Member of the Financial Accounting Standards Foundation

Financial Results for FY March 2008



Okamura Corporation Code Number: 7994

May 9, 2008 Listing: Tokyo Stock Exchange, Osaka Securities Exchange (URL http://www.okamura.co.jp/)

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Date of Board Meeting for Consolidated Settlement of Accounts: June 27, 2008 Scheduled date of commencement of dividend payments: June 30, 2008 Scheduled date of filing Annual Security Report: June 27, 2008

1. Consolidated Results for FY March 2008 (Apr. 1, 2007 - Mar. 31, 2008)

* Amounts less than 1 million yen have been rounded down.

(1) Business Resu	lts		(% Figures indi	icate yea	r-on-year increase/	decrease)		
	Net sales		Operating income		Ordinary inco	me	Net income	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
FY March 2008	214,844	0.5	9,832	(9.9)	10,507	(8.9)	5,951	(3.0)
FY March 2007	213,813	5.7	10,912	19.8	11,539	18.2	6,132	(26.2)

	Net Income per Share (Yen)	Fully Diluted Net Income per Share (Yen)	Return on Equity	Ordinary Income to Total Assets	Operating Income to Net Sales
			%	%	%
FY March 2008	53.82	_	7.4	5.6	4.6
FY March 2007	54.75		7.7	6.1	5.1

Notes: Gain from investment in subsidiaries and affiliates accounted for by the equity method: FY March 2008: ¥141 million, FY March 2007: ¥219 million

(2) Financial Position

	Total Assets	Net Assets	Equity Ratio	Net Assets per Share
	Millions of yen	Millions of yen	%	Yen
FY March 2008	185,855	83,121	42.7	719.32
FY March 2007	189,754	84,971	42.9	726.44
Note: Equity:	FY March 200)8: ¥79,335 million	FY March 2007: ¥81,354 millio	n

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(3) Cash Flows				(Millions of yen)
	Cash Flows from	Cash Flows from	Cash Flows from	Cash and Cash
	Operating Activities	Investing Activities	Financing Activities	Equivalents at Term-End
FY March 2008	11,951	(4,308)	(4,849)	19,496
FY March 2007	4,389	(6,830)	(2,915)	16,697

2. Dividend

(Record date)	Interim dividend per share (in yen)	Year-end dividend per share (in yen)	Full year dividend per share (in yen)	Total dividends amount (Millions of yen)	Dividend payout ratio (Consolidated)	Dividend on equity ratio (Consolidated)
	6.00	0.00		1 (01	%	%
FY March 2007	6.00	9.00	15.00	1,681	27.4	2.1
FY March 2008	7.50	7.50	15.00	1,656	27.9	2.1
FY March 2009 (forecast)	7.50	7.50	15.00		25.1	

3. Consolidated Forecast for FY March 2009 (Apr. 1, 2008 - Mar. 31, 2009)

(% Figures indicate increase/decrease ratios from the previous year for FY March 2008, and year-on-year increase/decrease ratios for the accumulated total in 2Q, consolidated)

	Net sales		Operating inco	ome	Ordinary inco	ome	Net incom	e	Net income per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	yen
Accumulated total in 2Q, consolidated	106,000	1.5	5,200	4.4	5,600	3.0	3,200	9.9	29.01
FY March 2008	221,000	2.9	11,200	13.9	11,800	12.3	6,600	10.9	59.84

4. Other

- (1) Changes in the number of material subsidiaries during the fiscal year: Yes
 - New 1 company (Fuji Seiko Honsha Co., Ltd.) excluded 0 companies
 - (Note) For details, please refer to page 7: "2. Group Companies."
- (2) Changes in accounting principles and procedures used in the preparation of consolidated financial statements or in the method of presentation of consolidated financial statements (Items contained in "Changes in the Basis of Presenting Consolidated Financial Statements")

Yes

Yes

- i by new accounting standard
- ii by others
- (Note) For details, please refer to page 14: "Significant Items for the Preparation of Consolidated Financial Statements."

(3) Number of shares of treasury stock (Ordinary Shares)

i Number of shares issued (Common stock)	FY March 2008: 112,391,530	FY March 2007: 112,391,530
ii Number of shares of treasury stock	FY March 2008: 2,100,241	FY March 2007: 400,990

(Note) For the number of shares forming the basis for calculating (consolidated) net income per share, please refer to "Per Share Data" on page 26.

(Note) Non-Consolidated Business Results

1. Non-Consolidated Results for FY March 2008 (Apr. 1, 2007 -Mar. 31, 2008)

(1) Business Resu	lts		(% Figures indicate year-on-year increase/decrease)					
	Net sales		Operating inco	erating income Ordinary income			Net income	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
FY March 2008	211,346	0.2	8,097	(7.5)	9,027	(2.6)	5,154	5.9
FY March 2007	211,000	5.9	8,753	27.8	9,265	23.7	4,867	(27.0)

	Net Income per Share (Yen)	Fully Diluted Net Income per Share (Yen)
FY March 2008 FY March 2007	46.56 43.41	_

(2) Financial Position

	Total Assets	Net Assets Equity Ratio		Net Assets per Share
	Millions of yen	Millions of yen	%	Yen
FY March 2008	167,990	69,462	41.3	629.09
FY March 2007	175,576	72,408	41.2	645.85

(Note) Total shareholders' equity: FY March 2008: ¥69,462 million, FY March 2007: ¥72,408 million

2. Forecasts for FY March 2009 (Apr. 1, 2008 - Mar. 31, 2009)

(% Figures indicate increase/decrease ratios from the previous year for FY March 2009, and year-on-year increase/decrease ratios for the accumulated total in 20, consolidated)

	Net sales		Operating inco		Ordinary incon		Net income		Net incom per share	ie
	Millions of yen	%		yen						
Accumulated total in 2Q, consolidated	104,000	0.9	4,200	2.8	4,800	0.7	2,730	0.7	24.72	
FY March 2009	216,500	2.4	8,600	6.2	9,500	5.2	5,400	4.8	48.91	

* Explanation of Appropriate Use of Performance Forecasts and Other Issues Requiring Particular Mention

The aforementioned forecasts are forward-looking statements based on all information available to the management at the time of this document's release. Actual results may differ substantially from the anticipated results by any factors.

Please see p.4 of the attached document for more information regarding the aforementioned forecasts.

1. Operating Results and Financial Position

(1) **Operating Results**

1. Overview of FY March 2008

1) Overview of Operating Results

	Net sales Operating income Ordina		Ordinary income	Net income	Net income per share
	Millions of yen	Millions of yen	Millions of yen	Millions of yen	yen
FY March 2008	214,844	9,832	10,507	5,951	53.82
FY March 2007	213,813	10,912	11,539	6,132	54.75
Changes (%)	0.5%	(9.9%)	(8.9%)	(3.0%)	(1.7%)

During the fiscal year under review, Japan's economy continued to grow in the first half, driven by buoyant corporate earnings. In the latter half, however, the economic outlook grew increasingly uncertainty due to factors such as: the slowing U.S. economy triggered by the subprime loan problem, soaring crude oil and raw material prices, and movements in the foreign exchange markets.

Under these circumstances, the Okamura Group (hereinafter the "Group") sought to develop new products in timely manner, promote theme-based sales, and attract orders for total solutions in order to create and develop new markets, with a view to reinvigorating further growth across all business segments.

As a result of these initiatives, current term net sales were ¥214,844 million (an increase of 0.5% year on year).

From the perspective of profit and loss, increased sales in the office furniture segment contributed to stronger gross profit. As a result of increased selling, general and administrative expenses, Okamura Corporation (hereinafter the "Company") posted an ordinary income of \$10,507 million (a year-on-year decrease of 8.9%) and current net income of \$5,951 million (a year-on-year decrease of 3.0%).

2) Segment Information

					(N	fillions of yen)
		Net sales		Operating income		
	FY March 2007	FY March 2008	Change	FY March 2007	FY March 2008	Change
Office Furniture	131,245	136,833	5,587	9,063	9,113	49
Store Displays	66,325	63,077	(3,247)	848	295	(553)
Material Handling Systems and Others	16,242	14,932	(1,309)	1,000	423	(576)

① Office Furniture

In the office furniture segment, due to buoyant corporate earnings capital investment and employment grew and demand bullish due to office relocations, expansion and renovations. Corporate investment to improve office efficiency and operations also grew in response to increases in office rents. In light of this, the Company aggressively promoted solutions-based proposals centering on "reviewing work styles" and "intellectually creative work styles," and promote enhanced value-adding for offices.

High-grade seating lines ("Contessa" and "Baron" etc), continued to record strong sales in domestic and global markets and are steadily moving towards becoming global brands.

In the security sector, demand from financial institutions slowed down somewhat in the latter half due to the subprime loan problem, but the needs for office security steadily developed.

As a result of these developments, net sales in this segment were \$136,833 million (an increase of 4.3% year-on-year), and operating income was \$9,113 million (an increase of 0.5%).

^② Store Displays

In the store displays segment, the difficult business environment remained due to sluggish personal consumption as a result of factors such as: increases in food prices and growing concerns regarding foods imported from China, as well as restrained investment in the retailers. In such circumstances, the Company focused its efforts on total store solutions and acquisition of new customers, driven by keywords: "food safety and reassurance," "higher energy efficiency" and "low cost operation." However, primarily due to significant impact from shrinking total demand, this segment recorded decreased net sales.

As a result, net sales in this segment were ¥63,077 million (a decrease of 4.9% year-on-year), and operating income was ¥295 million (a decrease of 65.2%).

^③ Material Handling Systems and Others

In the material handling systems segment, the Company aggressively pursued sales activities using solution-based proposals tailored focusing on the logistics centers and plants. However, the sales declined due to factors such as the structure of this business where many orders are received on project basis, a small decrease in large scale projects on year-on-year basis, insufficient cultivation of new customers due to time dedicated to internal reorganization to accommodate the sharp business growth in recent years. On the other hand, in the torque converter segment, torque converters including forklifts steadily attracted orders.

As a result, net sales in this segment were ¥14,932 million (a decrease of 8.1% year-on-year), and operating income was ¥423 million (a decrease of 57.6%).

. Outlook for 1 isour 20					(Millions of yen)
	Net sales	Operating income	Ordinary income	Net income	Net income per share (Yen)
FY March 2009	221,000	11,200	11,800	6,600	59.84
FY March 2008	214,844	9,832	10,507	5,951	53.82
Change (%)	2.9%	13.9%	12.3%	10.9%	11.2%

2. Outlook for Fiscal 2009

There is a sense Japan's economy is likely to stagnate due to concerns about: soaring crude oil and raw material prices and movements in the foreign exchange market, which will cause capital investment plans in manufacturing companies to be downsized for the time being. Together with uncertainty over the global economy including the U.S. economy, attributable to the subprime loan problem, it is expected that corporations will continue to be wary and remain cautious.

Amid such circumstances, in the mainstay office furniture segment, the Company will aggressively expand the solution-based business model, its proven forte, aiming to grow sales and secure profit margins, by taking on firm office demands from improvement in work environment, review on work styles and corporate restructuring. Furthermore, the Company will simultaneously implement cost reductions and higher "quality" in all business processes with an aim to strengthen international competitiveness from mid to long-term perspectives. Furthermore, the Company will actively pursue developing the overseas business with a view to full-fledged entry into the global market.

Meanwhile, in the security segment, many companies and individuals are more concerned about security. In light of this and with the consolidation of a new subsidiary (Fuji Seiko Honsha Co., Ltd.), the Company will push for faster product development, streamlined operations achieved by collaboration between manufacturing and sales while aiming for additional growth.

In the store display segment, with shrinking total demand, the difficult business environment is likely to continue. The Company will seek to increase sales from new customers acquired by taking advantage of our strength in comprehensive offerings and total store solution proposals. The Company will also take measures to reduce fixed costs through streamlining manufacturing and sales activities with the aim of turning-around revenues and earnings.

In the material handling systems and others business, in view of booming investments in logistics centers and plants, the Company will enhance proposals to attract more orders for total solution by taking advantage of proposals using logistics engineering, while undertaking full-fledged actions to promote sector-specific solutions by utilizing synergies with other business segments to augment revenues and earnings.

In terms of initiatives to improve profitability, amongst concerns about influences from soaring raw material prices, the Company will implement further reductions in production costs, including promotion of productivity improvement through OPS (Okamura Production System) activities, commencement of factory expansion in suburbs of the Greater Tokyo and reorganization of the manufacturing factories, with a goal for the optimal production system. All of these activities reflect the Company's commitment to consistent corporate reforms aiming for steady and highly profitable corporate structure through prioritized and efficient investment in managerial resources.

