Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

> Stock Exchange Code 7994 June 6, 2018

To Shareholders with Voting Rights:

Masayuki Nakamura President & Representative Director Okamura Corporation 7-18, Kitasaiwai 2-chome, Nishi-Ku, Yokohama

NOTICE OF THE 83RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 83rd Annual General Meeting of Shareholders of Okamura Corporation (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it to us, or input your vote for or against the proposal at the website for exercising voting rights (https://evote.tr.mufg.jp/) designated by the Company. In either case, please exercise your voting rights by 5:20 p.m. on Wednesday, June 27, 2018, Japan time.

1. Date and Time: Thursday, June 28, 2018 at 10:00 a.m. Japan time

2. Place: Banquet Room "Jubilee" on the 5th floor of HOTEL YOKOHAMA CAMELOT Japan located at 11-3, Kitasaiwai 1-chome, Nishi-Ku, Yokohama, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

83rd Fiscal Year (April 1, 2017 - March 31, 2018) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 83rd Fiscal Year (April 1, 2017 - March 31, 2018)

Proposals to be resolved:

Proposal 1: Dividends from Surplus

Gratis Allotment of Share Options and Other Measures for Takeover Defense Proposal 2:

Measures

Proposal 3: Election of 18 Directors

Election of 2 Substitute Corporate Auditors **Proposal 4:**

4. Remarks on exercising voting right

Please note that any voting right exercised without indicating for or against a proposal will be counted as a vote for approval of the proposal.

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

- © The following items are posted on the Company's website (http://www.okamura.co.jp/) in accordance with the provisions of laws and regulations as well as Article 14 of the Company's Articles of Incorporation, and therefore are not provided in this Notice and its Appendix.
 - (1) Notes to Consolidated Financial Statements (2) Notes to Non-consolidated Financial Statements The Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Board of Corporate Auditors and the Accounting Auditor consist of every document provided in this Notice and its Appendix as well as the Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements, which are posted on the website mentioned above.
- © Should the Reference Documents for the General Meeting of Shareholders and the Appendix require revisions, the revised versions will be posted on the Company's website (http://www.okamura.co.jp/).
- © This notice of the General Meeting of Shareholders and the Appendix, as well as their English translation can be viewed at the Company's website.

Guidance on exercise of voting rights

Exercise of voting rights at Shareholders' Meeting is one of the important rights of the shareholders.

You can exercise your voting rights following either of the procedures as follows.

Please review the attached Reference Documents for the General Meeting of Shareholders (from page 5 to 42) and exercise your voting rights.

If you attend the meeting

Please submit the enclosed Voting Rights Exercise Form at the reception desk.

Also, please bring this notice of convocation with you.

If you are unable to attend the meeting

When exercising voting rights in writing

Please indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:20 p.m. on Wednesday, June 27, 2018, Japan time.

When exercising voting rights via the Internet

Please access the website for exercise of voting rights and exercise your voting rights by 5:20 p.m. on Wednesday, June 27, 2018, Japan time.

For the actual procedure, please refer to the following page.

The Company participates in an electronic voting rights exercise platform for institutional investors operated by Investor Communications Japan.

Procedure to exercise voting rights via the Internet

You can exercise your voting rights via the Internet only by using the website for exercise of voting rights (https://evote.tr.mufg.jp/) designated by the Company. (You cannot access the website from 2:00 a.m. to 5:00 a.m. daily. You may not be able to use the website depending on your Internet environment.) If you attend the meeting in person, you will not need to exercise your voting rights by mailing Voting Rights Exercise Form or via the Internet.

How to use the website for exercise of voting rights

Access the website for exercise of voting rights (https://evote.tr.mufg.jp/)

1) Click "to the next page."

Log into the website

- 2) Enter the log-in ID and "temporary password" printed on your Voting Rights Exercise Form.
- 3) Click "log-in."

Register a new password

- 4) Enter a new password both in the fields of "New password" and "New password (for confirmation)." Please make sure not to forget your new password.
- 5) Click "send."

When a message asking you to confirm is displayed, click "confirmed."

Then, follow the instructions on the screen and enter your vote for or against the proposal.

Remarks

- If you exercise your voting rights both by mailing Voting Rights Exercise Form and via the Internet, your vote via the Internet shall be deemed valid. If you exercise your voting rights via the Internet multiple times, the vote cast last shall be deemed valid.
- Any fees (connection fees to the Internet providers or telecommunication costs, etc.) incurred when using the website for exercise of voting rights shall be borne by the shareholders.
- Exercise of voting rights via the Internet shall be accepted by 5:20 p.m. on Wednesday, June 27, 2018, Japan time, but it is advisable to exercise voting rights at your earliest convenience and contact the help desk should any questions arise.
- Handling of password
 - Log-in ID and temporary password will be newly issued each time Shareholders' Meeting is convened.
 - 2. As the password is the mean to identify a person exercising voting rights as the shareholder, please make sure to keep your password safe. Please be advised that the Company will not respond to the inquiries on the phone regarding password.

For Inquiries with Respect to the Exercise of Voting Rights via the Internet (Help Desk)

Stock Transfer Agency Department of Mitsubishi UFJ Trust and Banking Corporation

Telephone: 0120-173-027 (toll-free) Operating hours: 9:00 a.m. to 9:00 p.m.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Dividends from Surplus

The Company considers an adequate return of profits to shareholders to be one of its most important management priorities.

The Company intends to distribute an appropriate share of profits in accordance with its business performance, and will endeavor to maintain a stable dividend payout while taking into consideration its financial position, future business developments and retained earnings.

The distribution of year-end dividends for the fiscal year under review is proposed as follows. As a result, including the interim dividends (¥12.00 per share) already paid, the annual dividends will be ¥26 per share.

- (1) Type of dividend property Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof

14 yen per share of the Company's common shares Total amount: ¥1,544,557,280

(3) Effective date of distribution of surplus June 29, 2018

Proposal 2: Gratis Allotment of Share Options and Other Measures for Takeover Defense Measures

The Company obtained the shareholders' approval for the delegation to the Board of Directors of the authority to make decisions on matters relating to the gratis allotment of share options in accordance with the terms of a plan for countermeasures to large-scale acquisitions of the shares in the Company (the "Former Plan") at the ordinary general meeting of shareholders held on June 26, 2015, and the effective period of the Former Plan will expire at the conclusion of this General Meeting of Shareholders.

Therefore, before the expiration of the effective period of the Former Plan, the Company determined, at the Board of Directors' meeting held on May 9, 2018, to partially revise the Former Plan and introduce a renewed plan (the renewed plan for countermeasures to large-scale acquisitions of the shares in the Company is to be referred to as the "Plan") as a measure to prevent decisions on the Company's financial and business policies from being controlled by persons deemed inappropriate (Article 118, Item 3(b) of the Enforcement Regulations of the Companies Act) under the basic policy regarding the persons who control decisions on the Company's financial and business policies (as provided in Article 118, Item 3 of the Enforcement Regulations of the Companies Act; the "Basic Policy"), subject to approval by the shareholders at this General Meeting of Shareholders. Thus, in order to deploy the Plan, the Company is seeking the shareholders' approval for the delegation to the Board of Directors of the authority to make decisions on matters relating to the gratis allotment of share options and other measures in accordance with the terms of the Plan pursuant to the provisions of Article 11 of the Articles of Incorporation of the Company.

- 1. Reasons for Proposal (Reasons Why Resolution for Delegation of Authority regarding Gratis Allotment of Share Options and Other Measures is Necessary)
 - (1) Basic Policy regarding Persons who Control Decisions on the Company's Financial and Business Policies

The Company believes that the persons who control decisions on the Company's financial and business policies need to be persons who fully understand the details of the Company's financial and business affairs and the source of the Company's corporate value and who will make it possible to continually and persistently ensure and enhance the Company's corporate value and, in turn, the common interests of its shareholders.

The Company believes that ultimately its shareholders as a whole must make the decision on any proposed acquisition that would involve a transfer of corporate control of the Company. Also, the Company would not reject a large-scale acquisition of the shares in the Company if it would contribute to the corporate value of the Company and, in turn, the common interests of its shareholders.

