhibited at ORGATEC 2014, an nternational office furniire trade show held in Cologne, Germany, from October 21 to 25 2014. The Company displayed Sabrina Standard office seating, developed n collaboration with wellnown industrial design firm Giugiaro Design, as well as Sylphy office seating and *muffle* systems.

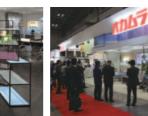
The exhibition attracted

large crowds of guests.



Okamura Grand Fair 2014 The Okamura Grand Fair 2014 was held at the Garden Court Showroom from November 5 to 7

2014. The Company presented concepts to create environments that offer new value under the theme Focus & Collaboration—combining and improving spaces with great emphasis placed on the right balance between emphasis on individual work and team work as well as the joy of making choices.



Relocation and Reopening of the Okamura Visplay owroom

On November 4, 2014, he Okamura Visplay showroom was reopened at its new location in Chivoda Ward, Tokvo, he showroom provides a display space that allows ustomers contemplating etting up a retail space to see how product display fixtures and systems will actually look and function

Exhibition at HOSPEX Japan 2014

Okamura participated in HOSPEX Japan 2014, held at Tokyo Big Sight rom November 12 to 14 2014. The Company gave presentations on its existing products and con cepts for medical spaces and set up displays recreating a patient's room, staff station and chemotherapy room.



Okamura Grand Concert 2014

For its 2014 annual concert. Okamura presented SPECIAL JAZZ SESSION Yosuke Yamashita— Special Big Band with Aki Yashiro" Held at the Tokyo Metropolitan Theatre on December 2 and 3, 2014, the event featured jazz pianist Yosuke Yamashita and singer Aki Yashiro, and velcomed Okamura cus tomers to an enjoyable evening of sophisticated ia77

Feb.

2015



Exhibition at the upermarket Trade Show 2015

Okamura participated in he Supermarket Trade Show 2015 held at Tokyo Big Sight from February 10 to 12, 2015. Okamura's booth displayed energy-saving products, specialized display furnishings and furnishings for stores in urban preas in line with the theme of drawing on Okamura's comprehensive strengths o meet customers' precise needs. The exhibit emphasized comprehensive solutions for diverse sales floor needs, from product displays to environmental considerations.

Award 2015 Both *muffle*, an office system that facilitates innovative thinking, and L-table, a table for lecture halls, received the German iF Product Design Award 2015. This was Okamura's fourth consec tive year receiving the award. The annual iF Design Award is one of the world's most prestigious awards given to ndustrial products from around the globe for supe rior industrial design. This year, Okamura's products were selected for awards in the category of product design from among nearly 5,000 entries representing

53 countries

nuffle and L-table receiv

the iF Product Design

 $2014 \rightarrow 15$



Mar.



Exhibition at SECURITY SHOW 2015

Okamura participated in SECURITY SHOW 2015, a comprehensive security and safety management exhibition, held from March 3 to 6, 2015, at Tokyo Big Sight. Okamura displayed and demonstrated its office security technologies for solving problems related to the physical aspects of such ecurity issues as information leaks and mislabeling.

Jun.



Exhibition at NeoCon 2015

Okamura exhibited at NeoCon 2015, the largest office furniture trade show in the world held in Chicago, U.S.A., from June 15 to 17, 2015. Okamura displayed such products as new plimode office seating and traverse and SW meeting tables, attracting many visitors.

Jul.



CSR Report 2015

The Okamura Group published its CSR Report 2015 to inform stakehold ers about the Group's activities in the area of corporate social respons bility (CSR). The report's special feature covers classes held in collabora tion between the Company and a universiy; projects related to mproving forest health and revitalizing the forestry industry; and initiatives to reduce environmental impact at business sites The remainder of the report consists of systematic ic reporting on activities undertaken in line with the Okamura Group CSR policy.

History of Innovation



1990



Licensing agreemen for seating with PRO-CORD S.p.A. (Piretti) (Italy) (1991)



Sales tie-up with Wiesner-Hager Möbel GmbH (Austria) (1998)



Tsukuba Plant awarded Japan Industrial Standard (JIS) certification (1994)



Nakai Plant completed (1997)



Profice office system introduced (1997)

F-series integrated office furniture introduced (1991)



Showroom opened (1991)



SD Desk series and CX seating introduced (1994–1995)



Lobby seating for Kansai International Airport appears in television commercial (1994)





Won Good Design Awards in various categories (1985, 1986, 1991 and 1993)



Oppama Plant received ISO 14001 certification (1997)



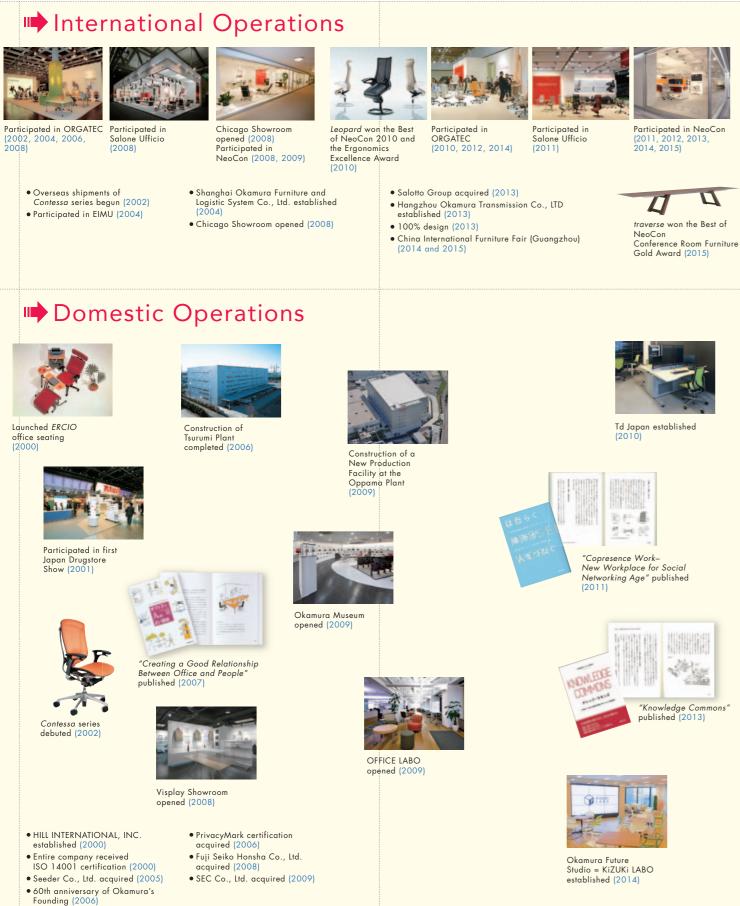
Launched Fontana refrigerator and freezer showcase (1998)



Tsukuba Plant won OA Office Award (1997)

2000

2010





| Outlin | ne of Bu |
|--|--|
| From general offices, reception areas and conference rooms to areas for relaxation, Okamura creates attractive spaces. | 2. Public Facilities From schools and libraries to community centers, theaters and museums, Okamura offers quality products and fixtures to fill the spaces in which people interact. |
| 5. Security For financial institutions, offices, logistic systems and retail spaces, Okamura provides systems that ensure safety and protect property. | 6. Telecommunications Combining information technology with functional, attractive office design, Okamura provides solutions for today's multimedia offices. |
| 9. Stores With a full product lineup and abundant know-how, Okamura offers total coordinated store development, crafting retail spaces with an emphasis on sensibility. | 10. Material Handling Systems Through mechatronics and computer control technologies, Okamura provides total material handling support that saves space, reduces labor and boosts speed. |

 \Box

usiness 📃

3. Healthcare Facilities

Proposing optimal solutions, Okamura supports the creation of medical care environments that are comfortable and meet the needs of all users.

7. Architectural **Products**

Safe, soundproof and flame resistant, Okamura's partitions provide the flexibility to easily change floor layouts to meet a diverse range of architectural requirements.