For fiscal 2009 the Company anticipates consolidated net sales of ¥221 billion, consolidated ordinary income of ¥11.8 billion, and consolidated net income of ¥6.6 billion.

(2) Financial Position

1. Total Assets, Liabilities, Net Assets and Cash Flows

1) Total Assets, Liabilities and Net Assets

		Millions of yen
	FY March 2007	FY March 2008
Total assets	189,754	185,855
Net assets	84,971	83,121
Equity ratio	42.9%	42.7%
Net assets per share (Yen)	726.44	719.32

Total assets at the end of the year under review amounted to \$185,855 million, a decrease of \$3,899 million over the end of the previous fiscal year. Current assets decreased by \$1,210 million, due primarily to decreases in trade receivables in spite of an increase in cash & time deposits and inventories, whereas fixed assets decreased by \$2,688 million, due primarily to a decrease in investment securities.

Total liabilities at the end of the year under review amounted to $\pm 102,734$ million, a decrease of $\pm 2,048$ million from the end of the previous fiscal year. This was due to decrease of trade payable and income taxes payable, increase of long-term loans payable.

Total net assets including minority interests, at the end of the year under review was \$83,121 million, a decrease of \$1,850 million over the previous fiscal year-end. This was due primary to increased retained earnings, reflecting net income posted for the year, and to decreased unrealized gains carried by other securities. The net assets ratio decreased by 0.2 percentage points to 42.7%.

2) Cash Flows

		(Millions of yen)
	FY March 2007	FY March 2008
Cash flows from operating activities	4,389	11,951
Cash flows from investing activities	(6,830)	(4,308)
Cash flows from financing activities	(2,915)	(4,849)
Cash and cash equivalents at the interim- term (year) end	16,697	19,496
Borrowings and corporate bonds at the term (year) end	27,847	29,280

Operating activities increased cash flows primary as a result of net income before taxes of \$10,829 million, depreciation and amortization of \$5,773 million, and a decrease of \$4,696 million in trade receivable. Operations decreased cash flows primary as a result of decrease of \$1,394 million in trade payable and decrease of \$6,136 million in the payment of corporate income taxes refund. All this resulted in a net cash increase of \$11,951 million.

Investment activities netted a cash outflow of ¥4,308 million, owing mainly to payment of ¥5,127 million for purchase of property, plant and equipment and of intangible fixed assets.

Financing activities netted a cash outflow of ¥4,849 million, owing mainly to a payment of ¥2,060 million for the purchase of treasury stocks and the Parent Company's dividend payments of ¥1,825 million.

Consequently, cash and cash equivalents at the end of the fiscal year under review increased by $\frac{12,799}{19,496}$ million.

The balance of interest-bearing debt (borrowings and corporate bonds) at the end of the current term under review increased by \$1,432 million compared to the previous fiscal year to \$29,280 million.

	FY March 2004	FY March 2005	FY March 2006	FY March 2007	FY March 2008
Equity ratio (%)	34.3	36.8	41.5	42.9	42.7
Market value-based equity ratio (%)	47.4	54.1	69.8	76.4	40.9
Ratio of interest- bearing debt to cash flows (times)	2.8	4.3	3.3	6.3	2.4
Interest coverage ratio (times)	21.5	15.2	25.6	11.1	27.5

Equity ratio: Shareholders' equity/Total assets

Market value-based equity ratio: Market capitalization/Total assets

Ratio of interest-bearing debt to cash flows: Cash flows/Interest-bearing debt

Interest coverage ratio: Operating cash flow/Interest payments

1. All of the above cash flow indicators are calculated on a consolidated basis.

2. Market capitalization is calculated by multiplying the closing share price on the final trading day of the fiscal year by the total number of shares issued and outstanding as of the corresponding fiscal year-end (adjusted for treasury stocks).

3. Operating cash flow equals cash flows from operating activities stated in the Consolidated Statements of Cash Flows. Interest-bearing debt equals all liabilities on which interests are paid, as stated in the Consolidated Balance Sheets. Interest payments are equal to interests paid as stated in the Consolidated Statements of Cash Flows.

(3) Basic Policies Regarding Allocation of Profits/Dividends in the Fiscal Year Under Review and the Next Fiscal Year

We consider the return of profits to shareholders to be an important management priority. To maintain stable dividend payments while increasing enterprise value, we will take into account the needs to bolster internal reserves to provide for investments, as well as business performance and balance funding.

In accordance with these policies, we decided to target annual cash dividends of \$7.50 per share. Therefore, including the interim dividends (\$7.50 per share), dividends applicable to the year will be \$15.00 per share, the same amount as the previous year.

Dividends for next fiscal year are forecast to be ¥15.00 per share.

2. Group Companies

The Group comprises the Company, thirteen consolidated subsidiaries and four affiliated companies. The Group's principal businesses are: the manufacture and sale of office furniture, store displays, and material handling systems. In these business segments the Group offers logistics, installation, and other services.

In the office furniture, store displays, and material handling systems business segments, the Company and consolidated subsidiaries including Kansai Okamura Manufacturing Co., Ltd., NS Okamura Corporation, Sanyo Okamura Corporation, Seeder Co., Ltd., and Fuji Seiko Honsha Co., Ltd. engage in manufacturing operations.

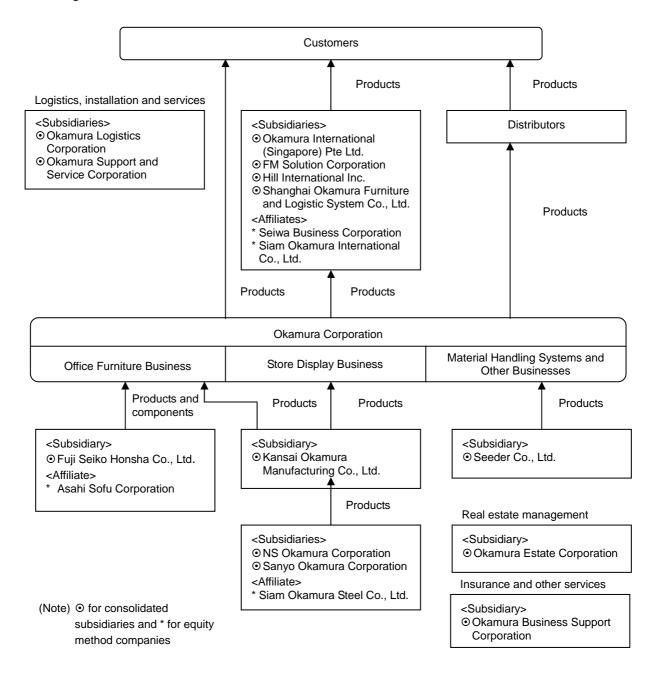
In the office furniture, store displays, and material handling systems business segments, the Company, consolidated subsidiaries Okamura International (Singapore) Pte Ltd., FM Solution Corporation, Hill International Inc., and Shanghai Okamura Furniture and Logistic System Co., Ltd., as well as affiliates Seiwa Business Corporation, Siam Okamura International Co., Ltd., and the Company's distributors engage in sales operations.

In other related businesses, consolidated subsidiary Okamura Logistics Corporation engages in the Group's logistics and installation for office furniture, store displays, and material handling systems operations, while Okamura Support and Service Corporation undertakes the Group's installation and services.

Consolidated subsidiaries Okamura Business Support Corporation and Okamura Estate Corporation engage in insurance and real estate management operations.

During this financial year, Fuji Seiko Honsha Co., Ltd. and its subsidiary Kagaseiko Corporation became the Company's subsidiary pursuant to acquisition of their shares.

The organization chart below depicts the business structure of the Group. Business segments in the chart correspond to those in the Segment Information section.



3. Management Policy

(1) Basic Management Policy

Guided by its watchwords for corporate reform—information technology, globalization, and specialization—the Group engages in business activities grounded in a basic policy of building and strengthening a relationship of trust with society by constructing a stable management base, engaging in efficient, profit-oriented management, and demonstrating concern for the natural environment.

The Company proclaimed itself "Cooperative Industry—Okamura Seisakusho" when in 1945, a company of engineers, led by its founder, made mutual contributions of funds, technical expertise, and labor to launch it into operation. Throughout its existence, human bonds of the technologically minded have formed the foundation of its operations, primarily in the lines of office furniture, store displays, material handling systems and others. True to its motto that "Quality pays for itself" are the integrated development, manufacture, and distribution of high-quality products that customers feel enrich their amenity environment, as well as turnkey offerings tailored to customers' diverse space requirements. These comprise the Company's approach to setting itself apart from its competition in its pursuit of ensuring and enhancing its corporate value and hence its common shareholder value.

(2) Target Performance Indicators

The Group places importance on return on assets (ROA), return on shareholders' equity (ROE), and ratio of operating income to sales as key indicators of business performance. The Company strives at all times to improve profitability through cost consciousness and to focus on improving investment efficiency by exercising selectivity and concentration in the allocation of management resources.

(3) Medium- to Long-Term Business Strategy

On the basis of the Medium-Term Management Vision, the Group aims to further develop its mainstay office furniture and store display businesses and achieve stable growth, while making company-wide efforts to establish a more secure earnings base. To this end, as management efficiency measures, the Company aims to reduce costs and increase asset efficiency by proceeding further with the implementation of the Okamura Production System (OPS), the Company's own newly developed production method, and the Supply Chain Management System (SCM).

1) Office Furniture

In its mainstay office furniture business, responding to an increase in demands for relocation connected to urban redevelopment projects, the Company aims to increase orders for total solutions by offering new product lines suited to the diverse workstyles of the IT era and engaging actively in business development. The Company will also strive to develop new demands by proposing solutions based on the concept of offices of the near future. Moreover, the Company will fortify marketing activities on a global scale by launching new products. As regards the security business, the Company seeks to reinforce its development and sales system for office security products, to complement its safe deposit box facilities for financial institutions. The Company will leverage the marketing and solutions capabilities developed in the office furniture business to engage in full-scale operations in the public facilities sector, primarily regional areas, bolstering our sales & marketing structure to better serve the architectural products, educational facilities, and social services and medical institutions markets.

2) Store Displays

In the store display business, the Company's second mainstay operation, the Company aims to increase sales and profits by focusing management resources on growth sectors. In the market for category killers, the Company will develop original fixtures tailored to store characteristics and engage in aggressive proposal-based selling targeting the drugstore and discount store retail formats, where further expansion of new store openings is expected.

3) Material Handling Systems and Others

In the material handling systems and others segment, the Company will engage in active selling activities. In addition to pursuing synergy with other businesses, the Company will target the pharmaceuticals, food products, automobiles, and other growth sectors, aiming to expand sales and secure stable income through development of products and proposal of solutions tailored to the specific needs of each of these markets. The Company will also aim to be active in opening up new sales, with a focus on the global market.

4) Promotion of Management Efficiency

The Company will further advance the development of the Okamura Production System (OPS), a new method of production aimed at reducing manufacturing costs, to its Group companies, through applications to Group companies. The secondary development of the Supply Chain Management System (SCM), aiming at efficient production by improving the accuracy of forecast for demands, has been achieving favorable results. The Company will aim to further enhance the efficiency of its inventory by increasing the products covered by this System. With respect to finance, the Company aims to establish a solid financial base through measures such as the reduction of interest-bearing debt.

5) Protection of the Environment

The Company regards protection of the natural environment as an important management priority, and the entire Okamura Group engages in environmental protection activities. The Company will continue to pursue business activities that contribute to recycle-oriented society, notably environmentally conscious new products development.

(4) Issues Facing the Company

To cope with a social milieu characterized by diversification, globalization and other sweeping social transformations that are likely to continue to occur in the coming years, the Company has periodically convened the Business Process Improvement Committee, flexibly and rapidly responded to the changes, and implemented a series of profit improvement measures necessary to sustain and increase growth and profitability.

In future business development, the Company will aggressively invest management resources in growth business sectors on the basis of a medium-term management strategy grounded in selectivity and concentration, engage in continued restructuring across all businesses and organizations, work to increase capital efficiency, and promote management reform to establish a highly profitable corporate structure.