Nonetheless, there are some forms of large-scale acquisitions of shares that benefit neither the corporate value of the target company nor the common interests of its shareholders including without limitation those with a purpose that would obviously harm the corporate value of the target company and the common interests of its shareholders, those that threaten to effectively coerce shareholders into selling their shares, those that do not provide sufficient time or information for the target company's board of directors and shareholders to consider the details of the large-scale acquisition or for the target company's board of directors to make an alternative proposal, and those that require the target company to discuss or negotiate with the acquirer in order to procure more favorable terms for shareholders than those presented by the acquirer.

Also, in order for the Company to continue to supply high-quality products and services and ensure and enhance its corporate value and the common interests of shareholders, it is essential to have management that places importance on, among other things, the following: (i) maintaining corporate culture that encourages engineers to cooperate with each other based on personal relationships while improving themselves through friendly rivalry; (ii) nurturing engineers who form the basis of the Company's product development capabilities, designers and sales personnel who are able to provide design solutions that meet the needs of our clients, and other human resources from mid- to long-term perspectives, thereby maintaining and expanding a superior customer base; (iii) maintaining relationships of trust with third-party designers as well as other outside parties such as domestic and overseas business partners with whom the Company has formed business alliances for supply, distribution, or the like; and (iv) flexing to the maximum extent the collective strength of the Company's group based on the synergies between each company's business domains and personal networks.

Unless the acquirer in a proposed large-scale acquisition of the shares in the Company understands the source of the Company's corporate value, as well as the details of the financial and business affairs of the Company, and is able to ensure and enhance these elements over the mid- to long-term, the corporate value of the Company and, in turn, the common interests of its shareholders would be harmed. In addition, in order for the Company's shareholders to choose the best option when the Company receives a proposal for a large-scale acquisition from an outside acquirer, it is necessary for them to appropriately understand tangible and intangible factors that comprise the Company's corporate value, as well as information on the acquirer, such as the attributes of the acquirer, purpose of the large-scale acquisition, policies for the Company's business and management that the acquirer intends to pursue, methods for avoiding conflicts of interest with existing shareholders, and policies for dealing with employees and other stakeholders, and then determine the impact of the large-scale acquisition on the corporate value of the Company and the common interests of its shareholders could be harmed.

The Company believes that persons who would make a large-scale acquisition of the shares in the

Company in a manner that does not contribute to the corporate value of the Company or the common interests of its shareholders would be inappropriate as persons who control decisions on the Company's financial and business policies. The Company believes that it is necessary to ensure the corporate value of the Company and, in turn, the common interests of its shareholders by taking necessary and reasonable countermeasures to large-scale acquisitions by such persons.

(2) Purpose of the Plan

The Plan is in line with the Basic Policy set out above for the purpose of ensuring and enhancing the corporate value of the Company and, in turn, the common interests of its shareholders.

As set out in the Basic Policy, the Board of Directors believes that persons who would propose a large-scale acquisition of share certificates, etc. of the Company in a manner that does not contribute to the corporate value of the Company or the common interests of its shareholders would be inappropriate as persons who control decisions on the Company's financial and business policies. The purpose of the Plan is to prevent decisions on the Company's financial and business policies from being controlled by persons deemed inappropriate, to deter large-scale acquisitions that are detrimental to the corporate value of the Company and the common interests of its shareholders, and on the occasion that the Company receives a large-scale acquisition proposal from an acquirer, to enable the Board of Directors to present an alternative proposal to the shareholders or ensure necessary time and information for the shareholders to decide whether or not to accept the large-scale acquisition proposal, and to enable the Board of Directors to negotiate for the benefit of the shareholders.

2. Details of Proposal (Details of the Plan)

(1) Plan Outline

The Plan sets out procedures necessary to achieve the purpose stated above, including requirements for acquirers to provide information in advance in the case that the acquirer intends to make an acquisition of 20% or more of the Company's share certificates, etc. (Note 1).

The acquirer is allowed to effect a large-scale acquisition of the Company's share certificates, etc. if and only after the Board of Directors or the Company's general meeting shareholders makes a decision not to trigger the Plan in accordance with the procedures under the Plan.

In cases such as where an acquirer does not follow the procedures set out in the Plan or a large-scale acquisition of the Company's share certificates, etc. could harm the corporate value of the Company and, in turn, the common interests of its shareholders, and if the acquisition satisfies the triggering requirements set out in the Plan, the Company will implement measures such as a gratis allotment of share options with (a)

an exercise condition that does not allow the acquirer to exercise rights as a general rule, and (b) an acquisition provision to the effect that the Company may acquire the share options in exchange for the Company's shares from persons other than the acquirer. If a gratis allotment of share options were to take place in accordance with the Plan and all shareholders other than the acquirer received shares in the Company as a result of those shareholders exercising or the Company acquiring those share options, the ratio of voting rights in the Company held by the acquirer may be diluted by up to approximately 50%.

In order to eliminate arbitrary decisions by directors on matters such as the implementation or non-implementation of a gratis allotment of share options or other measures or the acquisition of share options in accordance with the Plan, the Company decided to establish an independent committee (the "Independent Committee") solely composed of outside directors of the Company or other outside persons who are independent from the management of the Company (the persons who are scheduled to become the members of the Independent Committee at the time of the introduction of the Plan are described in Attachment 2 'Profiles of the Members of the Independent Committee') and, when it makes a decision on these matters, will obtain a determination from the Independent Committee in accordance with the Rules of the Independent Committee (an outline of which is provided in Attachment 1). In addition, the Board of Directors may convene a general meeting of shareholders and confirm the intent of the shareholders in certain cases prescribed in the Plan.

During the process of these procedures, information disclosure will be made to shareholders as appropriate in order to ensure the transparency of the procedures.

(2) Procedures for Triggering the Plan

(a) Targeted Acquisitions

The Plan will be applied in cases where any purchase or other acquisition of share certificates, etc. of the Company that falls under (i) or (ii) below or any similar action or a proposal (Note 2) for such action (except for such action as the Board of Directors separately determines not to be subject to the Plan; the "Acquisition") takes place.

- (i) A purchase or other acquisition that would result in the holding ratio of share certificates, etc. (*kabuken tou hoyuu wariai*) (Note 3) of a holder (*hoyuusha*) (Note 4) totaling at least 20% of the share certificates, etc. (*kabuken tou*) (Note 5) issued by the Company; or
- (ii) A tender offer (*koukai kaitsuke*) (Note 6) that would result in the party conducting the tender offer's ownership ratio of share certificates, etc. (*kabuken tou shoyuu wariai*) (Note 7) and the ownership ratio of share certificates, etc. of a person in special relationship (*tokubetsu kankei-sha*) (Note 8) totaling at least 20% of the share certificates, etc. (*kabuken tou*) (Note 9) issued by the Company.

The party intending to make the Acquisition (the "Acquirer") shall follow the procedures prescribed in the Plan, and the Acquirer must not effect the Acquisition until and unless the Board of Directors resolves not to implement countermeasures such as the gratis allotment of Share Options (defined in (e) below) in accordance with the Plan.

(b) Submission of Acquirer's Statement

The Company will request the Acquirer to submit to the Company in the form separately prescribed by the Company a legally binding document that includes matters such as an undertaking (to which no conditions or reservations are attached) that the Acquirer will comply with the procedures set out in the Plan (signed by or affixed with the name and seal of the representative of the Acquirer) and a qualification certificate of the person who signed or affixed its name and seal to that document (collectively, "Acquirer's Statement") before commencing or effecting the Acquisition. The Acquirer's Statement must include the name, address or location of headquarters, location of offices, governing law for establishment, name of the representative, contact information in Japan for the Acquirer and an outline of the intended Acquisition. The Acquirer's Statement and the Acquisition Document set out in (c) below and any other materials submitted by the Acquirer to the Company or the Independent Committee must be written in Japanese.