Industrial Machinery

Developed through independent research, Okamura's products are used in industrial vehicles, material handling machines and construction equipment, with recognized results in a wide range of fields.

4. Laboratories

By creating both spaces that enable researchers to concentrate on their work and spaces that foster communications between researchers, Okamura offers facilities that nurture high intellectual productivity.

8. Home & SOHO

Okamura creates interior products for all ages to enjoy comfortable study and SOHO environments in the networking age.



Offices

MAIN PRODUCTS

- Desk systems
 Office seating
 Low partitions
 Storage systems
 Filing supplies
 High-quality wood furniture
 Reception/Meeting room furniture
- furniture
- Amenity space furniture

Creating Workplaces > In offices where workers carry out diverse tasks, it is best if individuals can freely choose the environment optimally suited to their particular needs. Okamura offers proposals that create spaces accommodating of each individual's characteristics and circumstances to maximize their capabilities.







Public Facilities

MAIN PRODUCTS

- Furnishing and fixtures for:
 Educational institutions
 Libraries and media

- Libraries sur-centers
 Lobbies and lounges
 Exhibition halls
 Theaters and halls
 Outdoor fixtures
 Stadium seats and but • Stadium seats and benches
- Sign systemsFixtures for lodging facilities





Creating Public Environments > Okamura provides fixtures and other products that create optimal environments for a broad range of educational facilities and public spaces, including classrooms, libraries, theaters, museums and stadiums.







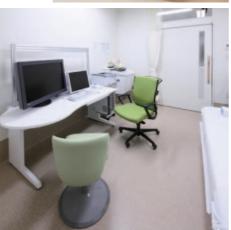
Healthcare Facilities

MAIN PRODUCTS

Furnishings and fixtures for:
Lobbies and lounges
Medical institutions
Elderly care institutions

Pursuing Functionality and Comfort > The conditions in which medical and elderly care institutions operate are constantly changing due to such factors as ongoing IT development, revisions to the medical system and the need for disaster- and malpractice-related risk management.







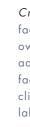
Laboratories

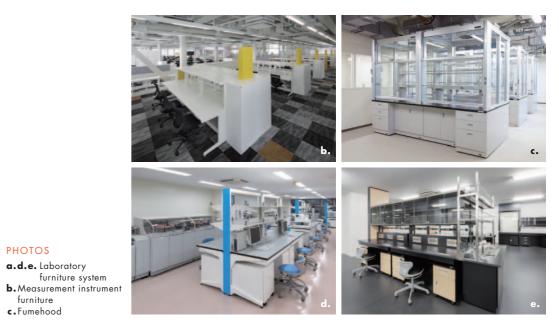
MAIN PRODUCTS

Fumehoods, scrubbers
Laboratory furniture, clean benches biological safety cabinets • Cleanroom

PHOTOS

furniture **c.**Fumehood





PHOTOS a.Staff station **b.**Medical facility c.Lobby d. Medical examination room



Creating environments that help build knowledge > Various facilities, ranging from universities, hospitals and publicly owned laboratories to corporate R&D facilities, are where the advance of knowledge takes place. Aiming to realize laboratory facilities with high intellectual productivity, Okamura supports clients' space creation in research facilities ranging from laboratories to research offices as well as the communication areas connecting them.





Telecommunications

MAIN PRODUCTS

- Information and communication technology fixtures/systems

- AV conference-related products

- systems Document and personal property management
- systems Safety deposit vault doors, document storage room
- doors Rental safety deposit boxes • Financial institution branch
- facilities • Water and tide protection
- systems • Radiation shielding doors

Protecting Valuable Assets and Ensuring Safety > Okamura offers an abundant product lineup that includes various types of protectors, entry and exit monitoring systems, document and personal property management systems, surveillance camera systems, and water and tide protection systems for the protection against flood disaster. Through these products, we provide safety and security in every type of environment, particularly financial institutions, office buildings and commercial, medical and nuclear facilities.





12 OKAMURA CORPORATION

MAIN PRODUCTS • Entry and exit monitoring

PHOTOS

a. Financial institution branch office b. Fire-resistant wall-

mounted storage c.Rental safety deposit

boxes **d.**Security gates

e.Watertight system f.Watertight door

Integrating Office and Information Systems > Upgrading office environments that utilize information and communication technology (ICT) is an important element in the creation of workplaces where knowledge is shared and creativity is heightened.

Okamura is promoting the evolution of the office by designing spaces that facilitate personal interaction and the exchange of information.







Home & SOHO

MAIN PRODUCTS

Furniture for SOHO environments
Home interior furnishings
Study desks and chairs

MAIN PRODUCTS

- Movable walls
 Sliding walls
 Restroom booths
 Raised floor



PHOTOS **a.** safewall AG partition **b.** safewall move sliding wall **c.** Wavelet restroom booth **d.** safewall spread partition



offers products to meet the needs of an array of various scenes,

communication and privacy in office environments, sliding walls

such as partitions that are essential to maintaining both

for hotels and halls, and restroom booths.





Home Learning and Work Environments > Utilizing its extensive product development know-how, Okamura creates safe and reliable study furniture. In addition, Okamura continues to offer numerous interior products for all ages by conducting R&D into residential work styles, which encompasses diversified SOHO worker environment upgrading.







displays.

Material Handling **Systems**

MAIN PRODUCTS

- Automated warehouse/ Rotary Rack
- Various types of conveyor
- systems • Various types of sorting
- systems
- Logistics IT fixtures
- Shelves for light-, mediumand heavy-duty products
- Shelves for layered and multilayered materials/
- movable shelves
- Distribution products/ equipment for plants and
- warehouses

Making Handling Safer, Faster and More Efficient > While continuing to streamline logistics, Okamura is constantly researching, developing and providing new material handling systems through the communication with actual users. Okamura's material handling systems realize safer, faster, easier and more precise operations. Okamura provides total support, from consultation of how to upgrade systems that create added merit to software development, equipment installation, operational support and after-service.

PHOTOS

a. Rotary Rack H multistage independent horizontal storage and sorting system **b.** PROFENCE safety fence c.CYBISTOR palette storage system



Industrial Machinery



10.

- Torque converters
- Power shift transmissions
- Transmissions and
- reducer • Clutches
- Fluid couplings

PHOTOS

d. Torque converter for forklift

Stores

MAIN PRODUCTS:

- Display fixtures for foodsFixtures for:
- Drug stores - Home centers
- Book and AV stores
- Electric appliance
- stores - Apparel stores
- Auto supply and sports stores
- Checkout-related
- fixtures and counters • Other special-order
- fixtures
- Backyard fixtures • Refrigerator and freezer
- showcases • Visplay modular systems for
- commercial interiors



PHOTOS **a.**Refrigerator and freezer

showcase **b.** Visplay modular system for a commercial interior c. Display fixtures for stores d. Fixtures for a book and AV store



are constantly setting up new stores to keep pace with changes in the social environment and marketplace. Okamura provides total support for creating retail spaces, from proposals to designs that reflect changes in the operating environment

surrounding retailers. Meeting various customer needs, our

product lineup covers a broad range of categories from sales floors to backyards and distribution systems, including store

displays, refrigerator showcases, and a variety of specialized



Flow Rate Converter > Flow rate converters boast excellent workability in various industries, including industrial vehicles.



Design & Solutions

ns _____

Okamura approaches product design from the three perspectives of quality design, offering products of true value to customers; universal design, creating products and spaces with a genuine sense of affluence for all users; and eco-design, reducing the environmental burden of products throughout their life cycles. The Company's products have been recognized with numerous awards.

KIZUKI

ABO

BO

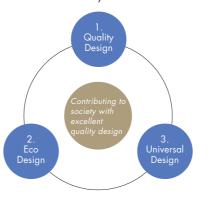
NKI

opuler and, tl

Design Policy

Our design policy is to realize the three concepts of quality design namely the pursuit of the ideal form and designs that enable customers to feel value; the promotion of ecodesigns consistent with the "three Rs" of reduce, reuse and recycle for products that carry a low environmental burden throughout their life cycles; and universal design for the creation of products and spaces that people can use comfortably.