4. Consolidated Financial Statements

(1) Consolidated Balance Sheets

		FY March 20 (As of Mar. 31, 1		FY March 2008 (As of Mar. 31, 2008)		Increase/Decrease
Items	Ref. No.	Amount	Ratio	Amount	Ratio	Amount
Items	Kel. INO.	(Millions of yen)	(%)	(Millions of yen)	(%)	(Millions of yen)
(Assets)						
I. Current assets:						
Cash and time deposits		17,513		20,514		3,001
Trade notes and accounts receivable	*4	62,186		57,604		(4,582)
Marketable securities		807		122		(684)
Inventories		15,326		16,848		1,522
Deferred income taxes		1,936		1,811		(125)
Other current assets		1,928		1,536		(392)
Allowance for doubtful debt		(148)		(98)		50
Total current assets		99,551	52.5	98,340	52.9	(1,210)
II. Fixed assets:						
1. Tangible fixed assets:	*1, 2					
Buildings and structures		15,320		15,579		258
Machinery, equipment and vehicles		9,473		10,016		542
Land		21,744		22,515		770
Construction in progress		123		86		(36)
Others		3,113		2,920		(192)
Total tangible fixed assets		49,775	26.2	51,118	27.5	1,342
2. Intangible fixed assets:		2,989	1.6	2,690	1.5	(298)
3. Investments and other assets:						
Investment securities	*2, 3	29,090		22,781		(6,309)
Guarantee deposits		3,964		4,006		42
Prepaid pension cost		_		2,133		2,133
Deferred income taxes		2,074		2,095		20
Others		2,389		2,811		421
Allowance for doubtful accounts		(81)		(122)		(41)
Total investment and other assets		37,438	19.7	33,705	18.1	(3,732)
Total fixed assets		90,203	47.5	87,514	47.1	(2,688)
Total assets		189,754	100.0	185,855	100.0	(3,899)

Items Ref. No.		FY March 20 (As of Mar. 31, 2		FY March 20 (As of Mar. 31,	Increase/Decrease	
		Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)
(Liabilities)						
I. Current liabilities:						
Trade notes and accounts payable	*4	47,856		46,742		(1,113)
Short-term bank loans	*2	9,600		9,867		267
Long-term debts due within one year	*2	3,446		3,117		(328)
Income taxes payable		3,767		2,371		(1,396)
Consumption taxes payable		454		518		63
Allowance for bonus payable		2,976		2,945		(30)
Others		3,494		3,377		(117)
Total current liabilities		71,595	37.7	68,941	37.1	(2,654)
II. Long-term liabilities:						
Bonds		10,000		10,000		—
Long-term loans payable	*2	4,801		6,294		1,492
Deferred tax liabilities		6,173		3,451		(2,722)
Severance and employee retirement benefits		9,638		11,459		1,821
Reserve for directors' retirement benefits		17		20		3
Other liabilities		2,555		2,566		10
Total long-term liabilities		33,186	17.5	33,792	18.2	605
Total liabilities		104,782	55.2	102,734	55.3	(2,048)
(Net assets)						
I. Owners' equity						
Capital stock		18,670	9.8	18,670	10.1	
Capital surplus		16,759	8.8	16,759	9.0	
Retained earnings		36,795	19.4	40,909	22.0	4,113
Treasury stock, at cost		(269)	(0.1)	(2,333)	(1.3)	(2,063)
Total owners' equity		71,956	37.9	74,006	39.8	2,050
II. Net unrealized gain and translation adjustments						
Unrealized holding gains (losses) on securities		9,467	5.0	5,262	2.8	(4,205)
Foreign currency translation adjustment		(69)	(0.0)	66	0.1	135
Total Net unrealized gain and translation adjustments		9,398	5.0	5,328	2.9	(4,069)
III. Minority interests		3,617	1.9	3,786	2.0	168
Total net assets		84,971	44.8	83,121	44.7	(1,850)
Total liabilities and net assets		189,754	100.0	185,855	100.0	(3,899)

(2) Consolidated Statements of Income

		(From Apr. 1, 2	FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)		FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)	
Items	Ref. No.	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)
I. Net sales		213,813	100.0	214,844	100.0	1,030
II. Cost of sales	*2	147,526	69.0	148,185	69.0	659
Gross profit		66,287	31.0	66,658	31.0	371
III. Selling, general and administrative expenses	*1,2	55,374	25.9	56,826	26.4	1,451
Operating income		10,912	5.1	9,832	4.6	(1,080)
IV. Other income:		1,268	0.6	1,447	0.7	179
Interest and dividends income		373		442		69
Equity in earnings of affiliated companies		219		141		(78)
Others		675		864		188
V. Other expenses:		642	0.3	773	0.4	130
Interest expenses		390		432		42
Others		251		340		88
Ordinary income		11,539	5.4	10,507	4.9	(1,031)
VI. Extraordinary income:		55	0.0	585	0.2	529
Gain on sales of fixed assets	*3	_		405		405
Gain on sales of investment securities		5		152		147
Reversal of allowance for doubtful accounts		50		16		(34)
Others		—		10		10
VII. Extraordinary losses:		431	0.2	263	0.1	(168)
Loss on disposal of property, plant and equipment	*4	299		229		(70)
Loss on devaluation of investment securities		7		0		(7)
Impairment loss		47		34		(13)
Other losses		77		0		(76)
Income before income taxes for the quarter term (fiscal year)		11,163	5.2	10,829	5.0	(334)
Income taxes		5,236	2.4	4,423	2.0	(812)
Adjustments on income taxes		(347)	(0.2)	408	0.2	755
Minority interests in earnings		141	0.1	45	0.0	(95)
Other losses						
Net income for the current term (fiscal year)		6,132	2.9	5,951	2.8	(181)

(Millions of ven)

(3) Consolidated statements of changes in Net assets

1 1 Match 2007 (Apr. 1, 2000 to Mat. 51, 2007)								s or yen)		
		Owners' equity Net unrealized gain and translation adjustments								
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total	Net unrealized gains on for- sale securities	Foreign currency translation adjustments	Total	Minority Interests	Net assets (Total)
Balance as of Mar. 31, 2006	18,670	16,759	32,135	(218)	67,346	9,953	(152)	9,801	3,492	80,641
Changes of items during fiscal year										
Dividends			(1,457)		(1,457)					(1,457)
Directors' bonus			(14)		(14)					(14)
Net income			6,132		6,132					6,132
Acquisition of treasury stock				(51)	(51)					(51)
Net changes of Net assets other than owners' equity						(486)	83	(403)	124	(278)
Total of changes in the period			4,660	(51)	4,609	(486)	83	(403)	124	4,330
Balance as of Mar. 31, 2007	18,670	16,759	36,795	(269)	71,956	9,467	(69)	9,398	3,617	84,971

FY March 2007 (Apr. 1, 2006 to Mar. 31, 2007)

FY March 2008 (Apr. 1, 2007 to Mar. 31, 2008)

Net unrealized gain and Owners' equity translation adjustments Minority Net assets Net Foreign (Total) unrealized Interests Capital Capital Retained Treasury currency Total Total gains on forstock surplus earnings stock translation sale adjustments securities Balance as of Mar. 31, 2007 18,670 16,759 36,795 71,956 9,398 84,971 (269) 9,467 (69) 3,617 Changes of items during fiscal year Dividends (1,837)(1,837) (1,837) Net income 5,951 5,951 5,951 Acquisition of treasury (2,063) (2,063) (2,063) stock Net changes of Net assets (4,205) 135 (4,069) 168 (3,901) other than owners' equity Total of changes in the period 4,113 (2,063)2,050 (4, 205)135 (4,069)168 (1,850) Balance as of Mar. 31, 2008 18,670 16,759 40,909 (2,333)74,006 5,262 5,328 3,786 83,121 66

(4) Consolidated Statements of Cash Flows

		FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)	FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)
Items	Ref. No.	Amount (Millions of yen)	Amount (Millions of yen)
I. Cash flows from operating activities Income before income taxes for the first 9		11,163	10,829
months (fiscal year)		11,105	10,027
Depreciation and amortization		5,061	5,773
Gain on sales of fixed assets			(405)
Loss on disposal of property, plant and		293	229
equipment		(210)	(1.41)
Equity in earnings of affiliated companies		(219)	(141)
Increase/decrease in allowance for doubtful accounts		(85)	(11)
Allowance for bonuses payable		266	(30)
Increase/decrease in allowance for employee		317	(50)
retirement benefits		517	(512)
Increase/decrease in allowance for directors' retirement benefits		7	3
Interest and dividends income		(373)	(442)
Interest expense		(373)	(442)
Gain/loss on sale of investment securities		2	(152)
Loss on devaluation of investment securities		47	34
Increase/decrease in notes and accounts		(7,221)	4,696
receivable			
Increase/decrease in inventories		(393)	(718)
Increase/decrease in notes and accounts payable		(2,823)	(1,394)
Others		1,016	(151)
Sub-total		7,450	18,037
Interest and dividends received		393	483
Interest expenses paid		(394)	(434)
Income taxes paid	-	(3,060)	(6,136)
Net Cash provided by operating activities		4,389	11,951
II. Cash flows from investing activities		(6 285)	(1.960)
Term deposits paid Term deposits withdrawn		(6,385) 7,245	(1,860) 2,041
Payment for purchase of property, plant and		(6,776)	(4,672)
equipment		(0,770)	(4,072)
Proceeds from sale of property, plant and		11	447
equipment		(222)	
Payment for purchase of intangible fixed assets		(893)	(454)
Payment for purchase of investment securities		(40)	(525)
Proceeds from sale of investment securities	*2	13	320 476
Increase due to acquisition of stock in newly consolidated subsidiary	• 2		4/0
Others		(4)	(82)
Net Cash used in investing activities		(6,830)	(4,308)
III. Cash flows from financing activities		(0,050)	(4,500)
Increase/decrease in short-term bank loans		(300)	(950)
Proceeds from long-term debt		600	3,450
Repayments of long-term debt		(1,692)	(3,446)
Issuance of bonds		5,000	(0,10)
Bonds retirement		(5,000)	
Purchase of treasury stock		(48)	(2,060)
Cash dividends paid by the Company		(1,457)	(1,825)
Cash dividends paid to minority shareholders		(16)	(16)
Net Cash used in financing activities equivalents		(2,915)	(4,849)
IV. Effect on exchange rate changes on cash and cash		23	
equivalents		(5.221)	0.700
V. Increase/decrease in cash and cash equivalents	+	(5,331) 22,028	2,799 16,697
VI. Cash and cash equivalents at beginning of year	*1		
VII. Cash and cash equivalents at the end of the year	*1	16,697	19,49

(5) Significant Items for the Preparation of Consolidated Financial Statements

FY March 2007	FY March 2008
(From Apr. 1, 2006	(From Apr. 1, 2007
to Mar. 31, 2007)	to Mar. 31, 2008)
 Scope of consolidation Consolidated subsidiaries All the Company's subsidiaries are included in the scope of consolidation. Number of consolidated subsidiaries: 12 companies The names of the consolidated subsidiaries are not stated here since they appear in "2. Group Companies" on page 7. 	 Scope of consolidation Consolidated subsidiaries Number of consolidated subsidiaries: 13 companies The names of the consolidated subsidiaries are not stated here since they appear in "2. Group Companies" on page 7. Pursuant to additional acquisition of shares dated Mar. 27, 2008, Fuji Seiko Honsha Co., Ltd. became the Company's consolidated subsidiary from this consolidated fiscal year. The deemed acquisition date is Dec. 31, 2007, the date of yearly settlement of accounts of this subsidiary, and only the balance sheet is subject to consolidation.
 (2) Non-consolidated subsidiaries Not applicable. 2. A distribution for the structure of the struct	 (2) Non-consolidated subsidiaries Number of non-consolidated subsidiaries: 1 company Name of non-consolidated subsidiary: Kagaseiko Corporation Reason for excluding the subsidiary from the scope of consolidation This non-consolidated subsidiary is a small company and the Company's financial statements do not recognize significant influence from the subsidiary on net assets, net sales, net income, retained earnings (equivalent value in the equity method) and others.
2. Application of the equity method(1) Equity method non-consolidated subsidiaries Not applicable.	2. Application of the equity method(1) Equity method non-consolidated subsidiariesSame as left
(2) Equity method affiliates Number of equity method affiliates: 4 companies The names of the equity method affiliates are not stated here since they appear in "2. Group Companies" on page 7.	(2) Equity method affiliates Same as left
(3) Non-consolidated subsidiaries not accounting for the equity method Not applicable.	 (3) Non-consolidated subsidiaries not accounting for the equity method Number of non-consolidated subsidiaries not accounting for the equity method: 1 company Name of non-consolidated subsidiary not accounting for the equity method: Kagaseiko Corporation Reason for not accounting for the equity method This non-consolidated subsidiary is a small company and the Company's financial statements do not recognize significant influence from the subsidiary on net income, retained
(4) Affiliates not accounting for the equity method Not applicable.	earnings (equivalent value in the equity method) and the like.(4) Affiliates not accounting for the equity method
3. Operating year of consolidated subsidiaries The date of yearly settlement of accounts is December 31 for Okamura International (Singapore) Pte Ltd. and Shanghai Okamura Furniture and Logistic System Co., Ltd. For all other consolidated subsidiaries, the date of yearly settlement of accounts is March 31, which is the same date the Company files consolidated financial statements. The difference between the date of yearly settlement of accounts for Okamura International (Singapore) Pte Ltd. and Shanghai Okamura Furniture and Logistic System Co., Ltd. and the date of yearly settlement of consolidated accounts is three months or less, so that the financial statements of the two subsidiaries according to their operating year could be used as the basis for consolidating the two subsidiaries. However, any significant transactions that occurred following the end of such operating year through the date of yearly settlement of consolidated accounts were adjusted in manners necessary for consolidation.	Same as left 3. Operating year of consolidated subsidiaries The date of yearly settlement of accounts is December 31 for Okamura International (Singapore) Pte Ltd., Shanghai Okamura Furniture and Logistic System Co., Ltd., and Fuji Seiko Honsha Co., Ltd. For all other consolidated subsidiaries, the date of yearly settlement of accounts is March 31, which is the same date the Company files consolidated financial statements. The difference between the date of yearly settlement of accounts for Okamura International (Singapore) Pte Ltd., Shanghai Okamura Furniture and Logistic System Co., Ltd., and Fuji Seiko Honsha Co., Ltd. and the date of yearly settlement of consolidated accounts is three months or less, so that the financial statements of the three subsidiaries according to their operating year could be used as the basis for consolidating the three subsidiaries. However, any significant transactions that occurred following the end of such operating year through the date of yearly settlement of consolidated accounts were adjusted in manners necessary for consolidation.