(c) Request to the Acquirer for the Provision of Information

The Company will provide the Acquirer with the format for the Acquisition Document (defined below), including a list of information that the Acquirer should provide to the Company, no later than 10 business days after receiving the Acquirer's Statement. The Acquirer must provide the Board of Directors with the document in the form provided by the Company (the "Acquisition Document"), which includes the information described in each item of the list below ("Essential Information").

If the Board of Directors receives the Acquisition Document, it will promptly send it to the Independent Committee (standards for appointing members, requirements for resolutions, resolution matters, and other matters concerning the Independent Committee are as described in Attachment 1 'Outline of the Rules of the Independent Committee,' and business backgrounds and other matters regarding members of the Independent Committee at the time of the introduction of the Plan are as described in Attachment 2 'Profiles of the Members of the Independent Committee'). If the Board of Directors and the Independent Committee determine that the Acquisition Document does not contain sufficient Essential Information, it may set a reply period and request that the Acquirer provide additional information. In this case, the Acquirer must submit such additional information within the reply period.

(i) Details (including name, capital relationship, financial position, operational results, details of violation of laws or ordinances in the past (if any), and terms of any previous transactions which are similar to the Acquisition by the Acquirer) of the Acquirer and its group (including joint holders (Note 10), persons in special relationship and persons in special relationship with a

- person in relation to whom the Acquirer is the controlled corporation (Note 11)). (Note 12)
- (ii) The purpose, method and specific terms of the Acquisition (including the amount and type of consideration, the timeframe, the scheme of any related transactions, the legality of the Acquisition method, and the feasibility of the Acquisition).
- (iii) The amount and basis for the calculation of the purchase price of the Acquisition.
- (iv) Information on any agreement between the Acquirer and a third party regarding the share certificates, etc. of the Company and any past acquisition of the share certificates, etc. of the Company by the Acquirer.
- (v) Financial support for the Acquisition (including the names of providers of funds (including all indirect providers of funds) for the Acquisition, financing methods and the terms of any related transactions, etc.).
- (vi) Details of communications regarding the Acquisition with a third party (if any).
- (vii) Post-Acquisition management policy, business plan, and capital and dividend policies for the Company's group.
- (viii) Policies for dealing with the Company's shareholders (other than the Acquirer), employees, business partners, and customers of the Company, and other stakeholders of the Company.
- (ix) Acquirer's views on the Company's corporate culture.
- (x) Information on any relationship with an anti-social force.
- (xi) Any other information that the Board of Directors, the Independent Committee, or other parties reasonably consider necessary.
- (d) Consideration of Acquisition Terms, Negotiation with the Acquirer, and Consideration of an Alternative Proposal
 - (i) Request to the Board of Directors for the Provision of Information

If the Independent Committee receives the Acquisition Document and any other information (including the additional information that it requests) from the Acquirer, the Independent Committee may, within the Independent Committee's consideration period set out in (ii) below, set a reply period as appropriate (up to 60 days as a general rule) and request that the Board of Directors present an opinion (including an opinion to refrain from giving such opinion; hereinafter the same) on the Acquirer's Acquisition terms, materials supporting such opinion, an alternative proposal (if any), and any other information that the Independent Committee considers necessary.

(ii) Independent Committee Consideration

If the Independent Committee receives the Acquisition Document and any other information

(including the additional information that it requests) from the Acquirer, it will, in the same timeframe as the information provision by the Board of Directors set out in (i) above, conduct its consideration of the Acquisition terms, collection of information such as the management plans and business plans of the Acquirer and the Board of Directors and consideration of comparisons thereof, and consideration of any alternative plan presented by the Board of Directors, and the like for an appropriate period (up to 90 days from the date on which the Acquirer submits sufficient information, including the additional information that the Independent Committee requests the Acquirer to submit; however, the Independent Committee may extend the period in any of the cases set out in (e)(iii) below or similar cases) (the "Independent Committee Consideration Period"). Further, if it is necessary in order to improve the terms of the Acquisition from the standpoint of ensuring and enhancing the corporate value of the Company and, in turn, the common interests of its shareholders, the Independent Committee will directly or indirectly discuss and negotiate with the Acquirer or conduct similar actions. In order to ensure that the Independent Committee's decision contributes to the Company's corporate value and, in turn, the common interests of its shareholders, the Independent Committee may, at the cost of the Company, obtain advice from experts (including financial advisers, certified public accountants, attorneys, certified public tax accountants, consultants or any other experts). If the Independent Committee directly or indirectly requests the Acquirer to provide materials for consideration or any other information, or to discuss and negotiate with the Independent Committee, the Acquirer must promptly respond to such request.

(e) Recommendations by the Independent Committee

Based on the abovementioned procedures, the Independent Committee will make a recommendation or the like to the Board of Directors as follows.

(i) If triggering of the Plan is recommended or in similar cases

If the Independent Committee determines that the Acquisition falls under any of the trigger events set out in (3) 'Requirements for the Gratis Allotment of Share Options and Other Measures' below (collectively, "Trigger Events"), the Independent Committee will recommend the implementation of the gratis allotment of share options (the principal terms of which are provided in (4) 'Outline of the Gratis Allotment of Share Options'; the relevant share options hereinafter referred to as "Share Options") or any other measures that the Company could take under law, ordinance, or the Articles of Incorporation of the Company to the Board of Directors except in any specific case where further provision of information by the Acquirer or discussion or negotiation with the Acquirer is necessary. If it is concerned that an Acquisition may fall under the Trigger Event (2) ("Trigger Event (2)") set out in (3) 'Requirements for the Gratis Allotment of Share Options and Other Measures' below, the Independent Committee may recommend the implementation of these measures subject to confirming the intent of shareholders regarding the implementation in advance.

Regardless of the above, even after the Independent Committee has already made a recommendation for the implementation of the gratis allotment of Share Options, if the Independent Committee determines

that either of the events in (A) or (B) below applies, it may make a new recommendation that (i) (on or before the second business day prior to the ex-rights date with respect to the gratis allotment of Share Options) the Company should cancel the gratis allotment of Share Options, or (ii) (from the effective date of the gratis allotment of Share Options and until the day immediately prior to the commencement date of the exercise period of the Share Options) the Company will acquire the Share Options for no consideration.

- (A) The Acquirer withdraws the Acquisition or the Acquisition otherwise ceases to exist after the recommendation.
- (B) There is no longer any Trigger Event due to a change or the like in the facts or other matters on which the recommendation decision was made.

In addition to the above, if the Independent Committee determines that the Acquisition threatens to cause harm to the corporate value of the Company and, in turn, the common interests of its shareholders, it may recommend that a general meeting of shareholders should be held to confirm the intent of shareholders regarding the Acquisition by the Acquirer, or that other actions should be taken, with reasons therefor.

(ii) If non-triggering of the Plan is recommended

If the Independent Committee determines that the Acquisition does not fall under either of the Trigger Events, the Independent Committee will recommend that the Board of Directors should not implement the gratis allotment of Share Options or other measures.

Notwithstanding the foregoing, even if the Independent Committee has already made a recommendation of the non-implementation of the gratis allotment of Share Options or other measures, if there is a change in the facts or other matters on which the decision of the recommendation was made and Trigger Events arise, the Independent Committee may make a new recommendation that the Company should implement the gratis allotment of Share Options or other measures.

(iii) If the Independent Committee Consideration Period is extended

If the Independent Committee does not reach a recommendation for the implementation or non-implementation of the gratis allotment of Share Options or other measures during the initial Independent Committee Consideration Period, the Independent Committee may, to the reasonable extent that it is considered necessary for actions such as consideration of the terms of the Acquirer's Acquisition, consideration of an alternative proposal and discussion and negotiation with the Acquirer, extend the Independent Committee Consideration Period once or a few times (totally, up to 30 days from the last day of the Independent Committee Consideration Period before it is extended as a general rule). If the Independent Committee Consideration Period is extended, the Independent Committee will continue to

collect information, deliberate, discuss, negotiate and perform similar activities, and use its best efforts to make a recommendation for the implementation or non-implementation of the gratis allotment of Share Options or other measures within the extended period.