Product Design



Sabrina office seating The Sabrina office seating series is characterized by a distinctive ring frame structure that combines elegance and functionality. The ring frame supporting the backrest was newly developed for the series to take advantage of the features of the resin it is made of. The center column provides sturdy support to the sitter's body while branches extending to either side are flexible, bending to accommodate changes in posture. Together with Sabrina's highly breathable and springy mesh

fabric, these features provide a new level of seating comfort com-

bining softness and stable support.

product functionality.

2. Eco-Design

Promoting the "three Rs" (reduce, reuse and recycle), Okamura carries out assessments at the planning, design and layout stages for all products with the aim of developing products that have lower environmental burdens.

GREENGUARD Indoor Air Quality Certified® is an environmental standard in the United States prescribed for office furniture and other indoor construction materials. Its objective is to raise the level of public health and quality of life through programs that improve indoor air.

CERTIFIED PRODUCTS INCLUDE:

•Office seating Contessa Baron/OKAMURA CP Svlphv Choral Visconte ESCUDO Zephyr Sabrina •New Concept seating Leopard • Multi-purpose seating Luce •Meeting chair Grata Zart Workstation Cruise&Atlas •Office system Manifold Muffle



Contributing to Society through High-Quality Design > Okamura's thorough manufacturing enables people to enjoy opulent surroundings so that a better environment can be passed on to the next generation. We aim for high-quality design and, through our products, we create various work scenes that promote creativity and performance.

I. Quality Design

To provide customers with products of true value, Okamura is committed to the pursuit of ideal forms and the realization of quality design. We pursue ergonomics-based product development to maximize the safety, productivity and creativity of our customers through

Collaboration with International Designers

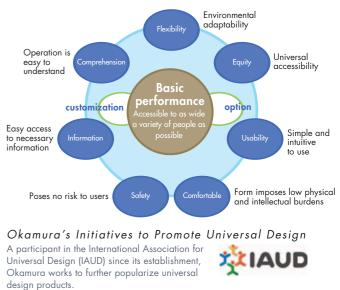
Okamura's extensive collaboration with designers around the world has generated a wide variety of products. The office seating *Contessa*, developed with the well-known industrial design studio Giugiaro Design, has garnered high praise internationally for its design and features since its release in 2002. In 2004, Okamura followed up on this success, releasing *Baron*, followed by *Luce* in 2010 and *Sabrina* in 2012.

vering es elee ring est was ries to ures of center port to ches



3. Universal Design

In its product development, Okamura constantly works toward realizing a world in which everyone can feel comfortable and prosperous. Accordingly, the Company takes into account the many possible users of the products or spaces it is designing. By improving the basic performance and configurations of products and spaces, Okamura strives to ensure usability for as many people as possible. In addition, the Company adds options and customizes everything it produces so that every single user finds them accessible and comfortable to use.



Awards & Space Planning

Leading the Industry > Okamura's meticulous manufacturing delivers satisfying products to customers throughout the world. Together with products that are highly attractive, Okamura aims to excel in areas such as functionality, safety, durability and reliability as it pursues products that possess ideal form. Our stance toward the development of these traits is highly praised both in Japan and overseas, well-proven by the numerous awards we have received.

Overseas Design Awards

















Best of NeoCon Healthcare

Furniture ('14)

• IAUD AWARD ('14)

JIDA Design Museum

Selection ('14)

• IAUD AWARD ('14)

Key Award-Winning Products in Recent Years

Okamura is a recipient of numerous authoritative awards that honor the exceptional design and functionality of industrial products worldwide.

muffle office system

• iF design award ('15)

• JIDA Design Museum Selection ('15)



recommended: UNIVERSAL DESIGN

From 2008 to 2014, this award was presented as the "universal design award." In 2015, the award system was relaunched under the auspices of iF UNIVERSAL DESIGN + SERVICE GmbH with the new name "recom mended: UNIVERSAL DESIGN." Under the new award system, products that display excellence in terms of universal design are chosen by specialists and ordinary consumers. In 2015, these groups bestowed, respectively, the universal design expert favorite 2015 and universal design consumer favorite 2015 awards.



Domestic Design Award



Good Design Award

Sponsored by the Japan Design Industrial Promotion Organization, the Good Design Award is Japan's only comprehensive design evaluation and commendation system. Since first receiving the award in 1962, Okamura has been honored continuously. With 497 items or facilities recognized to date, Okamura boasts the top position in the industry in terms of number of awards received.

JIDA Design Museum Selection

In 1998, the Japan Industrial Designers' Association (JIDA) began presenting a selection of items for the purpose of enhancing specific museum collections. JIDA chooses from among its museum archives items that are noteworthy exemplars of design sophistication and of particular relevance to their era.

Space Planning



Total Store Planning

From shopping centers to convenience stores, Okamura offers complete retail space planning tailored to the varied needs of different stores.

• A wealth of strategic data and information on the latest store designs • Production of innovative store ideas in a timely manner • Systemized design to create high-quality, next-generation retail spaces

Okamura draws on these strengths to offer a complete service ranging from surveys and planning to store openings and evaluations, working closely with customers to produce unique and effective retail environments



• JIDA Design Museum Selection ('15)

• Good Design Award ('13)

Ergonomics Excellence Award

Okamura's Contessa and Baron/OKAMURA CP ergonomic mesh chairs and Leopard new concept seating were certified by the Ergonomics Excellence Awards Board. This is the most prestigious ergonomics certification in Europe and is granted by the U.K. Furniture Industry Research Association (FIRA). Awarded based on examinations undertaken by FIRA to assess their true ergonomic properties, only products that meet strict requirements receive this certification.





Kids Design Award

The Kids Design Awards are sponsored by the specified non-profit organization Kids Design Association. The awards recognize and promote the spread of design that realizes the concept of "kids design," promoting the safety and security of children.



IAUD AWARD

The International Association for Universal Design (IAUD) presents the IAUD Award to groups or individuals engaged in particularly notable activities to integrate universal design into society and thereby make life easier and more comfortable for as many people as possible.



Office Solutions

Based on the concept of creating people-friendly environments, Okamura engages in R&D that focuses on both tangible and intangible aspects of office design. At the Okamura Office Research Center, Okamura pursues basic research and develops new office systems, supporting the creation of complete office solutions. FM Solution Corporation approaches the creation of office spaces mainly from the perspective of facility management.

Copresence Workplace

Amid an environment of rapidly developing information technology, Okamura has proposed the "Copresence Workplace," a concept for an ideal style of office that will allow people to flexibly work anywhere, anytime. Under the concept of the Copresence Workplace, people can work independently while sharing a common location that nurtures a sense of inclusion

In its Office Labo (office laboratory), Okamura is drawing on real-life experience as it works every day to find ways to better build ties among team members, connect to workers outside of teams and link remote offices. In doing so, Okamura strives to realize creative workplace styles for the future, workplaces that help balance work and private life.



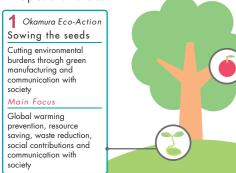
a. Planning of store interior using computer graphics **b.**Planning of special fixtures

Sustainable Development

Sustainable Development > Okamura makes every effort to promote sustainable growth and development for society as a whole and as a corporation, by emphasizing its relationship with all stakeholders. The Company focuses efforts on enhancing awareness of environmental management through the promotion of GREEN WAVE, its own environmental activity guidelines.