Okamura Corporation (7994) Financial Results for FY March 2008

	Okamura Corporation (7994) Financial Results for FY March 2008				
FY March 2007	FY March 2008				
(From Apr. 1, 2006	(From Apr. 1, 2007				
to Mar. 31, 2007)	to Mar. 31, 2008)				
4. Accounting standards	4. Accounting standards				
Methods of depreciation of significant depreciable assets	Methods of depreciation of significant depreciable assets				
(1) Tangible fixed assets	(1) Tangible fixed assets				
Fixed percentage method, except that buildings (excluding	Buildings (excluding building equipment)				
building equipment) acquired on or after April 1, 1998 are depreciated by the straight-line method. The duration of	① those acquired on or before Mar. 31, 1998				
useful life and residual value were determined in accordance	Former fixed percentage method ② those acquired between Apr. 1, 1998 and Mar. 31, 2007				
with the standards prescribed in the Japanese Corporation Tax	Former straight-line method				
Law.	③ those acquired on or after Apr. 1, 2007				
Luw.	The straight-line method				
	The studynt mic method				
	Other tangible assets excluding buildings				
	① those acquired on or before Mar. 31, 2007				
	Former fixed percentage method				
	^② those acquired on or after Apr. 1, 2007				
	The straight-line method				
	(Change in accounting policy)				
	Pursuant to revisions on the Corporate Tax Law ((Law				
	concerning revision on part of Corporate Tax Law and others,				
	dated Mar. 30, 2007, Law No. 6) and (Cabinet Order concerning revision on part of Order for Enforcement of Corporate Tax				
	Law, dated Mar. 30, 2007, Cabinet Order No. 83)), presentation				
	of acquisitions on or after April 1, 2007 were changed to comply				
	with the revised Corporate Tax Law.				
	Accordingly, comparing with the previous consolidated fiscal				
	year in the same accounting standards, operating income,				
	ordinary income and income before taxes decreased ¥231 million each.				
	(Additional information)				
	For tangible assets acquired on or before March 31, 2007,				
	depreciation is accounted for up to the limit amount available				
	for depreciation over a period of five years in equal amounts,				
	starting from the next consolidated fiscal year after completion				
	of the depreciation.				
	Accordingly, comparing with the previous consolidated fiscal				
	year in the same accounting standards, operating income,				
	ordinary income and income before taxes each decreased by ¥296 million.				
(2) Interreita fined exects	(2) Intangible fixed assets				
(2) Intangible fixed assets Straight-line method. The standard for the depreciation period	Same as left				
is based on the same standard adopted in the method					
stipulated in the Corporate Tax Law. However, the					
depreciation of goodwill is accounted for over a period of five					
years in equal amounts, and the depreciation of software (for					
in-house use) is calculated using the straight-line method					
based on the duration of useful life determined by the					
Company (five years).					
$\mathbf{r} = \mathbf{J} (\mathbf{v} + \mathbf{J} + \cdots + \mathbf{J})$	<u> </u>				

Apart from the aforementioned matters (scope of consolidation, application of the equity method, operating year of consolidated subsidiaries and methods of depreciation of significant depreciable assets), there is no significant change from the latest financial statement report (submitted on Jun. 28, 2007), hence the disclosure on other matters is omitted in this report.

(6) Significant Changes for the Preparation of Consolidated Financial Statements

FY March 2007 (From Apr. 1, 2006	FY March 2008 (From Apr. 1, 2007
to Mar. 31, 2007)	to Mar. 31, 2008)
(Accounting standards for presentation of net assets in the consolidated balance sheet)	
From this consolidated fiscal year, the consolidated financial statements take into account the "Accounting Standard for	
Presentation of Net Assets in the Balance Sheet" (Accounting	
Standards Board of Japan, Dec. 9, 2005, ASBJ Statement No. 5)	
and "Guidance on Accounting Standard for Presentation of Net	
Assets in the Balance Sheet" (Accounting Standards Board of Japan, Dec. 9, 2005, ASBJ Guidance No. 8). There is no significant	
impact on the profit and loss.	
The relevant portion in the shareholders' equity under the former	
regulation amounted to ¥81,354 million.	
Pursuant to the revisions on rules for consolidated financial	
statements, the net assets on the balance sheet in this consolidated	
fiscal year are prepared based on the revised rules for consolidated	
financial statements.	

(7) Accounting standards of business combination and others

FY March 2007	FY March 2008
(From Apr. 1, 2006	(From Apr. 1, 2007
to Mar. 31, 2007)	to Mar. 31, 2008)
(Consolidated Balance Sheets)	(Consolidated Balance Sheets)
1. Consolidated goodwill is presented as negative goodwill (¥58	
million) included in other liabilities in Long-term liabilities.	
Applied from April 1, 2006.	
(Consolidated Statements of Income)	2. In the previous consolidated fiscal year, the amount of pension assets exceeding the liabilities for severance and retirement benefits was included in the presentation of "severance and employee retirement benefits," but from this consolidated fiscal year, the relevant amount is posted separately in "prepaid benefit cost" in investments and other assets (1,396 million yen in the previous consolidated fiscal year).
Amortization of consolidated goodwill is presented as negative	in the previous consolidated fiscal year).
amortization goodwill (¥72 million) included in others in Other	
income.	
(Consolidated Statements of Cash Flows)	
Amortization of consolidation goodwill is presented as negative	
amortization goodwill (-72 million yen for this consolidated fiscal year) included in others in Cash flows from operating activities.	
year) menuded in others in Cash nows noin operating activities.	

(8) Notes

(Consolidated Balance Sheet)

FY March 2007		FY March 2008		
(As of Mar. 31, 2007)		(As of Mar. 31, 2008)		
*1. Accumulated depreciation of tangible fixed assets		*1. Accumulated depreciation of tangible fixed ass		
¥	83,606 million		¥87,900 million	
*2. Hypothecated assets and secured liabilities		*2. Hypothecated assets and secured liabilities		
Amount of pledged assets (book value)		Amount of pledged assets (book value)		
Other tangible fixed assets	¥2,908 million	Other tangible fixed assets	¥3,566 million	
	¥7,269 million	Machinery, equipment and vehicles	¥69 million	
Total ¥	≰10,177 million	Land	¥8,026 million	
		Investment securities	¥43 million	
Liabilities relevant to the above		Total	¥11,705 million	
Short-term debts	¥2,000 million		_	
		Within the above, assets offered as mortgage for	factory	
		foundation	W050 111	
		Other tangible fixed assets	¥273 million	
		Land	¥282 million	
		Total	¥556 million	
		Liabilities relevant to the above		
		Short-term debts	¥3,034 million	
		Long-term debts due within one year	¥369 million	
		Long-term debts	¥601 million	
		Total	¥4,004 million	
		Within the above, liabilities corresponding to mo factory foundation	ortgage for	
		Short-term debts	¥1,034 million	
		Long-term debts due within one year	¥251 million	
		Long-term debts	¥294 million	
		Total	¥1,580 million	
*3. Equity shares in affiliated companies Investment (equity securities)	securities	*3. Equity shares in affiliated companies Investme (equity securities)	ent securities	
	¥1,300 million	(equity securities)	¥1,525 million	
*4. The notes at maturity are regarded as settled on the date. Since the balance sheet date was a bank hol following notes at maturity on the balance sheet excluded from the balance at the end of this consider.	liday, the date were			
Trade notes receivable	¥581 million			
	¥1,648 million			

(Consolidated Income Statement)

FY March 2007		FY March 2008		
(From Apr. 1, 2006		(From Apr. 1, 2007		
to Mar. 31, 2007)		to Mar. 31, 2008)		
*1. Major items and amounts of selling, general a	nd administrative	*1. Major items and amounts of selling, general a	and administrative	
expenses		expenses		
Selling expense	¥3,226 million	Selling expense	¥3,295 million	
Transportation and packing expense	¥11,363 million	Transportation and packing expense	¥11,274 million	
Salaries and allowances	¥15,416 million	Salaries and allowances	¥16,314 million	
Provision for allowance for bonus payable	¥1,961 million	Provision for allowance for bonus payable	¥1,945 million	
Retirement benefits	¥933 million	Retirement benefits	¥586 million	
Depreciation and amortization expenses	¥1,540 million	Depreciation and amortization expenses	¥1,828 million	
Rent	¥6,671 million	Rent	¥6,828 million	
	,		,	
*2. R&D cost included selling, general and admin and cost of sales during the year	istrative expenses	*2. R&D cost included selling, general and admir and cost of sales during the year	nistrative expenses	
und cost of builds during the year	¥995 million	and cost of sures during the year	¥994 million	
		*2 Details of sain on color of fined econts		
		*3. Details of gain on sales of fixed assets	V207	
		Land	¥387 million	
		Others	¥18 million	
		Total	¥405 million	
*4. Breakdown of loss on retirement of fixed asse	ts	*4. Breakdown of loss on retirement of fixed asse	ets	
Buildings and structures	¥53 million	Buildings and structures	¥16 million	
Machinery, equipment and vehicles	¥155 million	Machinery, equipment and vehicles	¥156 million	
Others	¥90 million	Others	¥55 million	
Total	¥299 million	Total	¥229 million	

(Consolidated Statements of Changes in Net Assets)

FY March 2007 (from Apr. 1, 2006 to Mar. 31, 2007)

1. Types and numbers of stocks issued and treasury

				(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
	end of the previous year			the end of the term
Stocks issued Common stock	112,391	_		112,391

2. Treasury stock

				(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
Stocks issued Common stock	360	40		400

(Outline of change factors)

The details of increase are as stated below:

Increase due to purchase of fractional shares

Increase due to acquisition of treasury stocks by equity-method affiliates which belong to us 2,000 shares

3. Dividends

(1) Dividends paid during the fiscal year

Res	solved	Туре	Total amount (Millions of yen)	Cash dividends per share	Record date	Effective date
2	eneral Meeting ders' held on 06	Common stock	785	7.00	March 31, 2006	June 30, 2006
Board of Di on Novemb		Common stock	672	6.00	September 30, 2006	December 8, 2006

38,000 shares

(2) Dividends to be paid after the fiscal year balance sheet date, but the record date for the payment of dividends belongs to the term.