(f) Resolutions by the Board of Directors

The Board of Directors, in exercising their role as an organization under the Companies Act, will pass a resolution relating to the implementation or non-implementation of a gratis allotment of Share Options or other measures respecting to the maximum extent the above recommendation by the Independent Committee. However, if a Shareholders Meeting for Confirmation of Shareholders' Intent is held pursuant to (g) below, the Board of Directors shall follow the resolution of that Shareholders Meeting for Confirmation of Shareholders' Intent.

(g) Holding a Shareholders Meeting for Confirmation of Shareholders' Intent

If (i) the Independent Committee recommends implementation of the gratis allotment of Share Options or other measures subject to obtaining approval at a general meeting of shareholders or recommends that the Board of Directors should confirm the intent of shareholders regarding the Acquisition by the Acquirer in accordance with (e)(i) above, or (ii) it is concerned that an Acquisition may fall under the Trigger Event (2) and the Board of Directors determines that it is appropriate to confirm the intent of shareholders taking into consideration matters such as the time necessary to hold a general meeting of shareholders and in light of the duty of care as a good manager, the Board of Directors may convene a general meeting of shareholders (the "Shareholders Meeting for Confirmation of Shareholders' Intent") to confirm the intent of the shareholders.

(h) Information Disclosure

When operating the Plan, the Company will disclose, in a timely manner, information on the progress of each procedure set out in the Plan (including the fact that the Acquirer's Statement and Acquisition Document have been submitted, the fact the Independent Committee Consideration Period has commenced, and the fact that the Independent Committee Consideration Period has been extended, as well as the extended period and the reason for the extension), an outline of recommendations made by the Independent Committee, an outline of resolutions by the Board of Directors, an outline of resolutions by the Shareholders Meeting, and other matters that the Independent Committee or the Board of Directors considers appropriate, in accordance with the applicable laws and ordinances or the applicable regulations and rules of the financial instruments exchange.

(3) Requirements for the Gratis Allotment of Share Options and Other Measures

The requirements to implement a gratis allotment of Share Options as a way of triggering the Plan are as follows. As described in (e) of (1) 'Procedures for Triggering the Plan' above, the Board of Directors will make a determination as to whether any of the following requirements applies to an

Acquisition for which a recommendation by the Independent Committee is required to be obtained.

Trigger Event (1)

The Acquisition is not in compliance with the procedures prescribed in the Plan (including cases where reasonable time and information necessary to consider the details of the Acquisition is not offered) and it is reasonable to implement the gratis allotment of Share Options.

Trigger Event (2)

The Acquisition falls under any of the requirements below and it is reasonable to implement the gratis allotment of Share Options.

- (a) An Acquisition that threatens to cause obvious harm to the corporate value of the Company and, in turn, the common interests of its shareholders through any of the following actions:
 - (i) A buyout of share certificates, etc. to require such share certificates, etc. to be compulsorily purchased by the Company or the Company's affiliates or other related parties at a high price.
 - (ii) Management that achieves an advantage for the Acquirer to the detriment of the Company, such as temporary control of the Company's management for the low-cost acquisition of the Company's material assets.
 - (iii) Diversion of the Company's assets to secure or repay debts of the Acquirer or its group company.
 - (iv) Temporary control of the Company's management to bring about the disposal of high-value assets that have no current relevance to the Company's business and declaring temporarily high dividends from the profits of the disposal, or selling the shares at a high price taking advantage of the opportunity afforded by the sudden rise in share prices created by the temporarily high dividends.
- (b) Certain Acquisitions that threaten to effectively coerce shareholders into selling shares, such as coercive two-tiered tender offers (meaning acquisitions of shares including tender offers, in which no offer is made to acquire all shares in the initial acquisition, and acquisition terms for the second stage are set that are unfavorable or unclear).
- (c) Acquisitions to which the terms (including the amount and type of consideration, timeframe of the Acquisition, legality of the Acquisition method, feasibility of the Acquisition being effected, and post-Acquisition policies dealing with the Company's other shareholders, employees, clients, business partners, and other stakeholders of the Company after the Acquisition) are inadequate or inappropriate in light of the Company's intrinsic value.

(d) Acquisitions that materially threaten to oppose the corporate value of the Company or the common interests of shareholders, by damaging relationships with the Company's employees, clients, and other business partners, or the Company's corporate culture, which are indispensable to the generation of the Company's corporate value.

In addition to the above, the Company may implement reasonable measures that it could take under law, ordinance, or the Articles of Incorporation of the Company as a way of triggering the Plan if any requirements equivalent to the Trigger Events above have been satisfied and it is reasonable to do so. In this case, such decision must be made after obtaining a recommendation from the Independent Committee as set out in (e) of (1) 'Procedures for Triggering the Plan' above.

(4) Outline of the Gratis Allotment of Share Options

The following is an outline of the gratis allotment of Share Options scheduled to be implemented under the Plan.

(a) Number of Share Options

The number of Share Options to be allotted upon implementation of a gratis allotment of Share Options is the same as the most recent total number of issued shares in the Company (excluding the number of shares in the Company held by the Company at that time) on an allotment date that is separately determined in a resolution for the gratis allotment of Share Options (the "Gratis Allotment Resolution").

(b) Shareholders Eligible for Allotment

The Company will allot the Share Options to shareholders, other than the Company, who are recorded in the Company's register of shareholders on the allotment date, at a ratio of one Share Option for each share in the Company held.

(c) Effective Date of Gratis Allotment of Share Options

The effective date of the gratis allotment of Share Options will be separately determined in the Gratis Allotment Resolution.

(d) Number of Shares to be Acquired upon Exercise of the Share Options

The number of shares in the Company to be acquired upon exercise of each Share Option (the "Applicable Number of Shares") shall, in principle, be one share.

(e) Amount to be Contributed upon Exercise of Share Options

Contributions upon exercise of the Share Options are to be in cash, and the amount per share in the Company to be contributed upon exercise of the Share Options will be an amount separately determined in the Gratis Allotment Resolution, which must be within the range of no less than one yen and no more than

an amount equivalent to half the market value per share in the Company. "Market value" means an amount equivalent to the average closing price (including quotations) of the Company's shares of common stock in regular trading on the Tokyo Stock Exchange over a 90-day period (excluding dates on which no transaction is executed) until the day immediately prior to the Gratis Allotment Resolution, and any fraction less than one yen will be rounded up to the nearest whole yen.

(f) Exercise Period of the Share Options

The commencement date of the exercise period will be a date separately determined in the Gratis Allotment Resolution (this commencement date of the exercise period shall be referred to as the "Exercise Period Commencement Date"), and the period will, in principle, be a period from one month to six months long as separately determined in the Gratis Allotment Resolution.

(g) Conditions for Exercise of Share Options

Except where any exceptional event (Note 13) occurs, the following parties may not exercise the Share Options (the parties falling under (I) through (VI) below shall collectively be referred to as "Non-Qualified Parties"):

- (I) Specified Large Holders (Note 14);
- (II) Joint holders of Specified Large Holders;
- (III) Specified Large Purchasers (Note 15);
- (IV) Persons in special relationship with Specified Large Purchasers;
- (V) Any transferee of, or successor to, the Share Options of any party falling under (I) through (IV) without the approval of the Board of Directors; or
- (VI) Any Affiliated Party (Note 16) of any party falling under (I) through (V).

Further, nonresidents of Japan who are required to follow certain procedures under applicable foreign laws and ordinances to exercise the Share Options may not as a general rule exercise the Share Options (provided, however, that the Share Options held by nonresidents will be subject to acquisition by the Company in exchange for shares in the Company as set out in (ii) of paragraph (i) below, on the condition that the relevant acquisition by the Company complies with applicable laws and ordinances). In addition, anyone who fails to submit a written undertaking, in the form prescribed by the Company and containing representations and warranties regarding matters such as the fact that he or she satisfies the exercise conditions of the Share Options, indemnity clauses and other covenants, may not exercise the Share Options.

(h) Assignment of Share Options

Any acquisition of the Share Options by assignment requires the approval of the Board of Directors.