Environmental Management

Principles and Policies







GREEN +

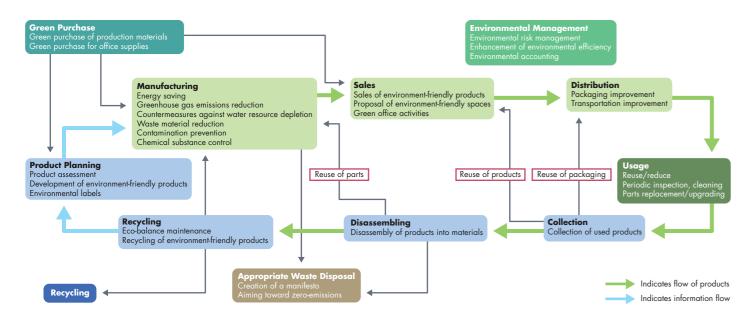
WAVE

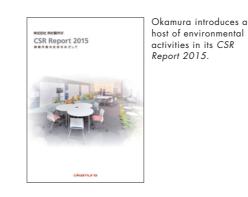
Fully aware of its corporate social responsibility, Okamura contributes to the preservation of the global environment and the creation of a recycling society through technologies and activities that are friendly to the environment. GREEN WAVE is Okamura's platform for initiatives to solve environmental problems.

Okamura selects which of its products display the environment-friendly GREEN WAVE mark. In response to international trends in environmental standards of products, Okamura displays the GREEN WAVE Plus mark on products that promote greater environmental awareness.

ISO 14001 Certified:

| Okamura Group (Okamura Corporation, Okamura Logistics Corp.): JSAE 283 |
|--|
| Kansai Okamura Mfg. Co., Ltd.: JQA-EM 0459 |
| Sanyo Okamura Corporation: JQA-EM 1166 |
| Okamura Support and Service Corporation: JSAE 679 |
| Siam Okamura Steel Co., Ltd.: 04104 2006 5025 E5 |
| Fuji Seiko Honsha Co., Ltd.: KHK 09 ER·793 |
| NS Okamura Corp.: JQA-EM 1618 |
| KES Environmental Management System |
| Standard Certified: |
| Seeder Co., Ltd.: KES2-7-0011 |



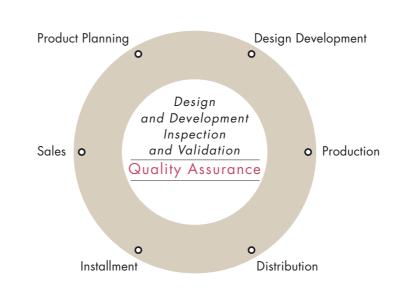


Criteria for Selecting GREEN WAVE Products.

| 0 | |
|-------------------------|---|
| Resource saving: | Manufacturing products using the fewest possible materials to reduce product weight and maximize the efficient use of limited resources and, with regard to wood, procuring materials from under- used resources or sustainable forests. |
| Recycling: | Promoting material recycling by designing products that can be easily disassembled into component parts and by indicating the materials used whenever possible |
| Long life: | Creating products with components that can be easily replaced as needed using simple tools and following the manual provided, as well as utilizing materials and structures that require simple and easy maintenance |
| Recycled materials: | Making proactive use of recycled materials for efficient resource utilization |
| Reuse: | Manufacturing products that recycle used parts |
| Safety and environment: | Creating products in which the use of hazardous chemical substances is con- trolled |
| Energy saving: | Creating products that feature reduced energy consumption when in use |
| | |

Quality Management

High Quality and Reliable Service > Okamura is building a quality assurance structure integrating processes ranging from manufacturing to sales, distribution and maintenance inspections. All of our production bases in Japan and overseas have registered for ISO 9001 inspection. We engage in thorough product quality management with continuous efforts to maintain and improve quality. Moreover, at the development stage for new products, we assemble managers from design, marketing, production, assembly, distribution and quality assurance to inspect product designs. Only those products that pass JIS standards, industry standards and our even more stringent internal standards are candidates for production.



Product Safety

Design Review

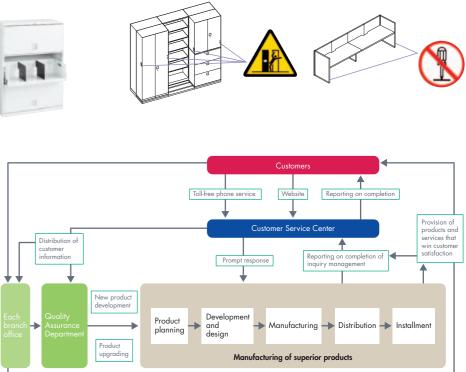
At each stage of product development, persons in charge of design, marketing, production, distribution, installment and quality assurance gather to review the product planning. Okamura confirms the quality and safety of products in accordance with JIS standards and industry standards as well as even stricter in-house standards





Okamura Quality Assurance System

With the aim of enhancing the quality of products and services, Okamura set up the Customer Service Center. Okamura provides detailed answers to inquiries received by the Customer Service Center while promptly and accurately responding to requests and complaints by contacting the relevant branch office. Classifying the information thus gathered by category, the Customer Service Center works in tandem with the Planning, Development and Quality Assurance departments to reflect this data in future product development and prevent the recurrence of . complaints



At all of its ISO 9001-certified production bases, Okamura conducts quality assurance activities in accordance with a quality management system of international standard. Supporting these efforts, Okamura works to assure the development of reliable products by strictly examining safety and quality through design reviews at the development and design phase.

ISO 9001 Certified Plants and Offices: Oppama Plant: JSAQ 630 Tsukuba Plant: JQA 1999 Takahata Plant: JSAQ 1316 Fuii Plant: JQA 2106 Gotemba Plant: JQA 2106 Nakai Plant: JSAQ 860 Kansai Okamura Mfg. Co., Ltd.: JQA 2484 NS Okamura Corp.: JQA-QMA 4055 Sanyo Okamura Corp.: JQA-QM 3753 Fuji Seiko Honsha Co., Ltd.: KHK 98QR 094 Siam Okamura Steel Co. Ltd.: 24111011007

Information Provision for Safe Product Use

In order to ensure safety, where user caution is necessary, Okamura products display appropriate warning labels on a prominent spot.





Showrooms & Museum



Greeting Clients with Comfort and Convenience >

Okamura showrooms around Japan reflect Okamura's pursuit of functionality and comfort in offices as well as other public spaces and provide an environment that is expressive of the Company's newly developed products and concepts. Surrounded by a lush garden in the Akasaka district of Tokyo, Okamura's Garden Court Showroom boasts approximately 4,400m² of showroom space. Besides the Garden Court showroom, Okamura operates showrooms in such major Japanese cities as Osaka, Nagoya and Fukuoka. As a place for promptly and expertly introducing Okamura products with our presentation abilities and know-how, our showrooms represent Okamura's new brand name through proposals for creating comfortable environments from a variety of perspectives.

Moreover, the Okamura Museum, located in Tokyo's Chiyoda Ward, showcases—with a specific focus on office seating the evolution of chairs, the technologies derived from research into ergonomics that underlie their creation and much more, making this a place where visitors can learn firsthand everything they want to know about chairs.



SENDAI SHOWROOM Location: Kakyoin Square, 12th Floor, 1-1-20, Kakyoin, Aoba-ku, Sendai-shi, Miyagi, Japan +81-22-712-1491 Telephone: Opening Hours: 9:00 a.m. to 6:00 p.m. Saturdays, Sundays Closed: and Holidays



NAGOYA SHOWROOM JR Central Towers, Location 20th Floor, 1-1-4, Meieki, Nakamura-ku, Nagoya-shi, Nagoya, Japan +81-52-551-3170 Telephone: Opening Hours: 9:00 a.m. to 5:30 p.m. Saturdays, Sundays Closed: and Holidays



OSAKA SHOWROOM Grand Front Osaka Location: Tower-A, 21st Floor, 4-20 Ofuka-cho, Kita-ku, Osaka-shi, Osaka, Japan Telephone: +81-6-4802-3370 Opening Hours: 9:00 a.m. to 6:00 p.m. (Weekdays) 11:00 a.m. to 5:00 p.m. (Saturdays) Sundays and Holidays Closed