Resolved	Туре	Resource of the dividends to be paid	Total amount (Millions of yen)	Cash dividends per share	Record date	Effective date
Ordinary General Meeting of Shareholders' held on June 28, 2007	Common stock	Retained earnings	1,009	9.00	March 31, 2007	June 29, 2007

Financial Year under Review (from Apr. 1, 2007 to Mar. 31, 2008)

1. Types and numbers of stocks issued and treasury

51	,, j			(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
Stocks issued Common stock	112,391	_	_	112,391

2. Treasury stock

				(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
Stocks issued Common stock	400	1,699	_	2,100

(Outline of change factors)

The details of increase are as stated below:

Increase by acquisition based on a Board resolution

Increase due to purchase of fractional shares

Increase due to acquisition of treasury stocks by equity-method affiliates which belong to us 2,000 shares

3. Dividends

(1) Dividends paid during the fiscal year

Resolved	Туре	Total amount (Millions of yen)	Cash dividends per share	Record date	Effective date
Ordinary General Meeting of Shareholders' held on June 28, 2007	Common stock	1,009	9.00	March 31, 2007	June 29, 2007
Board of Directors held on November 12, 2007	Common stock	828	7.50	September 30, 2007	December 10, 2007

(2) Dividends to be paid after the fiscal year balance sheet date, but the record date for the payment of dividends belongs to the term.

Resolved	Туре	Resource of the dividends to be paid	Total amount (Millions of yen)	Cash dividends per share	Record date	Effective date
Ordinary General Meeting of Shareholders' held on June 27, 2008	Common stock	Retained earnings	828	7.50	March 31, 2008	June 30, 2008

1,667,000 shares 29,000 shares

(Consolidated Cash Flow Statement)

FY March 2007		FY March 2008	
(From Apr. 1, 2006		(From Apr. 1, 2007	
to Mar. 31, 2007)		to Mar. 31, 2008)	
*1. Relations between the balance of cash and		*1. Relations between the balance of cash and c	
the end of the term (fiscal year) and the an	nount of the item	the end of the term (fiscal year) and the amo	ount of the item
posted in the consolidated balance sheet		posted in the consolidated balance sheet	
Cash and deposit accounts	¥17,513 million	Cash and deposit accounts	¥20,514 million
Time deposits - over 3 months	(¥1,471 million)	Time deposits - over 3 months	(¥1,140 million)
Short-term investment securities - within	3 months	Short-term investment securities - within 3	months
	¥655 million		122 million
Cash and cash equivalents	¥16,697 million	Cash and cash equivalents	¥19,496 million
		*2. Major assets and liabilities of the newly confollowing the acquisition of shares Due to the new consolidation of Fuji Seiko after acquisition of its shares, following are situation at the start of the consolidation inc assets and liabilities, the acquisition price of Co., Ltd. and the relevant expenditure for the Current assets Fixed assets Current liabilities Long-term liabilities Minority interests <u>Consolidated adjustment account</u> Acquisition price of the shares of Fuji Seik Cash and cash equivalents Deduction: Increase due to acquisition of the	Honsha Co., Ltd. details of the luding: details of f Fuji Seiko Honsha e acquisition: ¥2,134 million ¥2,386 million (¥3,031 million) (¥926 million) (¥139 million) (¥29 million) o Honsha Co., Ltd. (¥393 million) (¥869 million)

(Segment Information)

1. Business Segment Information FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)

F i March 2007 (From Apr. 1,	2000 to Wai. 51,	2007)			(Millions of yen)
Segment	Office Furniture	Store Displays	Material Handling Systems and Others	Total	Unallocated and Eliminations	Consolidated
I. Net sales and operating income (loss) Net sales						
(1) Net sales to external customers	131,245	66,325	16,242	213,813	_	213,813
(2) Internal sales or transfers between segments	_		_	_	(—)	—
Total	131,245	66,325	16,242	213,813	(—)	213,813
Operating expenses	122,182	65,477	15,241	202,900	(—)	202,900
Operating income	9,063	848	1,000	10,912	(—)	10,912
II. Net asset, depreciation and capital expenditure						
Total assets	86,067	40,651	11,560	138,280	51,474	189,754
Depreciation expenses	3,505	1,095	460	5,061	(—)	5,061
Capital expenditure	6,424	876	596	7,897	(—)	7,897

FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)

	2007 00 1100 01,	2000)			(Millions of yen)
Segment	Office Furniture	Store Displays	Material Handling Systems and Others	Total	Unallocated and Eliminations	Consolidated
I. Net sales and operating income (loss)						
Net sales (1) Net sales to external						
customers	136,833	63,077	14,932	214,844	_	214,844
(2) Internal sales or transfers between segments	_	—	—	—	(—)	—
Total	136,833	63,077	14,932	214,844	(—)	214,844
Operating expenses	127,720	62,782	14,509	205,011	(—)	205,011
Operating income	9,113	295	423	9,832	(—)	9,832
II. Net asset, depreciation and capital expenditure						
Total assets	89,594	35,661	11,289	136,544	49,310	185,855
Depreciation expenses	4,113	1,149	511	5,773	(—)	5,773
Capital expenditure	4,210	463	515	5,188	(—)	5,188

Notes: 1. Business segmentation method

Business segmentation is based on considerations of similarities among product types (inclusive of operations) and markets.

2. Classification of main products by business segment

Business segment	Main Products						
Office Furniture	Office furniture, Cultural and educational facilities, Partitions, Medical and research facilities, Security systems, SOHO-related products						
Store Displays	Showcases for stores, Refrigerated showcases, Counters for stores						
Material Handling Systems and Others	Racks and stackers for factories and warehouses, Automated material handling systems, Torque converters for industrial and construction equipment, Real estate leasing, Insurance						

3. Of assets, major corporate assets included in the corporate and eliminations item are cash equivalent and investment securities, and their amounts are as follows:

FY March 2006	¥51,474 million
FY March 2007	¥49,310 million

2. Geographically Segmented Information

Because net sales and assets for Japan exceed 90% of aggregate net sales and assets for all segments, geographically segmented information is omitted.

3. Overseas sales

Overseas sales were omitted since they accounted for less than 10% of total consolidated sales.

EV.M	EV March 2009				
FY March 2007 (From Apr. 1, 2006	FY March 2008 (From Apr. 1, 2007				
to Mar. 31, 2007)	to Mar. 31, 2008)				
1. Non-ownership-transfer finance lease transactions	1. Non-ownership-transfer finance lease transactions				
(Lessee's side)	(Lessee's side)				
① Amounts equivalent to the cost of acquisition, accumulated	① Amounts equivalent to the cost of acquisition, accumulated				
depreciation, and balance as at the end of the consolidated fiscal	depreciation, and balance as at the end of the consolidated fiscal				
year for lease properties	year for lease properties				
Amount equivalent to acquisition cost ¥740 million	Amount equivalent to acquisition cost ¥691 million				
Amount equivalent to accumulated depreciation ¥500 million	Amount equivalent to accumulated depreciation ¥509 million				
Amount equivalent to the balance as at the end of the	Amount equivalent to the balance as at the end of the				
consolidated fiscal year ¥239 million	consolidated fiscal year ¥182 million				
² Amount equivalent to the balance of prepaid rent as at the end of	② Amount equivalent to the balance of prepaid rent as at the end of				
the consolidated fiscal year	the consolidated fiscal year				
One year or less ¥174 million	One year or less ¥130 million				
More than one year ¥227 million	More than one year ¥181 million				
Total ¥401 million	Total ¥312 million				
③ Amount equivalent to lease payment, accumulated depreciation	③ Amount equivalent to lease payment, accumulated depreciation				
and interest expense	and interest expense				
Lease payment ¥203 million	Lease payment ¥187 million				
Amount equivalent to depreciation expense ¥218 million	Amount equivalent to depreciation expense ¥144 million				
Amount equivalent to interest expense ¥8 million	Amount equivalent to interest expense ¥6 million				
④ Method of calculating the amounts equivalent to depreciation expense and interest	④ Method of calculating the amounts equivalent to depreciation expense and interest				
Method of calculating the amounts equivalent to depreciation	Method of calculating the amounts equivalent to depreciation				
expense	expense				
• The amount equivalent to depreciation expense was calculated by multiplying the depreciation expense by 9/10 (0.9) calculated using the fixed percentage method considering the	Same as left				
lease period to be the usable life in years and residual value to be 10%.					
Method of calculating the amounts equivalent to interest	Method of calculating the amounts equivalent to interest				
• The amount equivalent to interest was calculated considering	Same as left				
the difference between the total lease payment and the amount					
equivalent to the cost of acquisition of the lease property to be					
the amount equivalent to interest. The difference was					
distributed to each term using the interest method.					

(Transaction with Related Parties)

During previous year (from Apr. 1, 2006 to Mar. 31, 2007)

Type of Name party	Name	Address Name of residence		contribution to	Line of business or	1 ()	Relationship		Trading details	Trading volume	Line item	Balance at year-
	Name		the Company (million of yen)	occupation	Company	Concurrent directorship	Business partnership	(million of yen)		Line item	end	
Directo	Mutsumi Kotsuka	_		The Company's director, Mitsubishi Corporation's Representative Director	None	_	_	Sales of products to Mitsubishi Corporation	20,393	Trade receivables	3,989	

Directors, major individual shareholders, others

Note: 1. In the table above, the trading volume is net of, and the balance at year-end is gross of, consumption taxes.

2. The selling price and other trading terms were determined on an arm's length basis.

During current year (from Apr. 1, 2007 to Mar. 31, 2008)

Directors, major individual shareholders, others

	Type of party		Address	Capital or other contribution to	Line of	Voting share ownership (%)		onship	Trading	Trading volume		Balance
		Name	of residence	the	business or occupation	in the	Concurrent directorship	Business partnership	details	(million of yen)	Line item	at year- end
	Director	Mutsumi Kotsuka	_		The Company's director, Mitsubishi Corporation's Representative Director	None	-	—	Sales of products to Mitsubishi Corporation	22,011	Trade receivables	4,161

Note: 1. In the table above, the trading volume is net of, and the balance at year-end is gross of, consumption taxes.

2. The selling price and other trading terms were determined on an arm's length basis.

(Accounting for Deferred Income Taxes)

		EV. M			
FY March 2007 (As of Mar. 31, 2007)		FY March 2008 (As of Mar. 31, 2008)			
1. Significant components of deferred income tax	x assets and	1. Significant components of deferred income tax assets and			
liabilities		liabilities			
(1) Current assets and liabilities		(1) Current assets and liabilities			
Deferred tax assets		Deferred tax assets			
Excess bonuses accrued	¥1,211 million	Excess bonuses accrued	¥1,204 million		
Accrued enterprise taxes	¥311 million	Accrued enterprise taxes	¥212 million		
Valuation loss of finished products	¥99 million	Valuation loss of finished products	¥124 million		
Accrued social insurance premiums	¥132 million	Accrued social insurance premiums	¥136 million		
Others	¥195 million	Others	¥170 million		
Sub-total deferred tax assets	¥1,950 million	Sub-total deferred tax assets	¥1,847 million		
Valuation allowance	(¥13 million)	Valuation allowance	(¥36 million)		
Total deferred tax assets	¥1,936 million	Total deferred tax assets	¥1,811 million		
(2) Non-current assets and liabilities		(2) Non-current assets and liabilities			
Deferred tax liabilities		Deferred tax liabilities			
Deferred gains on fixed assets	¥3,631 million	Deferred gains on fixed assets	¥3,564 million		
Net unrealized holding gains on securities	¥6,500 million	Net unrealized holding gains on securities	¥3,611 million		
Total deferred tax liabilities	¥10,131 million	Others	¥3 million		
Offset against deferred tax assets	(¥3,958 million)	Total deferred tax liabilities	¥7,179 million		
Net deferred tax liabilities	¥6,173 million	Offset against deferred tax assets	(¥3,728 million)		
		Net deferred tax liabilities	¥3,451 million		
Deferred tax assets		Deferred tax assets			
Excess on amount available as allowance fo	r retirement	Excess on amount available as allowance fo	r retirement		
benefits	¥4,920 million	benefits	¥4,870 million		
Unrealized gross profits from sales of prope	,	Unrealized gross profits from sales of prope	,		
equipment	¥744 million	equipment	¥744 million		
Unpaid director's retirement benefits	¥217 million	Unpaid director's retirement benefits	¥8 million		
Unrealized loss on golf memberships	± 162 million	Unpaid director's retirement benefits	¥199 million		
Others	¥466 million	Unrealized loss on golf memberships	¥209 million		
Sub-total deferred tax assets	¥6,512 million	Others	¥763 million		
Valuation allowance	(¥479 million)	Sub-total deferred tax assets	$\pm 6,795$ million		
Total deferred tax assets	$\frac{14479 \text{ million}}{446,032 \text{ million}}$	Valuation allowance	(¥971 million)		
Offset against deferred tax liabilities	<u>(¥3,958 million)</u>	Total deferred tax assets	¥5,823 million		
Net deferred tax assets	$\underline{42,074 \text{ million}}$	Offset against deferred tax liabilities	<u>(¥3,728 million)</u>		
Net defende tax assets	<u>+2,074 IIIIII0II</u>	Net deferred tax assets	¥2,095 million		
2. Significant components of difference between	•	2. Significant components of difference between	•		
and effective tax rate after adjustments for tax	-	and effective tax rate after adjustments for tax	-		
Statutory tax rate	40.7%	Statutory tax rate	40.7%		
(Reconciliation)	-	(Reconciliation)	_		
Non-deductible expenses	2.0	Non-deductible expenses	2.0		
Non-taxable dividend income	(0.8)	Non-taxable dividend income	(0.6)		
Per capital inhabitant tax etc	0.9	Per capital inhabitant tax etc	0.9		
Special deduction of experimental and researc	h expenses, others (0.3)	Special deduction of experimental and researc	h expenses, others (0.5)		
Tax loss carryforwards	3.2	Tax loss carryforwards	2.4		
Others	(1.9)	Others	(0.3)		
Effective tax rate	43.8%	Effective tax rate	44.6%		
			<u>70/0</u>		