- (i) Acquisition of Share Options by the Company
 - (i) At any time on or before the date immediately prior to the Exercise Period Commencement Date, if the Board of Directors deems that it is appropriate for the Company to acquire the Share Options, the Company may, on a day separately determined by the Board of Directors, acquire all of the Share Options for no consideration.
 - (ii) On a date separately determined by the Board of Directors, the Company may acquire all of the Share Options that have not been exercised before or on the day immediately prior to such date determined by the Board of Directors, that are held by parties other than Non-Qualified Parties (if any) and, in exchange, deliver shares in the Company in the number equivalent to the Applicable Number of Shares for each Share Option. In addition, if, on or after the date upon which the acquisition takes place, the Board of Directors recognizes the existence of any party holding Share Options other than Non-Qualified Parties, the Company may, on a date determined by the Board of Directors that falls after the date upon which the acquisition described above takes place, acquire all of the Share Options held by that party that have not been exercised by or on the day immediately prior to such date determined by the Board of Directors (if any) and, in exchange, deliver shares in the Company in the number equivalent to the number of the Applicable Number of Shares for each Share Option. The same will apply thereafter.
- (j) Delivery of Share Options in Case of Merger, Absorption-type Demerger (*kyushu bunkatsu*), Incorporation-type Demerger (*shinsetsu bunkatsu*), Share Exchange (*kabushiki koukan*), and Share Transfer (*kabushiki iten*)

These matters will be separately determined in the Gratis Allotment Resolution.

(k) Issuance of Certificates Representing the Share Options
Certificates representing the Share Options will not be issued.

(l) Other

In addition, the details of the Share Options will be separately determined in the Gratis Allotment Resolution.

(5) Effective Period and Abolition of and Amendment to the Plan

The effective period of the Plan (the "Effective Period") will be the period until the conclusion of the ordinary general meeting of shareholders relating to the last fiscal year ending within three years after the conclusion of this General Meeting of Shareholders. However, if, before the expiration of the Effective Period, (i) a general meeting of shareholders of the Company resolves to withdraw the above delegation to the Board of Directors of the authority to make decisions on matters relating to the gratis allotment of Share Options under the Plan or (ii) the Board of Directors resolves to abolish the Plan, the Plan will be abolished at that time.

Further, the Board of Directors may revise or amend the Plan even during the Effective Period of the Plan, in cases where the revision or amendment is not contrary to the purpose of the delegation by the resolution of this General Meeting of Shareholders such as cases where any law, ordinance, or regulation or rule of a financial instruments exchange or the like concerning the Plan is established, amended or abolished and it is appropriate to reflect such establishment, amendment or abolition in the Plan, cases where it is appropriate to revise the wording for reasons such as typographical errors and omissions, and cases where the revision or amendment does not cause any disadvantage to the Company's shareholders, and subject to the approval of the Independent Committee.

If the Plan is abolished, revised or amended, the Company will promptly disclose the fact that such abolition, revision or amendment has taken place, and (in the event of a revision or amendment) the details of the revision, amendment and any other matters.

(6) Revision Due to Amendment to Laws and Ordinances

The provisions of laws and ordinances referred to under the Plan are subject to the prevailing provisions as of May 9, 2018. If it becomes necessary after such date to revise the terms and conditions or definitions of terms set out in the paragraphs above due to the establishment, amendment or abolishment of laws and ordinances, the terms and conditions or definitions of terms set out in the paragraphs above will be read accordingly as required to a reasonable extent, taking into consideration the purposes of such establishment, amendment or abolishment.

(7) Other Matters

Any other matters pertaining to the Plan that are not set out in this Proposal or do not conflict with this Proposal may be determined by the Board of Directors.

Notes:

Note 1: The Company has become a company that does not issue share certificates due to the implementation of the electronic share certificate system on January 5, 2009. However, under the Plan, the Company uses the term "share certificates, etc." in accordance with the provisions of the Financial Instruments and Exchange Act as appropriate from the perspective that statements in accordance with the provisions of the same Act will make the Plan more clear and objective.

- Note 2: "Proposal" includes solicitation of a third party for an Acquisition.
- Note 3: Defined in Article 27-23.4 of the Financial Instruments and Exchange Act. The same applies throughout this Proposal.
- Note 4: Including persons described as a holder under Article 27-23.3 of the Financial Instruments and Exchange Act (including persons who are deemed to fall under the above by the Board of Directors). The same applies throughout this Proposal.
- Note 5: Defined in Article 27-23.1 of the Financial Instruments and Exchange Act. The same applies throughout this Proposal unless otherwise provided for.
- Note 6: Defined in Article 27-2.6 of the Financial Instruments and Exchange Act. The same applies throughout this Proposal.
- Note 7: Defined in Article 27-2.8 of the Financial Instruments and Exchange Act. The same applies throughout this Proposal.
- Note 8: Defined in Article 27-2.7 of the Financial Instruments and Exchange Act (including persons who are deemed to fall under the above by the Board of Directors); provided, however, that persons provided for in Article 3.2 of the Cabinet Office Ordinance on Disclosure Required for Tender Offer for Share Certificates, etc. by Person other than Issuer are excluded from the persons described in Article 27-2.7(i) of the Financial Instruments and Exchange Act. The same applies throughout this Proposal.
- Note 9: Defined in Article 27-2.1 of the Financial Instruments and Exchange Act.
- Note 10: Defined in Article 27-23.5 of the Financial Instruments and Exchange Act, including persons regarded as a joint holder under Article 27-23.6 of the Financial Instruments and Exchange Act (including persons who are deemed a joint holder by the Board of Directors). The same applies throughout this Proposal.
- Note 11: Defined in Article 9.5 of the Order for Enforcement of the Financial Instruments and Exchange Act.
- Note 12: If an Acquirer is a fund, information relating to the matters described in (i) about each partner and other constituent members is required.

Note 13: Specifically, the Company intends to set out that an "exceptional event" means when (x) the Acquirer cancels or revokes the Acquisition, or promises that it will not conduct any subsequent Acquisition, after the Gratis Allotment Resolution and the Acquirer or other Non-Qualified Parties dispose of their shares in the Company through a securities firm appointed and authorized by the Company to do so, and (y) the Acquirer's shareholding ratio determined by the Board of Directors (when calculating the shareholding ratio, Non-Qualified Parties other than the Acquirer and its joint holders are deemed to be the Acquirer's joint holders, and Share Options held by Non-Qualified Parties, the conditions of which have not been satisfied, are excluded) falls below 20%, the Acquirer or other Non-Qualified Parties making the disposal may exercise Share Options to the extent that the number of shares to be issued or delivered upon exercise of the Share Options is up to the number of shares disposed of and to the extent of the above ratio. Detailed conditions and procedures for exercise of Share Options by Non-Qualified Parties will be determined separately by the Board of Directors.

Note 14: "Specified Large Holder" means, in principle, a party who is a holder of share certificates, etc. issued by the Company and whose holding ratio of share certificates, etc. in respect of such share certificates, etc. is at least 20% (including any party who is deemed applicable to the above by the Board of Directors); provided, however, that a party that the Board of Directors recognizes as a party whose acquisition or holding of share certificates, etc. of the Company is not contrary to the Company's corporate value or the common interests of shareholders or a certain other party that the Board of Directors determines in the Gratis Allotment Resolution is not a Specified Large Holder. The same applies throughout this Proposal.

Note 15: "Specified Large Purchaser" means, in principle, a person who makes a public announcement of purchase, etc. (as defined in Article 27-2.1 of the Financial Instruments and Exchange Act; the same applies throughout this Note 14) of share certificates, etc. (as defined in Article 27-2.1 of the Financial Instruments and Exchange Act; the same applies throughout this Note 14) issued by the Company through a tender offer and whose ratio of ownership of share certificates, etc. in respect of such share certificates, etc. owned by such person after such purchase, etc. (including similar ownership as prescribed in Article 7.1 of the Order for Enforcement of the Financial Instruments and Exchange Act) is at least 20% when combined with the ratio of ownership of share certificates, etc. of a person in special relationship (including any party who is deemed to fall under the above by the Board of Directors); provided, however, that a party that the Board of Directors recognizes as a party whose acquisition or holding of share certificates, etc. of the Company is not contrary to the Company's corporate value or the common interests of shareholders or certain other party that the Board of Directors determines in the Gratis Allotment Resolution is not a Specified Large Purchaser. The same applies throughout this Proposal.