FUKUOKA SHOWROOM Location: Meijiyasuda Watanabe Bldg., 1 st Floor, 1-3-3, Hakataekimae, Hakata-ku, Fukuokashi, Fukuoka, Japan +81-92-482-8822 Telephone: Opening Hours: 9:00 a.m. to 5:00 p.m. Closed: Saturdays, Sundays and Holidays



| OKAMURA VI Location: | SPLAY SHOWROOM Higashiote Bldg., 1st Floor, 1-1-7, Uchikanda, |
|---|---|
| Telephone: Opening Hours: Closed: | Chiyoda-ku, Tokyo, Japan +81-3-3259-6028 9:00 a.m. to 6:00 p.m. Saturdays, Sundays and Holidays |





Location: Telephone: Facsimile: Closed:

CHICAGO SHOWROOM 222 Merchandise Mart Plaza, Suite 11-124, Chicago, IL 60654, U.S.A. +1-312-645-0115 +1-312-645-0129 Opening Hours: 9:00 a.m. to 5:00 p.m. Saturdays, Sundays and Holidays





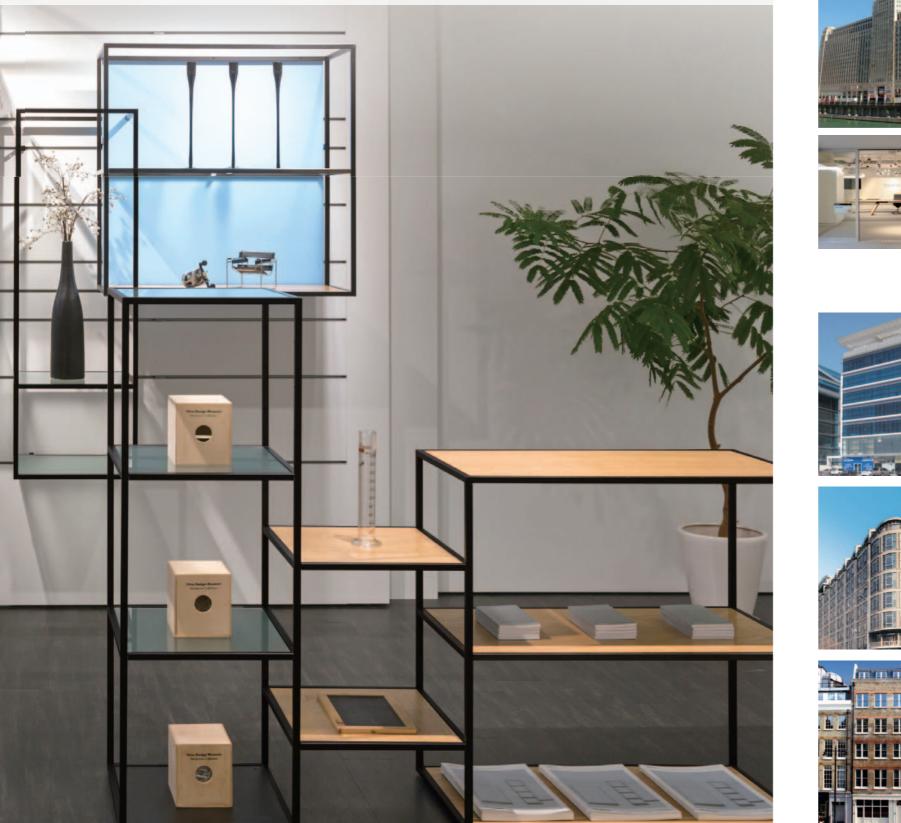
OKAMURA MUSEUM Location: Okamura Sanno Showroom 2-13-2, Nagata-cho, Chiyoda-ku, Tokyo, Japan +81-3-3593-6195 Telephone: Opening Hours: 9:00 a.m. to 5:00 p.m. Closed: Saturdays, Sundays and Holidays (Reservations required)

Global Network

Okamura's products are made at factories both in Japan and overseas and delivered throughout the world by means of an integrated distribution network. We are constantly striving to improve quality and service through technical and marketing collaboration with overseas companies and close cooperation between Okamura and its domestic affiliates.

Overseas Offices & Companies

People around the world have access to Okamura products and services all across the globe. With various technical and sales tie-ups with leading global companies, Okamura has expanded its network which is rapidly growing today. The Company is more than ready to even strengthen its service level to its global client base.





Okamura Corporation, Chicago Branch/ Showroom

Location: 222 Merchandise Mart Plaza, Suite 11-124, Chicago, IL 60654, U.S.A. Telephone: +1-312-645-0115





Okamura Corporation, Dubai Representative Office

Location: P.O. Box127024, Dubai, UAE Telephone: +971-4-357-5197

Okamura Corporation,

Location: Stationsplein 45, Unit B7.043, 3013 AK

Telephone: +31-10-213-4414

Rotterdam, The Netherlands

Rotterdam Branch





Okamura Corporation, London Branch

Location: 1st Floor, 54 Hatton Garden, London EC1N 8HN, UK Telephone: +44-20-3077-5930



Okamura International (Singapore) Pte Ltd.

Location: 16 Raffles Quay, #14-02 Hong Leong Building, Singapore 048581 Telephone: +65-6224-7995



Shanghai Okamura Furniture and Logistic System Co., Ltd.

| Location: | 19F, Cloud Nine |
|-----------|------------------------|
| | Shopping Mall, |
| | 1018 Changning Road, |
| | Shanghai 200042, China |
| Telephone | +86-21-6074-6000 |



Salotto (China) Limited

Location: 2903, Two Chinachem Exchange Square, 338 King's Road, North Point, Hong Kong Telephone: +852-2898-9777



Siam Okamura Steel Co., Ltd.

Location: 51/5 Moo 2 Poochao Rd., Bangyaprak, Phrapradaeng, Samutprakarn, 10130, Thailand Telephone: +66-2-384-0075