(Securities)

1. Other securities with market value

Stiel securities with market value					(N	fillions of yen)	
		FY March 2007 s of Mar. 31, 200)7)	FY March 2008 (As of Mar. 31, 2008)			
Items	Acquisition cost	Consolidated Balance Sheet Amount at Consolidated Settlement Date	Difference	Acquisition cost	Consolidated Balance Sheet Amount at Consolidated Settlement Date	Difference	
Other securities with consolidated balance sheet amount exceeding acquisition cost							
① Stocks	9,413	25,598	16,185	9,406	18,736	9,329	
② Bonds							
Government bonds	—	—		50	50	0	
Bonds	149	151	1			_	
Sub-total	9,562	25,750	16,187	9,456	18,786	9,329	
Other securities with consolidated balance sheet amount not exceeding acquisition cost							
① Stocks	1,082	863	(219)	1,514	1,077	(436)	
^② Others	48	45	(2)	202	153	(49)	
Sub-total	1,131	909	(221)	1,716	1,230	(486)	
Total	10,694	26,659	15,965	11,173	20,016	8,842	

2. Other securities sold during the year

						(Million of yen)	
		FY March 2007 s of Mar. 31, 200)7)	FY March 2008 (As of Mar. 31, 2008)			
T.		-	<i>,</i>	,	-	<i>,</i>	
Items	Proceeds from Sales	Gross Gain on Sales	Gross Loss on Sales	Proceeds from Sales	Gross Gain on Sales	Gross Loss on Sales	
① Stocks	13	5	7	260	152	0	
^② Others	0	—	—	1	—	—	
Total	13	5	7	261	152	0	

3. Securities not marked to market

securities not marked to market		(Millions of yen)
	FY March 2007 (As of Mar. 31, 2007)	FY March 2008 (As of Mar. 31, 2008)
Items	Consolidated Balance Sheet Amount	Consolidated Balance Sheet Amount
Other securities		
Unlisted stocks (except OTC stocks)	282	239
MMF	554	21
Medium-term government securities fund	100	101
Preferred subscription certificate	1,000	1,000
Total	1,938	1,361

4. Scheduled redemptions of other securities having maturity

End of Previous Fiscal Year (1	(Millions of yen)			
Items	Due within 1 year	Due in 1 to 5 years	Due in 5 to 10 years	Due after 10 years
Held-to-maturity bonds				
Corporate bonds	150	_	_	—
Total	150	_	_	_

End of Current Fiscal Year (Mar. 31, 2008)

End of Current Fiscal Year (Ma	(Million of yen)			
Items	Due within 1 year	Due in 1 to 5 years	Due in 5 to 10 years	Due after 10 years
Held-to-maturity bonds				
Government bonds	_	50	_	—
Total	_	50	_	_

(Derivative Transactions)

FY March 2007 (As of Mar. 31, 2007)

Amount of contracts on derivatives transactions, market value and valuation income (loss)

				(Millions of yen)
Classification	Types of transactions	Contract amount etc.	Market value	Valuation profit/loss
Currency	Exchange options	82	9	9
Т	<u>`otal</u>	82	9	9

Notes: 1. The above transactions are collar transactions, which have the effect of limiting exchange risk by combining the long open position of call options and the short open position of put options.

- 2. Contract amounts and the like were posted by translating the balance of unsettled amount into foreign currency as of the end of the consolidated accounting year by the spot exchange rate.
- 3. Market values were based on the price presented by the transaction companies.
- 4. Items subjected to hedge accounting were excluded from the scope of disclosure.

FY March 2008 (As of Mar. 31, 2008)

Not applicable.

(Retirement Benefits)

1. Established retirement benefit arrangements

The Company and six domestic consolidated subsidiaries provided a range of defined-benefit programs, comprising Employees' Pension Fund plans, tax-qualified retirement annuities, and lump-sum severance allowance grants.

2. Retirement benefit obligation

		FY March 2007 (As of Mar. 31, 2007)	FY March 2008 (As of Mar. 31, 2008)
1	Benefit obligation	(¥16,519 million)	(¥16,993 million)
2	Pension assets	¥10,582 million	¥8,937 million
3	Unfunded benefit obligation $(\mathbb{O} + \mathbb{O})$	(¥5,936 million)	(¥8,056 million)
4	Unrecognized actuarial difference	(¥615 million)	¥1,559 million
(5)	Unrecognized past service obligation	(¥3,086 million)	(¥2,828 million)
6	Consolidated balance-sheet net benefit liability $(\Im + 4) + (\Im)$	(¥9,638 million)	(¥9,326 million)
Ø	Prepaid benefit cost	_	¥2,133 million
	Allowance for retirement benefits (6-72)	(¥9,638 million)	(¥11,459 million)
	Notes:	"Allowance for retirement benefits" is stated net of the "prepaid benefit cost" of ¥1,396 million as it appears on the Company's non-consolidated	

balance sheet.

3. Retirement benefit expense

		FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)	FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)
1	Service cost	¥835 million	¥795 million
2	Interest cost	¥358 million	¥327 million
3	Expected return on plan assets	(¥194 million)	(¥211 million)
4	Amortization of past service obligation	(¥257 million)	(¥257 million)
5	Amortization of actuarial difference	¥354 million	(¥92 million)
6	Contributions to the defined contribution pension	¥342 million	¥351 million
	program		
	Retirement benefit expense	¥1,438 million	¥913 million

4. Basis for calculating retirement benefit obligation and others

		FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)	FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)
1	Method to periodically allocate projected benefit obligation	Allocated equally to each service year.	Same as noted in the left column.
2	Discount rate	2.0%	2.0%
3	Expected return on pension assets	2.0%	2.0%
4	Number of years to amortize past service obligation	14 years (Past service obligations are prorated and recognized in expense over a constant number of years (14 years) that is within the average remaining service period of employees as they arise.)	Same as noted in the left column.
\$	Number of years to amortize actuarial difference	14 years (Actuarial differences are prorated over a constant number of years (14 years) that is within the average remaining service period of employees in an accounting year as they arise, and recognized in expense the following years.)	Same as noted in the left column.

Items	FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)	FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)
Net Assets per share of common stock	¥726.44	¥719.32
Net income per share of common stock	¥54.75	¥53.82

The diluted net income per share of common stock is not presented, since there were no securities with dilutive effect outstanding through the period. The diluted net income per share of common stock is not presented, since there were no securities with dilutive effect outstanding through the period.

(Note) The basis for calculating net income per share of common stock was as follows:

1. Net Assets per share of common stock

Items	End of FY 2007 (Mar. 31, 2007)	End of FY 2008 (Mar. 31, 2008)
Net Assets	¥84,971 million	¥83,121 million
Net Assets attributable to common stock	¥81,354 million	¥79,335 million
Breakdown of difference		
Minority interests	¥3,617 million	¥3,786 million
Number of common stock issued (thousand)	112,391 shares	112,391 shares
Number of Treasury common stock (thousand)	400 shares	2,100 shares
Number of common stock calculated for Net Assets per share of common stock (thousand)	111,990 shares	110,291 shares

2. Net Income per share

Items	FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)	FY March 2008 (From Apr. 1, 2007 to Mar. 31, 2008)
Net income	¥6,132 million	¥5,951 million
Amounts not reverting to common shareholders	—	_
Net income attributable to common stock	¥6,132 million	¥5,951 million
Average number of shares of common stock during the period (thousand)	112,008 shares	110,581 shares

(Important subsequent events)

FY March 2007	FY March 2008
From Apr. 1, 2006	From Apr. 1, 2007
To Mar. 31, 2007	To Mar. 31, 2008
The Company resolved to acquire treasury stock at the board	
meeting held on May 25, 2007, based on the regulations stipulated	
in Article 156 of the Companies Act which was applied after	
interpretation of the regulations in Article 165-3 of the Companies	
Act.	
1. Reason for acquisition:	
To enable implementation of dynamic capital policies in response	
to changes in the management environment	
2. Details of the acquisition:	
(1) Class of shares to be acquired	
Common shares of the Company	
(2) Total number of shares to be acquired	
1,800 thousand shares (maximum)	
(3) Total acquisition cost	
¥2,520 million (maximum)	
Based on the aforementioned resolution, the Company acquired	
1,667,000 shares at a cost of ¥2,028 million on May 30, 2007 using	
the Tokyo Stock Exchange's ToSTNet-2 system (closing price	
trading).	

5. Non-Consolidated Financial Statements

(1) Non-Consolidated Balance Sheets

		FY March 20 (As of Mar. 31, 1		FY March 20 (As of Mar. 31,		Increase/Decrease
Items	Ref. No.	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)
(Assets)						
I. Current assets:						
Cash and time deposits		12,511		14,305		1,794
Trade notes	*4	10,355		9,186		(1,168)
Accounts receivable	*3	51,271		47,596		(3,675)
Marketable securities		121		122		0
Products		11,983		12,568		585
Products in process		701		708		6
Raw material		1,436		1,448		12
Supplies		199		264		65
Prepaid expenses		665		600		(65)
Accounts receivable	*3	611		800		188
Deferred income taxes		1,614		1,402		(211)
Other current assets	*3	1,013		661		(352)
Allowance for doubtful debt		(433)		(88)		344
Total current assets		92,054	52.4	89,578	53.3	(2,476)
I. Fixed assets:						
1. Tangible fixed assets:	*1,2					
Buildings		13,110		12,578		(532)
Structures		713		642		(70)
Machinery & equipment		6,620		6,536		(84)
Vehicles		212		195		(16)
Tools & Fittings		2,116		1,845		(271)
Land		20,987		20,986		(0)
Construction in progress		37		81		43
Total tangible fixed assets		43,798	24.9	42,867	25.5	(931)
2. Intangible fixed assets:						
Software		1,747		1,554		(193)
Other intangible fixed assets		1,151		1,042		(109)
Total intangible fixed assets		2,899	1.7	2,596	1.6	(303)
3. Investments and other assets:				<u> </u>		()
Investment securities		27,762		21,074		(6,688)
Investment in affiliates		3,847		4,240		393
Guarantee deposits		3,785		3,847		62
Prepaid pension cost				2,133		2,133
Others	*3	1,508		2,093		585
Allowance for doubtful accounts	-	(80)		(442)		(361)
Total investment and other assets		36,823	21.0	32,947	19.6	(3,875)
Total fixed assets		83,521	47.6	78,411	46.7	(5,109)
Total assets		175,576	100.0	167,990	100.0	(7,585)