Note 16: An "Affiliated Party" of a given party means a person who substantially controls, is controlled by, or is under common control with such given party (including any party who is deemed to fall under the above by the Board of Directors), or a party deemed by the Board of Directors to substantially act in concert with such given party. "Control" means to "control the determination of the financial and business policies" (as defined in Article 3.3 of the Enforcement Regulations of the Companies Act) of other corporations or entities.

Attachment 1

Outline of the Rules of the Independent Committee

- The Independent Committee shall be established by resolution of the Board of Directors.
- There shall be no less than three members of the Independent Committee, and the Board of Directors shall elect the members from (i) outside directors of the Company, (ii) outside corporate auditors of the Company and (iii) other outside experts who are independent from the management that executes the business of the Company. However, such experts must be experienced corporate managers, former government employees, parties with knowledge of the investment banking industry, parties with knowledge of the Company's business, lawyers, certified public *accountants, researchers whose research focuses on the Companies Act or the like, or parties of similar qualifications, and must have executed with the Company an agreement separately specified by the Board of Directors that contains a provision obligating them to exercise the duty of care of a good manager for the Company or similar provision.
- Unless otherwise determined by a resolution of the Board of Directors, the term of office of members of the Independent Committee will be until the conclusion of the ordinary general meeting of shareholders relating to the final fiscal year ending within three years after the conclusion of this General Meeting of Shareholders. Also, if a member of the Independent Committee who is an outside director or an outside corporate auditor of the Company ceases to be a director or a corporate auditor (excluding the case where such member is reappointed as a director or a corporate auditor), his or her term of office as a member of the Independent Committee will expire at the same time.
- The Independent Committee may make decisions on the matters listed below and make recommendations to the Board of Directors containing the details of and reasons for the recommendation. Respecting such recommendations of the Independent Committee to the maximum extent, the Board of Directors shall make decisions as an organization under the Companies Act (however, if a Shareholders Meeting for Confirmation of Shareholders' Intent is held, the Board of Directors shall follow the resolution of the meeting). Each member of the Independent Committee and each director of the Company must make such decisions solely with a view to whether or not the corporate value of the Company and the common interests of its shareholders will be enhanced, and they must not serve the purpose of their own interests or those of the management of the Company.
 - (a) The implementation or non-implementation of the gratis allotment of Share Options or any other measures that the Company could take under law, ordinance, or the Articles of Incorporation of the Company (the "Gratis Allotment of Share Options, Etc.").
 - (b) The cancellation of the gratis allotment of Share Options or the gratis acquisition of Share

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Options.

- (c) Determining whether the Acquisitions should be made subject to the Plan.
- (d) Determining the information that the Acquirer and the Board of Directors should provide to the Independent Committee, and the deadline for the provision of that information.
- (e) Examination and consideration of the terms of the Acquirer's Acquisitions.
- (f) Discussion and negotiation with the Acquirer.
- (g) Request for the presentation of an alternative proposal to the Board of Directors and consideration of the alternative proposal presented by the Board of Directors.
- (h) Determination whether or not it is necessary to convene a Shareholders Meeting for Confirmation of Shareholder's Intent regarding the implementation of the Gratis Allotment of Share Options, Etc.
- (i) Determination for extension of the Independent Committee Consideration Period.
- (j) Approval of revision or amendment of the Plan.
- (k) Determination whether or not takeover defense measures other than the Plan should be introduced.
- (1) Any other matters that the Plan prescribes that the Independent Committee may conduct.
- (m) Any matters in respect of which the Board of Directors has separately asked the Independent Committee to consider or that the Board of Directors separately determines that the Independent Committee may conduct.
- The Independent Committee may, in order to collect necessary information, request the Company's directors, corporate auditors, employees or other persons whom the Independent Committee considers necessary, to attend a meeting of the Independent Committee, and to explain the matters requested by the Independent Committee.
- The Independent Committee may, at the Company's expense, obtain the advice of independent third parties (including financial advisers, certified public accountants, lawyers, certified public tax accountants, consultants and other experts) and conduct similar actions.
- Each member of the Independent Committee may convene a meeting of the Independent Committee at the time of the Acquisition or at any other times.
- As a general rule, resolutions of meetings of the Independent Committee shall pass with a majority when two-thirds or more of the members of the Independent Committee are in attendance (including attendance via video conference or telephone conference; hereinafter the same). However, in unavoidable circumstances a resolution may pass with a majority of voting rights when a majority of the members of the Independent Committee are in attendance.

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Attachment 2

Profiles of the Members of the Independent Committee

The following four persons are scheduled to become the members of the Independent Committee at the time of the introduction of the Plan.

Hiromi Asano

Date of Birth: December 13, 1950

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Duc.	IX SI U	ullu	

Duckground.	
April 1973	Joined The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui
June 2001	Sumitomo Insurance Company, Limited) Director and Executive Officer, General Manager of Integration Promotion
June 2001	Office of The Sumitomo Marine and Fire Insurance Co., Ltd.
October 2001	Director and Executive Officer, General Manager, Corporate Planning Dept.
	of Mitsui Sumitomo Insurance Company, Limited
April 2004	Director and Managing Executive Officer of Mitsui Sumitomo Insurance
•	Company, Limited
April 2005	Director and Managing Executive Officer of Mitsui Sumitomo Insurance
	Company, Limited
April 2006	Director and Senior Executive Officer of Mitsui Sumitomo Insurance
	Company, Limited
October 2006	Director and Senior Executive Officer, and General Manager, Underwriting
	Division of Mitsui Sumitomo Insurance Company, Limited
April 2008	Director and Senior Executive Officer of Mitsui Sumitomo Insurance
	Company, Limited
April 2009	Director of Mitsui Sumitomo Insurance Group Holdings, Inc. Director, Vice President Executive Officer of Mitsui Sumitomo Insurance
April 2009	Company, Limited
	Director of Mitsui Sumitomo Insurance Group Holdings, Inc.
April 2010	Vice President Executive Officer, General Manager of Tokyo Commercial
1	Business Div. 2nd and General Manager for Claim Handling Service
	Innovation, Tokyo Commercial Business Div. 2nd of Mitsui Sumitomo
	Insurance Company, Limited
April 2011	Advisor of Mitsui Sumitomo Insurance Company, Limited
June 2011	Executive Director of The General Insurance Association of Japan
July 2014	President of MS&AD Business Support Company, Ltd.
June 2016	Director of the Company (current position)

^{*} Mr. Hiromi Asano is currently an Outside Director of the Company, and he will be reelected as an Outside Director of the Company if a proposal for his election is approved and adopted at this General Meeting of Shareholders. The Company has notified the Tokyo Stock Exchange that Mr. Hiromi Asano is an independent officer of the Company.

^{*} Mr. Hiromi Asano does not have any special interest in the Company.

Hiroyoshi Ito

Date of Birth: March 12, 1951

Bac	kgro	und:

Background:	
April 1973	Joined Mitsubishi Estate Co., Ltd.
April 1999	General Manager, Marunouchi Development & Investment Dept., Regional
-	Business Planning & Promotion Office of Mitsubishi Estate Co., Ltd.
April 2002	General Manager, Corporate Planning Division, Corporate Communications
	Dept. of Mitsubishi Estate Co., Ltd.
April 2003	Executive Officer and General Manager, Corporate Planning &
	Administration Division, Corporate Communications Dept. of Mitsubishi
	Estate Co., Ltd.
April 2005	Executive Officer and General Manager, Commercial Real Estate Division,
	Development Dept. of Mitsubishi Estate Co., Ltd.
June 2005	Senior Executive Officer and Deputy General Manager, Commercial Real
	Estate Division, and General Manager, Development Dept. of Mitsubishi
	Estate Co., Ltd.
June 2007	Director and Senior Executive Officer of Mitsubishi Estate Co., Ltd.
April 2009	Director, Executive Vice President of Mitsubishi Estate Co., Ltd.
June 2009	Representative Director, Executive Vice President of Mitsubishi Estate Co.,
	Ltd.
April 2013	President and Representative Director of Mitsubishi Real Estate Services
	Co., Ltd.
June 2017	Director of the Company (current position)

^{*} Mr. Hiroyoshi Ito is currently an Outside Director of the Company, and he will be reelected as an Outside Director of the Company if a proposal for his election is approved and adopted at this General Meeting of Shareholders. The Company has notified the Tokyo Stock Exchange that Mr. Hiroyoshi Ito is an independent officer of the Company.