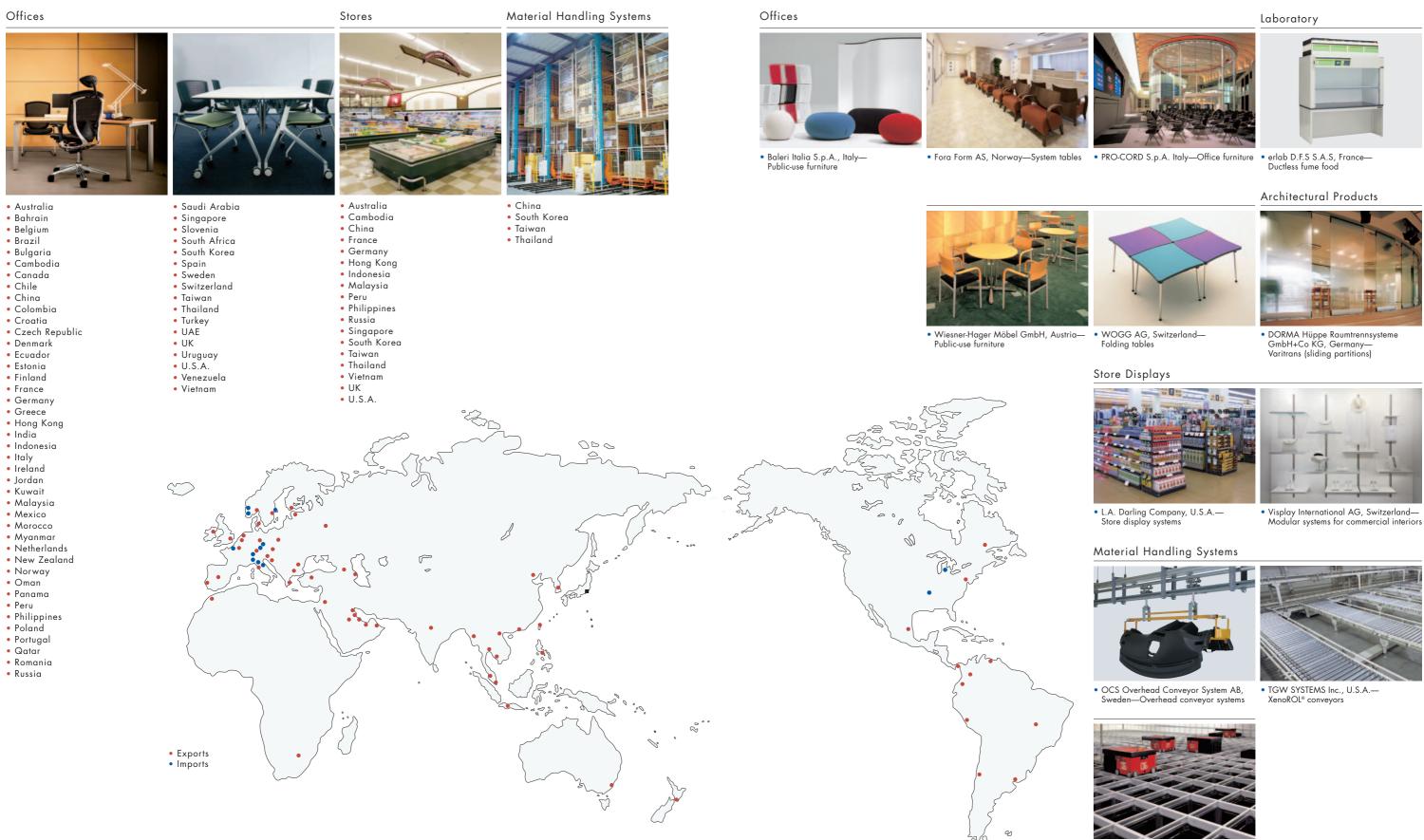


Siam Okamura International Co., Ltd.

Location: 3199 Maleenont Tower 19th Floor, Rama 4 Road, Klongton, Klongtoey, Bangkok 10110, Thailand Telephone: +66-2-661-5474-79

Export & Import Partners

TECHNICAL & PRODUCT EXPORTS



TECHNICAL & PRODUCT IMPORTS



• Jakob Hatteland Computer AS, Norway-Automated Warehouse Systems

Production Facilities & Logistics

Building a Unique Production System > Production facilities that create products conforming to and exceeding international standards is the structure supporting the Okamura philosophy that "Quality pays for itself." The heart of these facilities is the Okamura Production System (OPS), a unique system that combines a flexible workforce with a production line that can be easily shifted to the products in demand. An integrated management system that controls product flow from production and distribution through sales and follow-up service has also added to the solid reputation and trust given to Okamura products.



OPPAMA PLANT (ISO 9001/ISO 14001 Certifications) Location: Yokosuka, Kanagawa Prefecture Site Area: 56,352 m² Floor Area: 52,404 m² Products: Office Seating / Lobby Seating / Conference Room Sets / Torque Converters & Transmissions



TSUKUBA PLANT (ISO 9001/ISO 14001 Certifications) Location: Tsukuba, Ibaraki Prefecture Site Area: 99,457 m² Floor Area: 37,621 m² Products: Storage Cabinets / Low Partitions / Furniture & Equipment for Medical & Research Facilities / Furniture & Equipment for Cultural & Educational Facilities



TAKAHATA PLANT (ISO 9001/ISO 14001 Certifications) Higashiokitama, Location: naaata Prefecture 114,459 m² Site Area: Floor Area: 27,278 m² Wooden Desks / Wooden Products: conference tables / Wooden storage cabinets / SOHO Furniture / Furniture & Equipment for Medical & Research Facilities / Furniture & Equipment for Cultural & Educational Facilities / Store Equipment



IUJI PLANT (ISO 9001/ISO 14001 Certifications) Location: Gotemba, Shizuoka Prefecture Site Area: 85,763 m² Floor Area: 51,881 m² Products: Store Equipment /Movable Partitions / Logistics Systems



GOTEMBA PLANT (ISO 9001/ISO 14001 Certifications) Location: Gotemba, Shizuoka Prefecture Site Area: 87,341 m² Floor Area: 33,818 m² Products: Refrigerator Showcases NAKAI PLANT (ISO 9001/ISO 14001 Certifications) Location: Nakai, Kanagawa Prefecture Site Area: 53,890 m² Floor Area: 35,388 m² Products: Store Equipment



 KANSAI OKAMURA MFG. CO., LTD.
 NS OKAMURA CORP.

 (ISO 9001/ISO 14001 Certifications)
 (ISO 9001/ISO 14001 Certifications)

 Location:
 Higashiosaka, Osaka Prefecture
 (ISO 9001/ISO 14001 Certifications)

 Site Area:
 23,852 m²
 Floor Area:
 12,212 m²

 Floor Area:
 30,730 m²
 Products:
 Desks / Logis

 Products:
 Office Systems / Desks / Storage Cabinets / Counters
 Storage Cabinets
 Storage Cabinets



NS OKAMURA CORP. (ISO 9001/ISO 14001 Certifications) Location: Kamaishi, Iwate Prefecture Site Area: 22,048 m² Floor Area: 12,212 m² Products: Desks / Logistics Systems / Storage Cabinets / Furniture & Equipment for Research Facilities



SANYO OKAMURA CORP. (ISO 9001/ISO 14001 Certifications) Location: Takahashi, Okayama Prefecture Site Area: 36,098 m² Floor Area: 28,166 m² Products: Office Systems / Desks / Store Equipment TSURUMI PLANT/SEEDER CO., LTD. (Seeder: KES Certification) Location: Tsurumi-ku, Yokohama, Kanagawa Prefecture Site Area: 11,411 m² Floor Area: 22,484 m² Products: Conveyor systems for cleanrooms / Filling machines



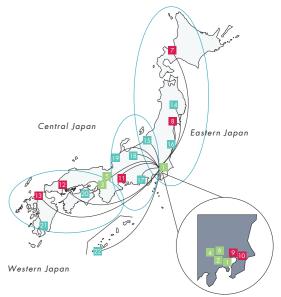
FUJI SEIKO HONSHA CO., LTD. (ISO 9001/ISO 14001 Certifications) Ohamacho, Nomi, Location: Ishikawa Prefecture Site Area: 42,705 m² Floor Area: 21,666 m² Products: Safety Deposit Vault Doors & Document Storage Room Doors/ Security Systems/ Safety deposit boxes / Facilities for Financial Business / Wall and wall surface construction work / Protection Products for

Nuclear Power & Others

SIAM OKAMURA STEEL CO., LTD. (ISO 9001/ISO 14001 Certifications) Location: Samutprakarn, Thailand Site Area: 11,108 m² Floor Area: 12,117 m² Products: Desks / Office Seating / Low Partitions / Store Fixtures / Racks & Shelving

Distribution Network

Building a More Efficient Logistics System > Okamura believes that the fundamental principle of a distribution system is the ability to properly assess continually changing demand trends and market needs, provide a continuity of service from order to delivery, and consistently maintain the quality of the system.



| Distribution Centers |
|--|
| 1 Yokohama Distribution Center |
| 2 Tsurumi Distribution Center |
| 3 Osaka Distribution Center |
| 4 Yokohama West Distribution Center |
| 5 Settsu Delivery Center |
| 6 Ayase Distribution Center |
| |
| Regional Distribution Centers |
| 7 Sapporo Regional Distribution Center |
| 8 Sendai Regional Distribution Center |

Tokyo Safe Wall Support Center
Tokyo Metropolitan Area Transfer Center
Chubu Regional Distribution Center
Hiroshima Regional Distribution Center
Fukuoka Regional Distribution Center

Cross-docking Centers Morioka Cross-docking Center Niigata Cross-docking Center Shizuoka Cross-docking Center Nagano Cross-docking Center Kanazawa Cross-docking Center Cakamatsu Cross-docking Center Kajiki Cross-docking Center Zo Kajiki Cross-docking Center Zo Okinawa Cross-docking Center Factory Warehouses (Distribution Centers) Oppama Fuji Takahata Tsukuba Gotemba Nakai Kansai Okamura Mfg. Co., Ud. Sanyo Okamura Corp. NS Okamura Corp.