		FY March 20 (As of Mar. 31, 2		FY March 20 (As of Mar. 31,	Increase/Decrease	
Items	Ref. No.	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)
(Liabilities)						
I. Current liabilities:						
Trade notes	*3,4	16,610		14,560		(2,049)
Accounts payable	*3	31,673		32,043		369
Short-term bank loans		9,400		8,450		(950)
Short-term loan in affiliates	*3	4,000		1,000		(3,000)
Long-term debts due within one year		3,410		2,650		(760)
Accounts payable-other		732		753		20
Income taxes payable		3,088		1,921		(1,166)
Consumption taxes payable		347		388		40
Accrued expenses		1,633		1,634		0
Advances received		294		113		(181)
Deposit received		110		135		24
Allowance for bonus payable		2,264		2,249		(15)
Total current liabilities		73,565	41.9	65,899	39.2	(7,665)
II. Long-term liabilities:						
Bonds		10,000		10,000		_
Long-term loans payable	*3	4,760		5,560		800
Affiliate Company Long-term loans payable		_		3,100		3,100
Deferred tax liabilities		6,134		3,414		(2,720)
Severance and employee retirement benefits		6,298		8,078		1,779
Long-term deposit received		1,961		2,061		99
Other liabilities		447		414		(33)
Total long-term liabilities		29,602	16.9	32,628	19.5	3,025
Total liabilities		103,167	58.8	98,527	58.7	(4,639)
(Net assets)						
I. Owners' equity						
1. Capital stock		18,670	10.6	18,670	11.1	—
2. Capital surplus						
(1) Additional paid-in capital		16,759		16,759		_
Total capital surplus		16,759	9.5	16,759	10.0	_
3. Retained earnings						
(1) Legal reserve of retained		1,874		1,874		_
(2) Other retained earnings						
Deferred income reserve		5,229		5,136		(93)
Other reserves		4,180		4,180		_
Earned surplus carried forward		16,449		19,859		3,410
Total retained earnings		27,732	15.8	31,050	18.5	3,317
4. Treasury stock, at cost		(216)	(0.1)	(2,276)	(1.4)	(2,060)
Total owners' equity		62,947	35.8	64,203	38.2	1,256
II. Net unrealized gain and translation adjustments						
 Unrealized holding gains (losses) on securities 		9,461		5,258		(4,202)
Total Net unrealized gain and translation adjustments		9,461	5.4	5,258	3.1	(4,202)
Total net assets		72,408	41.2	69,462	41.3	(2,946)
Total liabilities and net assets		175,576	100.0	167,990	100.0	(7,585)

(2) Non-Consolidated Statement of Income

		FY March 2007 (From Apr. 1, 2006 to Mar. 31, 2007)		FY March 20 (From Apr. 1, to Mar. 31, 20	2007	Increase/Decrease
Items	Ref. No.	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)	Ratio (%)	Amount (Millions of yen)
I. Net sales	*1	211,000	100.0	211,346	100.0	345
II. Cost of sales	*1, 3	153,751	72.9	153,200	72.5	(551)
Gross profit		57,248	27.1	58,145	27.5	897
III. Selling, general and administrative expenses	*1, 2, 3	48,494	23.0	50,048	23.7	1,553
Operating income		8,753	4.1	8,097	3.8	(655)
IV. Other income:		1,137	0.6	1,717	0.8	579
Interest and dividends income	*1	417		695		278
Others	*1	719		1,021		301
V. Other expenses:		625	0.3	787	0.3	161
Interest expenses	*1	396		460		63
Others	*1	228		326		97
Ordinary income		9,265	4.4	9,027	4.3	(237)
VI. Extraordinary income:		55	0.0	544	0.2	488
Gain on sales of fixed assets	*4	_		387		387
Gain on sales of investment securities		5		152		147
Reversal of allowance for doubtful accounts		50		3		(46)
VII. Extraordinary losses:		585	0.3	191	0.1	(393)
Loss on disposal of property, plant and equipment	*5	234		127		(106)
Loss on devaluation of investment securities		7		0		(7)
Impairment loss		47		34		(13)
Appraised loss in investments in affiliates		6		_		(6)
Reversal of allowance for doubtful accounts in affiliates		290		30		(260)
Income before income taxes for the quarter term (fiscal year)		8,735	4.1	9,379	4.4	644
Income taxes		4,200	2.0	3,850	1.8	(350)
Adjustments on income taxes		(332)	(0.2)	375	0.2	707
Net income for the current term		4,867	2.3	5,154	2.4	287

(3) Non-Consolidated Statements of Changes in Net Assets

Previous Fiscal Year (From Apr. 1, 2006 to Mar. 31, 2007)

(Millions of yen)

		Owners' equity							
	Capital stock	Capital	surplus	Retained earnings					
					Other retained earnings				
		Capital surplus	Total capital surplus	Legal reserve of retained	Reserve for deferred income tax	Other reserve	Earned surplus carried forward	Retained earnings	
Balance as of Mar. 31, 2006	18,670	16,759	16,759	1,874	5,434	4,180	12,834	24,323	
Changes of items during fiscal year									
Dividends							(1,457)	(1,457)	
Used deferred income tax					(204)		204	_	
Net income							4,867	4,867	
Acquisition of treasury stock									
Net changes of Net assets other than owners' equity									
Total of changes in the period					(204)		3,614	3,409	
Balance as of Mar. 31, 2007	18,670	16,759	16,759	1,874	5,229	4,180	16,449	27,732	

	Owners	' Equity	Net unrea and tran adjust		
	Treasury stock	Total	Unrealized holding gains (loss) on securities	Total Net unrealized gain and translation adjustments	Net assets (Total)
Balance as of Mar. 31, 2006	(167)	59,586	9,944	9,944	69,531
Changes of items during fiscal year					
Dividends		(1,457)			(1,457)
Used deferred income tax		—			—
Net income		4,867			4,867
Acquisition of treasury stock	(48)	(48)			(48)
Net changes of Net assets other than owners' equity		_	(483)	(483)	(483)
Total of changes in the period	(48)	3,360	(483)	(483)	2,876
Balance as of Mar. 31, 2007	(216)	62,947	9,461	9,461	72,408

Fiscal year under review (Apr. 1, 2007 to Mar. 31, 2008)

(Millions of yen)

		Owners' equity								
	Capital stock	Capital	surplus	Retained earnings						
					Other retained earnings					
		Capital surplus	Total capital surplus	Legal reserve of retained	Reserve for deferred income tax	Other reserve	Earned surplus carried forward	Retained earnings		
Balance as of Mar. 31, 2007	18,670	16,759	16,759	1,874	5,229	4,180	16,449	27,732		
Changes of items during fiscal year										
Dividends							(1,837)	(1,837)		
Used deferred income tax					(93)		93	—		
Net income							5,154	5,154		
Acquisition of treasury stock										
Net changes of Net assets other than owners' equity										
Total of changes in the period					(93)		3,410	3,317		
Balance as of Mar. 31, 2008	18,670	16,759	16,759	1,874	5,136	4,180	19,859	31,050		

	Owners	' Equity	Net unrea and tran adjust		
	Treasury stock	Total	Unrealized holding gains (loss) on securities	Total Net unrealized gain and translation adjustments	Net assets (Total)
Balance as of Mar. 31, 2007	(216)	62,947	9,461	9,461	72,408
Changes of items during fiscal year					
Dividends		(1,837)			(1,837)
Used deferred income tax		—			—
Net income		5,154			5,154
Acquisition of treasury stock	(2,060)	(2,060)			(2,060)
Net changes of Net assets other than owners' equity		—	(4,202)	(4,202)	(4,202)
Total of changes in the period	(2,060)	1,256	(4,202)	(4,202)	(2,946)
Balance as of Mar. 31, 2008	(2,276)	64,203	5,258	5,258	69,462

(4) Significant Items for the Preparation of Financial Statements

FY March 2007	FY March 2008
from Apr. 1, 2006	from Apr. 1, 2007
to Mar. 31, 2007	to Mar. 31, 2008
1. Accounting standards	1. Accounting standards
Methods of depreciation of significant depreciable assets	Methods of depreciation of significant depreciable assets
(1) Tangible fixed assets	(1) Tangible fixed assets
Fixed percentage method, except that buildings (excluding	Buildings (excluding building equipment)
building equipment) acquired on or after April 1, 1998 were	1) those acquired on or before Mar. 31, 1998
depreciated by the straight-line method. The duration of	Former fixed percentage method
useful lives and residual value were determined subject to the	² those acquired between Apr. 1, 1998 and Mar. 31, 2007
standards prescribed in the Japanese Corporation Tax Law.	Former straight-line method
	③ those acquired on or after Apr. 1, 2007
	The straight-line method
	Other tangible assets excluding buildings
	① those acquired on or before Mar. 31, 2007
	Former fixed percentage method
	⁽²⁾ those acquired on or after Apr. 1, 2007
	The straight-line method
	(Change in accounting policy)
	Pursuant to revisions on the Corporate Tax Law ((Law
	concerning revision on part of Corporate Tax Law and others,
	dated Mar. 30, 2007, Law No. 6) and (Cabinet Order concerning
	revision on part of Order for Enforcement of Corporate Tax
	Law, dated Mar. 30, 2007, Cabinet Order No. 83)), presentation
	of acquisitions on or after April 1, 2007 were changed to comply
	with the revised Corporate Tax Law.
	Accordingly, comparing with the previous fiscal year in the
	same accounting standards, operating income, ordinary income
	and income before taxes decreased ¥138 million each.
	(Additional information)
	For tangible assets acquired on or before March 31, 2007,
	depreciation is accounted for up to the limit amount available
	for depreciation over a period of five years in equal amounts,
	starting from the next fiscal year after completion of the
	depreciation.
	Accordingly, comparing with the previous fiscal year in the
	same accounting standards, operating income, ordinary income
	and income before taxes decreased ¥222 million each.
(2) Intangible fixed assets	(2) Intangible fixed assets
Straight-line method. The standard for the depreciation period	Same as left
is based on the same standard adopted in the method	
stipulated in the Corporate Tax Law. However, the	
depreciation of goodwill is accounted for over a period of five	
years in equal amounts, and the depreciation of software (for	
in-house use) is calculated in the straight-line method based	
on the duration of useful lives set in the Company (five	
years).	

Apart from the aforementioned matters on the methods of depreciation of significant depreciable fixed assets, there is no significant change from the latest financial statement report (submitted on Jun. 28, 2007), hence the disclosure on other matters is omitted in this report.

(5) Significant Changes for the Preparation of Financial Statements

FY March 2007 From Apr. 1, 2006 To Mar. 31, 2007	FY March 2008 (From Apr. 1, 2007 To Mar. 31, 2008
(Accounting standards for presentation of net assets in the balance	
sheet)	
From this fiscal year, the financial statements take into account the	
"Accounting Standard for Presentation of Net Assets in the Balance	
Sheet" (Accounting Standards Board of Japan, Dec. 9, 2005, ASBJ	
Statement No. 5) and "Guidance on Accounting Standard for	
Presentation of Net Assets in the Balance Sheet" (Accounting	
Standards Board of Japan, Dec. 9, 2005, ASBJ Guidance No. 8).	
There is no significant impact on profit and loss.	
The shareholders' equity amounted to 72,408 million yen based on	
the former regulation.	
Pursuant to the revisions of rules for financial statements, the net	
assets on the balance sheet in this fiscal year are prepared based on	
the revised rules for financial statements.	

(6) Accounting standards of business combination and others

FY March 2007 From Apr. 1, 2006 To Mar. 31, 2007	FY March 2008 From Apr. 1, 2007 To Mar. 31, 2008
(Balance sheet)	(Balance sheet)
1. Values presented as "goodwill" until the previous fiscal year was	
presented as "goodwill" from this period (the balance at the end	
of this period was ¥209 million).	
2. "Telephone subscription right" (end of period balance was ¥90	
million) was presented separately until the previous operating	
year, however, this item was included in intangible fixed asset	
"others" in this period as the amount was not significant.	2. In the previous experimentary the emount of pension essets
	3. In the previous operating year, the amount of pension assets exceeding liabilities for severance and retirement benefits was
	included in the presentation of "severance and employee
	retirement benefits" in long-term liabilities. However, from this
	operating year, the relevant amount is posted separately in
	"prepaid benefit cost" in investments and other assets (1,396
	million yen in the previous operating year).