Yuichi Suzuki

Date of Birth: September 21, 1946

Background:

April 1976	Certified as Prosecutor of the Tokyo District Public Prosecutors Office
April 1983	Registered as attorney-at-law (current position)
April 1985	Established Tokyo Economic Law Office (current Yaesu Sogo Law Office)
	(current position)
T 2004	

June 2004 Corporate Auditor of the Company (current position)

^{*} Mr. Hiroyoshi Ito does not have any special interest in the Company.

^{*} Mr. Yuichi Suzuki is currently an Outside Corporate Auditor of the Company. The Company has notified the Tokyo Stock Exchange that Mr. Yuichi Suzuki is an independent officer of the Company.

^{*} Mr. Yuichi Suzuki does not have any special interest in the Company.

Shigeru Iwamoto

Date of Birth: March 31, 1941

Background:

October 1971	Joined Asahi Accounting Office (currently KPMG AZSA LLC)
March 1976	Registered as certified public accountant (current position)
July 1992	Representative Partner of Asahi & Shinwa Accounting Office (currently
•	KPMG AZSA LLC)
May 1999	Managing Partner of Asahi & Co. (currently KPMG AZSA LLC)
May 2004	Chair of AZSA & Co. (currently KPMG AZSA LLC)

June 2005 Retired from AZSA & Co.

June 2011 Chairman of Tokyo Keizai University

June 2011 Replacement Corporate Auditor of the Company

June 2015 Outside Corporate Auditor of the Company (current position)

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^{*} Mr. Shigeru Iwamoto is currently an Outside Corporate Auditor of the Company. The Company has notified the Tokyo Stock Exchange that Mr. Shigeru Iwamoto is an independent officer of the Company.

^{*} Mr. Shigeru Iwamoto does not have any special interest in the Company.

Proposal 3: Election of 18 Directors

The terms of office of all the Directors (18 Directors) will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, the election of 18 Directors is proposed.

The candidates are as follows:

No.	Name		Current positions at the Company
1	Masayuki Nakamura	Reelection	President & Representative Director
2	Kiyoshi Sato	Reelection	Senior Managing Director
3	Shigeji Kikuchi	Reelection	Senior Managing Director
4	Teiichi Toshida	Reelection	Managing Director
5	Toshikazu Iwata	Reelection	Managing Director
6	Fumio Yamamoto	Reelection	Managing Director
7	Kenichi Yamaki	Reelection	Director
8	Norikazu Tanaka	New election Outside Director	
9	Hiromi Asano	Reelection Outside Director Independent Director	Director
10	Hiroyoshi Ito	Reelection Outside Director Independent Director	Director
11	Seiji Koguma	Reelection	Director
12	Hajime Kaneko	Reelection	Director
13	Ken Inoue	Reelection	Director
14	Makoto Tajiri	Reelection	Director
15	Hiroshi Makino	Reelection	Director
16	Shinji Sakatoku	Reelection	Director
17	Naoki Kono	Reelection	Director
18	Kazumi Arakawa	New election	

No. 1				Reelection
	■ Past expe	erience, positions and responsibi	lities at the Compa	ny
	April 1973	Joined the Company	June 2007	Senior Managing Director of the Company
	June 1996	Director of the Company	June 2012	President & Representative Director of the Company (current position)
Masayuki Nakamura	June 2001	Managing Director of the Company		
Date of birth: March 19, 1951 Number of shares of the Company held: 80,240	Reasons Since joining to office-related lexperience at 0 management in Manager of Pl Company nom capable of exe	Okamura Corporation, as well as n an appropriate and fair manner anning Division and Senior Gen inated him as the candidate for	or Director yuki Nakamura has ice of Director in 1 s knowledge and ex r, through assuming eral Manager of Pr the post of Director and fulfilling his ro	

No. 2				Reelection
	■ Past experi	ience, positions and responsibilities	s at the Company	7
	April 1973	Joined Mitsubishi Bank (current MUFG Bank, Ltd.)	June 2002	General Manager, Accounting and Finance Department, Accounting and Finance Division of the Company
	February 2001	General Manager, Marunouchi Branch Office of The Bank of Tokyo-Mitsubishi, Ltd. (current MUFG Bank, Ltd.)	April 2004	General Manager, Accounting and Finance Department, Administration Division of the Company
	May 2002	Joined the Company	June 2007	Managing Director of the Company
Kiyoshi Sato	June 2002	Director of the Company	June 2007	Senior General Manager, Administration Division of the Company (current position)
Date of birth: August 10, 1950			June 2012	Senior Managing Director of the Company (current position)
Number of shares of the Company held: 47,900	President & Repof Okamura Bus Reasons for Mr. Kiyoshi Sataccumulated a water was a worder of the corporate manage Manager, Marurin 2001, Director Accounting and Accordingly, the would be cap	siness Support Corporation or nomination as a candidate for D o joined Mitsubishi Bank (current vealth of experience at a bank, as v gement in an appropriate and fair r nouchi Branch Office of The Bank r of the Company in 2002 after jo Finance Department, and Senior G e Company nominated him as the	irector MUFG Bank, Ltwell as knowledge nanner, through a for Tokyo-Mitsubining the Companion of Tokyo Manager candidate for the priately, and fulfi	e and experiences required to execute assuming positions including General bishi, Ltd. (current MUFG Bank, Ltd.) by in the same year, General Manager of

No. 3				Reelection
	■ Past exper	ience, positions and responsibiliti	es at the Compar	ny
	April 1977	Joined the Company	April 2008	General Manager, East Tokyo Regional Sales Office, Office Sales Division of the Company
	February 2000	Fukuoka Branch Manager, Kyushu and Chugoku Regional Sales Office, Sales Division of the Company	June 2009	Director of the Company
Shigeji Kikuchi	April 2003	Shinjuku Branch Manager, Tokyo West Regional Sales Office, Sales Division of the Company	June 2012	Managing Director of the Company
Date of birth: March 21, 1955	June 2005	General Manager, West Tokyo Regional Sales Office, Sales Division of the Company	April 2015	Senior General Manager, Tokyo Regional Sales Office, Office Sales Division of the Company
Number of shares of		r. J	June 2016	Senior Managing Director of the Company (current position)
the Company held: 20,800			June 2016	Senior General Manager, Office Sales Division of the Company (current position)
	Since joining the furniture-related experience at Ol management in East Tokyo Reg Accordingly, the would be cap	kamura Corporation, as well as kr an appropriate and fair manner, th ional Sales Office and Senior Ger e Company nominated him as the	Kikuchi has been ice of Director in items of Director in items of the constant	n 2009, he has accumulated a wealth of periences required to execute corporate positions including General Manager of