OKAMURA LOGISTICS CORPORATION (ISO 14001 Certification)

Okamura Financial Data



| 2011 ¥169,294 118,932 47,962 2,399 | 2012 ¥187,879 130,331 50,761 6,786 | ren, expect per shar 2013 ¥194,890 136,952 | 2014 ¥211,363 | 2015 | per share figures 2015 |
|--|---|--|--|---|---|
| ¥169,294 118,932 47,962 2,399 | ¥187,879 130,331 50,761 | ¥194,890 136,952 | ¥211,363 | | 2013 |
| 118,932 47,962 2,399 | 130,331 50,761 | 136,952 | | V000 | |
| 118,932 47,962 2,399 | 130,331 50,761 | 136,952 | | ¥220,130 | \$1,831,822 |
| 47,962 2,399 | 50,761 | | 147,492 | 155,089 | 1,290,580 |
| 2,399 | | 50,789 | 54,417 | 56,274 | 468,282 |
| | | 7,148 | 9,454 | 8,766 | 72,94 |
| 1,175 | 6,984 | 8,714 | 10,368 | 10,324 | 85,91 |
| 604 | 3,860 | 5,269 | 6,113 | 6,422 | 53,44 |
| | | | | | |
| ¥ 2,310 | ¥ 3,261 | ¥ 7,601 | ¥ 7,409 | ¥ 8,370 | \$ 69,65 |
| 4,743 | 4,400 | 4,492 | 4,587 | 4,997 | 41,58 |
| | | | | | |
| 1.42% | 3.61% | 3.67% | 4.47% | 3.98% | - |
| 0.36 | 2.05 | 2.70 | 2.89 | 2.92 | |
| 70.25 | 69.37 | 70.27 | 69.78 | 70.45 | |
| 0.78 | 4.94 | 6.35 | 6.83 | 6.54 | |
| 1.48 | 3.92 | 4.02 | 4.95 | 4.23 | |
| | | | | | |
| ¥161.845 | ¥172.678 | ¥177.959 | ¥190,913 | ¥207,387 | \$1,725,78 |
| | | | | | 861,64 |
| 28,931 | | | | | 202,11 |
| 47.29 | 46.18 | 48.42 | 48.64 | 49.75 | · · · |
| 694.28 | 723.56 | 782.01 | 842.80 | 936.59 | 7,79 |
| | | | | | |
| 85,401 | 97,384 | 94,928 | 100,008 | 105,247 | 875,81 |
| 52,410 | 59,277 | 61,091 | 65,641 | 65,919 | 548,54 |
| 162.95 | 164.29 | 155.39 | 152.36 | 159.66 | |
| | | | | | |
| 13.97 | 14.80 | 15.49 | 15.92 | 14.78 | |
| 1.05 | 1.12 | 1.11 | 1.15 | 1.11 | |
| 4.336 | 4 304 | 4.589 | 4 652 | 4,705 | _ |
| | 4,743 1.42% 0.36 70.25 0.78 1.48 ¥161,845 76,638 28,931 47.29 694.28 85,401 52,410 162.95 13.97 | 4,7434,4001.42%3.61%0.362.0570.2569.370.784.941.483.92¥161,845¥172,67876,63879,91828,93127,03847.2946.18694.28723.5685,40197,38452,41059,277162.95164.2913.9714.801.051.12 | 4,743 $4,400$ $4,492$ $1.42%$ $3.61%$ $3.67%$ 0.36 2.05 2.70 70.25 69.37 70.27 0.78 4.94 6.35 1.48 3.92 4.02 ¥161,845¥172,678¥177,959 $76,638$ $79,918$ $86,367$ $28,931$ $27,038$ $26,932$ 47.29 46.18 48.42 694.28 723.56 782.01 $85,401$ $97,384$ $94,928$ $52,410$ $59,277$ $61,091$ 162.95 164.29 155.39 13.97 14.80 15.49 1.05 1.12 1.11 | 4,743 $4,400$ $4,492$ $4,587$ $1.42%$ $3.61%$ $3.67%$ $4.47%$ 0.36 2.05 2.70 2.89 70.25 69.37 70.27 69.78 0.78 4.94 6.35 6.83 1.48 3.92 4.02 4.95 ¥161,845¥172,678¥177,959¥190,91376,638 $79,918$ $86,367$ $93,229$ $28,931$ $27,038$ $26,932$ $25,362$ 47.29 46.18 48.42 48.64 694.28 723.56 782.01 842.80 $85,401$ $97,384$ $94,928$ $100,008$ $52,410$ $59,277$ $61,091$ $65,641$ 162.95 164.29 15.39 15.236 13.97 14.80 15.49 15.92 1.05 1.12 1.11 1.15 | 4,743 $4,400$ $4,492$ $4,587$ $4,997$ $1.42%$ $3.61%$ $3.67%$ $4.47%$ $3.98%$ 0.36 2.05 2.70 2.89 2.92 70.25 69.37 70.27 69.78 70.45 0.78 4.94 6.35 6.83 6.54 1.48 3.92 4.02 4.95 4.23 ¥161,845¥172,678¥177,959¥190,913¥207,387 $76,638$ $79,918$ $86,367$ $93,229$ $103,544$ $28,931$ $27,038$ $26,932$ $25,362$ $24,288$ 47.29 46.18 48.42 48.64 49.75 694.28 723.56 782.01 842.80 936.59 $85,401$ $97,384$ $94,928$ $100,008$ $105,247$ $52,410$ $59,277$ $61,091$ $65,641$ $65,919$ 162.95 164.29 15.39 15.236 14.78 1.05 1.12 1.11 1.15 1.11 |

** ROA = Operating income/Average total assets
 *** The translations of the Japanese yen amounts into U.S. dollars are included solely for the convenience of readers outside Japan, using the prevailing exchange rate at March 31, 2015, which was ¥120.17 to U.S. \$1.

Net sales:

Office Furniture

Store Displays

Consolidated

Operating Expenses: Office Furniture

Store Displays

Consolidated

Operating Income (Loss): Office Furniture

Store Displays

Identifiable Assets: Office Furniture Store Displays

Consolidated

Corporate Assets Consolidated

Consolidated

Capital Expenditures: Office Furniture

Store Displays

Consolidated

Depreciation: Office Furniture Store Displays

Material Handling Systems and Others

Material Handling Systems and

Material Handling Systems and

Material Handling Systems and

Material Handling Systems and

Material Handling Systems and Others

2011

¥ 91,661

¥169,294

64,732

12,900

449

242

¥ 2,310

579

465

¥ 3,261

1,749

1,305

¥ 7,601

2012

¥104,848

¥187,879

70,801

12,229

Cash Flows Years Ended March 31

| | | | Millions of yen | | | Thousands of U.S. dollars |
|---|---------|---------|-----------------|---------|---------|------------------------------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2015 |
| Cash flows from operating activities | ¥ 9,818 | ¥ 7,020 | ¥9,179 | ¥9,868 | ¥ 7,463 | \$ 62,104 |
| Cash flows from investing activities | (3,422) | (2,372) | (8,117) | (8,104) | (6,487) | (53,982) |
| Cash flows from financing activities | (2,903) | (2,816) | (1,517) | (2,948) | (3,296) | (27,428) |
| Effect of exchange rate changes on cash and cash equivalents | (31) | (14) | 94 | 276 | 218 | 1,814 |
| Net (decrease) increase in cash and cash equivalents | 3,459 | 1,817 | (360) | (908) | (2,101) | (17,484) |
| Cash and cash equivalents at beginning of year | 20,902 | 24,361 | 26,179 | 25,818 | 24,909 | 207,281 |
| Cash and cash equivalents at end of year | ¥24,361 | ¥26,179 | ¥25,818 | ¥24,909 | ¥22,808 | \$189,798 |