(7) Notes

(Non-Consolidated Balance Sheet)

End of Previous FY		End of Current FY		
(Mar. 31, 2007)		(Mar. 31, 2008)		
*1. Accumulated depreciation of tangible fixed as	sets	*1. Accumulated depreciation of tangible fixed assets		
	¥67,130 million		¥69,368 million	
*2. Hypothecated assets and secured liabilities		*2. Hypothecated assets and secured liabilities		
Amount of pledged assets (book value)		Amount of pledged assets (book value)		
Other tangible fixed assets	¥2,908 million	Other tangible fixed assets	¥2,682 million	
Land	¥7,269 million	Land	¥7,269 million	
Total	¥10,177 million	Total	¥9,951 million	
Liabilities relevant to the above		Liabilities relevant to the above		
Short-term debts	¥2,000 million	Short-term debts	¥2,000 million	
*3. Pecuniary claims and obligation on affiliates		*3. Pecuniary claims and obligation on affiliates		
Short-term pecuniary claims	¥697 million	Short-term pecuniary claims	¥822 million	
Long-term pecuniary claims	¥60 million	Long-term pecuniary claims	¥570 million	
Short-term pecuniary obligations	¥15,555 million	Short-term pecuniary obligations	¥12,955 million	
	,	Long-term pecuniary obligations	¥3,100 million	
*4. The notes maturing at the end of the operating	vear were			
regarded as settled on the maturity date. Since				
operating year was a bank holiday, the follow				
mature at the end of the operating year were e				
balance at the end of this consolidated fiscal y				
Trade notes receivable	¥576 million			
Trade notes payable	¥1,432 million			

(Non-Consolidated Income Statement)

FY March 2007		FY March 2008	
From Apr. 1, 2006 To Mar. 31, 2007		From Apr. 1, 2007 To Mar. 31, 2008	
*1. Transaction balances with affiliates		*1. Transaction balances with affiliates	
Operating transactions	¥60,382 million	Operating transactions	¥61,049 million
Other transactions	¥231 million	Other transactions	¥274 million
*2. Major items and amounts of selling, general expenses	and administrative	*2. Major items and amounts of selling, general expenses	and administrative
Selling expense	¥3,191 million	Selling expense	¥3,256 million
Transportation and packing expense	¥11,216 million	Transportation and packing expense	¥11,351 million
Salaries and allowances	¥11,913 million	Salaries and allowances	¥12,756 million
Provision for allowance for bonus payable	¥1,511 million	Provision for allowance for bonus payable	¥1,506 million
Retirement benefits	¥770 million	Retirement benefits	¥486 million
Depreciation and amortization expenses	¥1,351 million	Depreciation and amortization expenses	¥1,587 million
Rent	¥6,064 million	Rent	¥6,221 million
*3. R&D cost included selling, general and adm and cost of sales during the year	inistrative expenses	*3. R&D cost included selling, general and adm and cost of sales during the year	inistrative expenses
	¥986 million		¥985 million
		*4. Details on gain on sales of fixed assets	
		Land	¥387 million
		Others	¥0 million
		Total	¥387 million

FY March 2007 from Apr. 1, 2006 to Mar. 31, 2007		FY March 2008 from Apr. 1, 2007 to Mar. 31, 2008	
*5. Breakdown of loss on disposal of fixed assets		*5. Breakdown of loss on disposal of fixed assets	
Buildings	¥19 million	Buildings	¥5 million
Structures	¥28 million	Structures	¥9 million
Machinery & equipment	¥109 million	Machinery & equipment	¥71 million
Tools & Fittings	¥71 million	Tools & Fittings	¥38 million
Others	¥5 million	Others	¥3 million
Total	¥234 million	Total	¥127 million

(Non-Consolidated Statements of Changes in Net Assets)

FY March 2007 (from Apr. 1, 2006 to Mar. 31, 2007)

Matters relating to Treasury Stock

Matters relating to measury Stoe	ĸ			(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
Stocks issued Common stock	239	38	_	278

(Outline of change factors)

The major factor for the increase is as follows: Increase due to purchase of fractional shares

38,000 shares

Financial Year under Review (from Apr. 1, 2007 to Mar. 31, 2008)

Matters relating to Treasury Stock:

financia forating to freusury store	n.			(thousand of stocks)
Type of stock	Number of stocks at the end of the previous year	Increase	Decrease	Number of stocks at the end of the term
Stocks issued Common stock	278	1,696		1,974

(Outline of change factors)

The details of increase are as stated below:

Increase by acquisition based on a Board resolution1,667,000 sharesIncrease due to purchase of fractional shares29,000 shares

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FY March 2007	FY March 2008
From Apr. 1, 2006	From Apr. 1, 2007
To Mar. 31, 2007	To Mar. 31, 2007
*1. Non-ownership-transfer finance lease transactions	*1. Non-ownership-transfer finance lease transactions
(Lessee's side)	(Lessee's side)
① Amounts equivalent to the cost of acquisition, accumulated	① Amounts equivalent to the cost of acquisition, accumulated
depreciation, and balance as at the end of the operating year for	depreciation, and balance as at the end of the operating year for
lease properties	lease properties
Amount equivalent to acquisition cost ¥620 million	Amount equivalent to acquisition cost ¥545 million
Amount equivalent to accumulated depreciation ¥427 million	Amount equivalent to accumulated depreciation ¥406 million
Amount equivalent to the balance as at the end of the operating year ¥192 million	Amount equivalent to the balance as at the end of the operating year ¥138 million
year ¥192 million	year ¥138 million
⁽²⁾ Amount equivalent to the balance of prepaid rent as at the end of	② Amount equivalent to the balance of prepaid rent as at the end of
the operating year	the operating year
One year or less ¥147 million	One year or less ¥100 million
More than one year ¥178 million	More than one year ¥138 million
Total ¥325 million	Total ¥238 million
³ Amount equivalent to lease payment, accumulated depreciation	③ Amount equivalent to lease payment, accumulated depreciation
and interest expense	and interest expense
Lease payment ¥170 million	Lease payment ¥157 million
Amount equivalent to depreciation expense ¥183 million	Amount equivalent to depreciation expense ¥119 million
Amount equivalent to interest expense ¥6 million	Amount equivalent to interest expense ¥5 million
(Mathed of coloulating the amounts equivalent to depreciation	A Mathad of coloulating the amounts aquivalant to depreciation
④ Method of calculating the amounts equivalent to depreciation expense and interest	Method of calculating the amounts equivalent to depreciation expense and interest
Method of calculating the amounts equivalent to depreciation	Method of calculating the amounts equivalent to depreciation
expense	expense
• The amount equivalent to depreciation expense was calculated	Same as left
by multiplying the depreciation expense by $9/10(0.9)$	
calculated using the fixed percentage method considering the	
lease period to be the usable life in years and residual value to	
be 10%. Method of calculating the amounts equivalent to interest	Method of calculating the amounts equivalent to interest
• The amount equivalent to interest was computed considering	Same as left
the difference between the total lease payment and the amount	
equivalent to the cost of acquisition of the lease property to be	
the amount equivalent to interest. The difference was	
distributed to each term using the interest method.	

(Securities)

No securities with market value in subsidiaries and affiliates.

(Accounting for Deferred Income Taxes)

End of Previous FY (Mar. 31, 2007)		End of Previous FY	
1. Significant components of deferred income tax assets and		(Mar. 31, 2008) 1.Significant components of deferred income tax assets and	
liabilities		liabilities	assets and
(1) Current assets and liabilities		(1) Current assets and liabilities	
Deferred tax assets		Deferred tax assets	
Excess bonuses accrued	¥921 million	Excess bonuses accrued	¥915 million
Accrued enterprise taxes	¥249 million	Accrued enterprise taxes	¥170 million
Valuation loss of finished products	¥99 million	Valuation loss of finished products	¥91 million
Accrued social insurance premiums	¥106 million	Accrued social insurance premiums	¥106 million
Accrued property tax	¥48 million	Accrued property tax	¥53 million
Others	¥188 million	Others	¥64 million
Total deferred tax assets	¥1,614 million	Total deferred tax assets	¥1,402 million
(2) Non-current assets and liabilities		(2) Non-current assets and liabilities	
Deferred tax liabilities		Deferred tax liabilities	
Deferred gains on fixed assets	¥3,589 million	Deferred gains on fixed assets	¥3,525 million
Net unrealized holding gains on securities	¥6,493 million	Net unrealized holding gains on securities	¥3,609 million
Total deferred tax liabilities	¥10,082 million	Total deferred tax liabilities	¥7,134 million
Offset against deferred tax assets	(¥3,947 million)	Offset against deferred tax assets	(¥3,719 million)
Net deferred tax liabilities	¥6,134 million	Net deferred tax liabilities	¥3,414 million
Deferred tax assets		Deferred tax assets	
Excess on amount available as allowance for	retirement benefits	Excess on amount available as allowance for i	retirement benefits
	¥3,659 million		¥3,549 million
Unpaid director's retirement benefits	¥182 million	Unpaid director's retirement benefits	¥168 million
Unrealized loss on golf memberships	¥143 million	Excess on amount available as allowance for	or doubtful debt ¥149 million
Others	¥118 million	Unrealized loss on golf memberships	¥144 million
Sub-total deferred tax assets	¥4,103 million	Others	¥163 million
Valuation allowance	(¥156 million)	Sub-total deferred tax assets	¥4,175 million
Total deferred tax assets	¥3,947 million	Valuation allowance	(¥455 million)
Offset against deferred tax liabilities	(¥3,947 million)	Total deferred tax assets	¥3,719 million
Net deferred tax assets		Offset against deferred tax liabilities	(¥3,719 million)
		Net deferred tax assets	
2.Significant components of difference between and effective tax rate after adjustments for ta:		2.Significant components of difference between and effective tax rate after adjustments for tax	
Statutory tax rate	40.7%	Statutory tax rate	40.7%
(Reconciliation)		(Reconciliation)	
Non-deductible expenses	2.5	Non-deductible expenses	2.3
Non-taxable dividend income	(1.0)	Non-taxable dividend income	(1.8)
Per capital inhabitant tax	1.0	Per capital inhabitant tax	1.0
Special deduction of experimental and research	ch expenses, others	Special deduction of experimental and researc	h expenses, others
	(0.3)		(0.5)
Tax loss carryforwards	1.8	Tax loss carryforwards	3.2
Others	(0.4)	Others	0.1
Effective tax rate	44.3%	Effective tax rate	45.0%

Items	FY March 2007 From Apr. 1, 2006 To Mar. 31, 2007	FY March 2008 From Apr. 1, 2007 To Mar. 31, 2008
Net Assets per share of common stock	¥645.85	¥629.09
Net income per share of common stock	¥43.41	¥46.56

The diluted net income per share of common stock is not presented, since there were no securities with dilutive effect outstanding through the period. The diluted net income per share of common stock is not presented, since there were no securities with dilutive effect outstanding through the period.

(Note) The basis for calculating net income per share of common stock was as follows:

1. Net Assets per share of common stock		
Items	End of Previous FY	End of Current FY
	(Mar. 31, 2007)	(Mar. 31, 2008)
Net Assets	¥72,408 million	¥69,462 million
Net Assets attributable to common stock	¥72,408 million	¥69,462 million
Number of common stock issued (thousand)	112,391 shares	112,391 shares
Number of Treasury common stock (thousand)	278 shares	1,974 shares
Number of common stock calculated for Net	112,113 shares	110,416 shares
Assets per share of common stock (thousand)	112,115 shares	110,410 shares

2. Net Income per share of common stock

	FY March 2007	FY March 2008	
Items	From Apr. 1, 2006	From Apr. 1, 2007	
	To Mar. 31, 2007	To Mar. 31, 2008	
Net income	¥4,867 million	¥5,154 million	
Amount not reverting to common shareholders	_	—	
Net profit relating to common stock	¥4,867 million	¥5,154 million	
Average number of shares of common stock during the period (thousand)	112,130 shares	110,706 shares	

(Important subsequent events)

FY March 2007	FY March 2008
(From Apr. 1, 2006	(From Apr. 1, 2007
To Mar. 31, 2007)	To Mar. 31, 2008)
The Company resolved to acquire treasury stock at the board	
meeting held on May 25, 2007, based on the regulations stipulated	
in Article 156 of the Companies Act which was applied after	
interpretation of the regulations in Article 165-3 of the Companies	
Act.	
1. Reason for acquisition:	
To enable implementation of dynamic capital policies in	
response to changes in the management environment	
2. Details of the acquisition:	
(1) Class of shares to be acquired	
Common shares of the Company	
(2) Total number of shares to be acquired	
1,800 thousand shares (maximum)	
(3) Total acquisition cost	
¥2,520 million (maximum)	
Based on the aforementioned resolution, the Company acquired	
1,667,000 shares at cost of ¥2,028 million on May 30, 2007 using	
the Tokyo Stock Exchange's ToSTNet-2 system (closing price	
trading).	

6. Others

(1) Changes in board members

1. Change of Representative Director

Not applicable.

- 2. Change of other board members (scheduled for June 27, 2008)
- (1) Candidates for new Directors

Director

Seiji Koguma

Director

Fumio Yamamoto

Director

Koichi Osada

(2) Resigning board members

Managing Director	Tamotsu Muroya
Director	Tsutomu Hirako
Director	Masaki Tsuchiya

- (3) Candidate for new Assistant Auditing Officer Assistant Auditing Officer Ken Ebina
- (4) Promoted board members Managing Director Hiroki Iwashita

(5) Change of title

Director Takao Suzuki General Manager of Store Displays Business Headquarters