| | ¥ 90,093 | ¥ 99,190 | ¥ 99,466 | ¥108,146 | ¥112,392 | \$ 935,275 | |
|----------|----------|----------|----------|----------|----------|-------------|------|
| | 63,895 | 69,125 | 75,294 | 80,449 | 85,059 | 707,822 | Fi |
| d Others | 12,905 | 12,777 | 12,979 | 13,313 | 13,912 | 115,769 | |
| | ¥166,894 | ¥181,093 | ¥187,741 | ¥201,909 | ¥211,363 | \$1,758,867 | |
| | | | | | | | Cons |
| | ¥ 1,567 | ¥ 5,657 | ¥ 5,341 | ¥ 5,844 | ¥ 6,570 | \$ 54,673 | _ |
| | 837 | 1,675 | 2,081 | 2,984 | 2,350 | 19,556 | |
| d Others | (4) | (547) | (274) | 625 | (155) | (1,290) | |
| | ¥ 2,399 | ¥ 6,786 | ¥ 7,148 | ¥ 9,454 | ¥ 8,766 | \$ 72,947 | - |
| | | | | | | | |
| | ¥ 75,787 | ¥ 83,966 | ¥ 82,013 | ¥ 89,716 | ¥ 94,355 | \$ 785,179 | - |
| | 35,266 | 36,488 | 39,511 | 42,135 | 45,957 | 382,433 | |
| d Others | 10,216 | 10,712 | 10,029 | 11,786 | 12,516 | 104,152 | _ |
| | 121,270 | 131,167 | 131,553 | 143,637 | 152,828 | 1,271,765 | |
| | 40,574 | 41,510 | 46,405 | 47,275 | 54,558 | 454,007 | |
| | ¥161,845 | ¥172,678 | ¥177,959 | ¥190,913 | ¥207,387 | \$1,725,780 | |
| | | | | | | | |
| | ¥ 3,397 | ¥ 3,122 | ¥ 3,102 | ¥ 3,170 | ¥ 3,259 | \$ 27,120 | |
| | 908 | 852 | 861 | 951 | 1,207 | 10,044 | |
| Others | 437 | 425 | 527 | 458 | 519 | 4,319 | |
| | ¥ 4,743 | ¥ 4,400 | ¥ 4,492 | ¥ 4,581 | ¥ 4,987 | \$ 41,500 | St |
| | ¥ 1,617 | ¥ 2,216 | ¥ 4,546 | ¥ 3,405 | ¥ 4,650 | \$ 38,695 | Num |

3,259

¥ 7,409

744

2,894

¥ 8,370

825

24,083

\$ 69,651

6,865

2014

¥113,990

83,434

13,938

¥211,363

2015

¥118,962

87,410

13,757

¥220,130

Millions of yen

2013

¥104,808

77,376

12,705

¥194,890

Thousands of U.S. dollars

2015

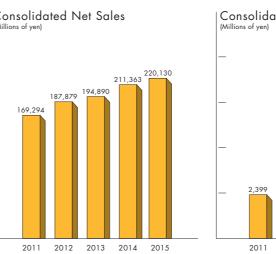
\$ 989,948

\$1,831,822

727,386

114,479

Financial Highlights Years Ended March 31



Stock Information (As of March 2015)

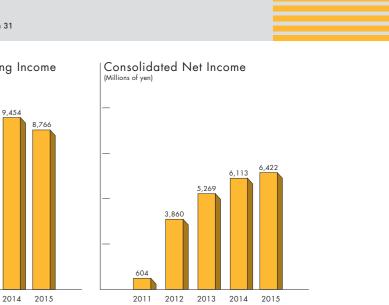
Number of Shares of Common Stock Authorized: 400,000,000 Issued: 112,391,530

2,391,530

Stock Exchange Listings Tokyo

Number of Shareholders 4,943 Major Shareholders

Japan Trustee Services Bank, Ltd Okamura Group Employees Stor Mitsubishi Corporation Meiji Yasuda Life Insurance Com Nippon Steel & Sumitomo Metal Mitsui Sumitomo Insurance Co., The Bank of Tokyo-Mitsubishi UFJ The Master Trust Bank of Japan, The Bank of Yokohama, Ltd. Okamura Cooperation Compani



| (Thousands of shares) | (%) |
|--------------------------|--|
| 7,814 | 6.95 |
| 6,837 | 6.08 |
| 6,300 | 5.61 |
| 5,437 | 4.84 |
| 5,313 | 4.73 |
| 5,295 | 4.71 |
| 4,805 | 4.28 |
| 4,696 | 4.18 |
| 4,076 | 3.63 |
| 3,753 | 3.34 |
| | of shares) 7,814 6,837 6,300 5,437 5,313 5,295 4,805 4,696 4,076 |

Board of Directors & Corporate Auditors (As of June 2015)

Corporate Data (As of March 2015)

Chairman Kikuo Nakamura



President Masayuki Nakamura



Senior Managing Directors Hiroshi Makino Kiyoshi Sato Hiroki Iwashita

Managing Directors Shigeji Kikuchi Toshikazu lwata Teiichi Toshida

Directors Seiji Koguma Fumio Yamamoto Akio Nakajima Hajime Kaneko Kenichi Yamaki Ken Inoue Makoto Tajiri

Outside Directors Jun Kinukawa Ken Ebina Nobuyuki lizuka

Standing Corporate Auditors Hiroshi Moriwake Katsunori Aratani

Outside Auditors Yuichi Suzuki Shigeru Iwamoto



Kivoshi Sata

Toshikazu Iwata

Ken Ebina

liroki Iwa

Teiichi Toshida

Nobuyuki lizuka

Shigeji Kikuchi



Jun Kinukawa



Fumio Yam





Hiroshi Moriwake







Katsunori Aratani

Yuichi Suzuki



Seiji Koguma

Kenichi Yamaki

Shigeru Iwamoto

| Head Office Tenri Bldg., 1-4-1, Kitasaiwai, Nishi-ku, Yokohama 220-0004, Japan Telephone: +81-45-319-3401 Facsimile: +81-45-319-3515 http://www.okamura.jp/

Tokyo Office

Kokusai Shin-Akasaka Bldg., East 2-14-27, Akasaka, Minato-ku Tokyo 107-0052, Japan Telephone: +81-3-5561-4085 Facsimile: +81-3-5561-4086

.

| Subsidiaries & Affiliates | | | |
|---|---|--|--|
| | | | |
| Corporate name | Paid-in capital (Millions of yen except where noted) | Principal business activities | Voting rights held by Okamura Corporation (%) |
| Kansai Okamura Manufacturing Co., Ltd. | 100 | Production of work stations and storage cabinets | 100.0 |
| Okamura Logistics Corporation | 90 | Transportation, storage, loading and unloading, assembly during distribution processing, construction, interior finishing and others | 100.0 |
| Okamura Support and Service Corporation | 90 | Installation, maintenance and after-sales service for all Okamura products | 100.0 |
| NS Okamura Corporation | 100 | Production of work stations and material handling system products | 55.5 |
| Sanyo Okamura Corporation | 100 | Production of work stations | 80.1 |
| FM Solution Corporation | 40 | Office consulting and related business centering on facility management | 100.0 |
| Seeder Co., Ltd. | 41 | Production and sales of conveyor systems and related products | 100.0 |
| Fuji Seiko Honsha Co., Ltd. | 36 | Production and sales of automatic safe deposit vaults and office security systems | 100.0 |
| SEC Co., Ltd. | 300 | Construction, maintenance and repairs for the store display business | 100.0 |
| Okamura International (Singapore) Pte Ltd. | S\$1 million | Sales of office furniture and store display equipment in Singapore and nearby South-East Asian countries | 100.0 |
| Shanghai Okamura Furniture and Logistic System Co., Ltd. | CNY51 million | Sales of office furniture, material handling system products, store display equipment and others in China | 100.0 |
| Salotto China Limited | HK\$1.5 million | Sales of office furniture and store display equipment in Hong Kong and nearby South-East Asian countries | 100.0 |

Fifteen other companies

Affiliates Seven companies

Foundation 1945

Paid-in Capital ¥18,670 million

Number of Employees 4,705



OKAMURA CORPORATION Tenri Bldg., 1-4-1, Kitasaiwai, Nishi-ku, Yokohama 220-0004, Japan Telephone: +81-45-319-3401 Facsimile: +81-45-319-3515 http://www.okamura.jp/