No. 4				Reelection
	■ Past exper	ience, positions and responsibilities	es at the Compa	ny
	April 1975	Joined the Company	June 2006	Director of the Company
	March 1991	General Manager, Plant Department IV, Production Division of the Company	June 2006	Senior General Manager, Planning Division of the Company (current position)
Teiichi Toshida	October 1994	General Manager, Information System Department, Administration Division of the	June 2013	Managing Director of the Company (current position)
Tenem Tosmaa		Company		
Date of birth:	June 2001	General Manager, Corporate		
May 8, 1951		Strategies Department, Planning Division of the Company		
Number of shares of		•		
the Company held:	■ Reasons fo	or nomination as a candidate for D	irector	
33,600	information syst 2006, he has acc experiences requ assuming position nominated him a executing his du	tem and corporate strategies-relate cumulated a wealth of experience uired to execute corporate manage ons including Senior General Mar as the candidate for the post of Di	d businesses. A at Okamura Cor ment in an appr ager of Plannin rector based on	n engaged mainly in the production, fter assuming the office of Director in poration, as well as knowledge and opriate and fair manner, through g Division. Accordingly, the Company the belief that he would be capable of onsibilities as Director, with his extensive

No. 5				Reelection
	■ Past exper	ience, positions and responsibilitie	es at the Compar	ny
	April 1977	Joined the Company	June 2005	General Manager, East Tokyo Regional Sales Office, Sales Division of the Company
	October 1993	Kyoto Branch Manager, Kansai Regional Sales Office, West Japan Sales Division, Sales Administration Division of the Company	April 2008	General Manager, West Tokyo Regional Sales Office, Office Sales Division of the Company
Toshikazu Iwata	September 1998	Kobe Branch Manager, Kansai Regional Sales Office, Office Furniture Division of the Company	June 2010	Director of the Company
Date of birth: December 28, 1954	February 2001	General Manager, Dealer Promotion Department, Sales Division of the Company	June 2012	Managing Director of the Company (current position)
Number of shares of the Company held: 22,600		. ,	April 2015	Senior General Manager, Healthcare Division of the Company (current position)
	Since joining the furniture-related experience at Ol management in West Tokyo Reg Company nomin capable of execu	kamura Corporation, as well as kn an appropriate and fair manner, th gional Sales Office, and Senior Go nated him as the candidate for the	tu Iwata has beer ce of Director in owledge and exprough assuming eneral Manager of post of Director	n engaged mainly in the office a 2010, he has accumulated a wealth of periences required to execute corporate positions including General Manager of of Healthcare Division. Accordingly, the based on the belief that he would be e and responsibilities as Director, with

No. 6				Reelection
	■ Past exper	ience, positions and responsibilities	s at the Compa	ny
	October 1977	Joined the Company	June 2008	Director of the Company
	March 1998	Manager, Store Displays	July 2008	Senior Marketing General Manager,
		Research Center, Store Displays		Store Displays Division of the
		Division of the Company		Company
	July 2000	General Manager, Marketing	June 2014	Senior General Manager, Store
Fumio Yamamoto		Department, Store Displays		Displays Division of the Company
		Division of the Company		(current position)
Date of birth:			June 2016	Managing Director of the Company
February 21, 1951				(current position)
Number of shares of the Company held: 26,600	Since joining th displays-related experience at O management in General Manage Accordingly, th he would be cap	kamura Corporation, as well as kn an appropriate and fair manner, th er of Store Displays Division, and e Company nominated him as the	amamoto has be see of Director in owledge and ex- rough assuming Senior General candidate for the priately, and fu	een engaged mainly in the store in 2008, he has accumulated a wealth of experiences required to execute corporate g positions including Senior Marketing Manager of Store Displays Division. he post of Director based on the belief that lifilling his role and responsibilities as

No. 7				Reelection
	■ Past expe	rience, positions and responsibilitie	s at the Company	7
	April 1980	Joined the Company	February 2005	General Manager, Tsukuba Plant, Plant Department I, Production Division of the Company
	March 1998	General Manager, Manufacturing Control Department, Fuji Plant, Plant Department II, Production Division of the Company	January 2006	General Manager, Oppama Plant, Plant Department I, Production Division of the Company
Kenichi Yamaki Date of birth: February 20, 1957	May 2000	General Manager, Storage Manufacturing Department, Fuji Plant, Plant Department II, Production Division of the Company	June 2012	Director of the Company (current position)
Number of shares of the Company held: 20,400	June 2001	General Manager, Information System Department, Planning Division of the Company	June 2012	Senior General Manager, Production Division of the Company (current position)
	Since joining the information system wealth of expection corporate management of the corporate management of the post of Direction in the Directio	stem-related businesses. After assur- rience at Okamura Corporation, as a agement in an appropriate and fair re- ger of Production Division. Accordi- ector based on the belief that he wo	Yamaki has been of ming the office of well as knowledg nanner, through a ngly, the Compar uld be capable of	engaged mainly in the production and f Director in 2012, he has accumulated a e and experiences required to execute assuming positions including Senior my nominated him as the candidate for executing his duties appropriately, and e knowledge and broad perspective.

No. 8		New election Outside Director
	■Past experier	nce, positions and responsibilities at the Company
	April 1982	Joined Mitsubishi Corporation
	April 2006	General Manager, MDP Unit Ferrous Raw Materials Div. of Mitsubishi Corporation
	July 2009	General Manager, Strategic Planning Office/
		Non-Ferrous Metals Business Development Unit Non-Ferrous Metals Div. of Mitsubishi Corporation
	April 2010	General Manager, Base Metals Business Unit/ Strategic Planning Office Non-Ferrous Metals Div. of Mitsubishi Corporation
	April 2013	Division COO, Mineral Resources Investment Div.2, of Mitsubishi Corporation
	April 2014	Senior Vice President, Deputy Division COO, Mineral Resources Investment Div. of Mitsubishi Corporation
	April 2015	Senior Vice President, Division COO, Mineral Resources Investment Div. of Mitsubishi Corporation
Norikazu Tanaka	April 2017	Senior Vice President, Division COO, Mineral Resources Investment Div. and General
Date of birth:	April 2018	Manager, MDP Dept., of Mitsubishi Corporation Executive Vice President and Group CEO, Metals Group of Mitsubishi Corporation
February 8, 1960	April 2016	(current position)
Number of shares of the Company held:		oncurrent positions Tice President and Group CEO, Metals Group of Mitsubishi Corporation
	■Reasons for	nomination as a candidate for Outside Director
		zu Tanaka has held position of Executive Vice President at Mitsubishi Corporation. The
		ominated him as the candidate for the post of Outside Director in the hope that he would
		realth of experience and broad knowledge accumulated through managing the trading
		at operates globally, from a practical point of view, in managing Okamura Corporation ed to the candidate for Outside Director
		ikazu Tanaka is a candidate for Outside Director.
		to a provision in its articles of incorporation, the Company has entered into agreements with
		le Directors under which they will be responsible for liability for the damages stipulated in
		23 Paragraph 1 of the Companies Act to the extent of ¥10 million or the minimum liability
		et forth in Article 425 Paragraph 1 of the Companies Act, whichever is higher, if such
	Outside I	Director has performed his or her duties in good faith and without gross negligence.
		o the approval of the reappointment of Mr. Norikazu Tanaka, the Company plans to such liability limitation agreement with him.

No. 9		Reelection Outside Director Independent Director
	■ Past exper	ience, positions and responsibilities at the Company
	April 1973	Joined The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited)
	June 2001	Director and Executive Officer, General Manager of Integration Promotion Office of The Sumitomo Marine and Fire Insurance Co., Ltd.
	October 2001	Director and Executive Officer, General Manager, Corporate Planning Dept. of Mitsui Sumitomo Insurance Company, Limited
	April 2004	Director and Managing Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	April 2005	Director and Managing Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	April 2006	Director and Senior Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	October 2006	ž · ·
	April 2008	Director and Senior Executive Officer of Mitsui Sumitomo Insurance Company, Limited Director of Mitsui Sumitomo Insurance Group Holdings, Inc.
Hiromi Asano	April 2009	Director, Vice President Executive Officer of Mitsui Sumitomo Insurance Company, Limited
Date of birth:		Director of Mitsui Sumitomo Insurance Group Holdings, Inc.
December 13, 1950	April 2010	Vice President Executive Officer, General Manager of Tokyo Commercial Business Div. 2nd and General Manager for Claim Handling Service Innovation, Tokyo Commercial
Number of shares of		Business Div. 2nd of Mitsui Sumitomo Insurance Company, Limited
the Company held:	April 2011	Advisor of Mitsui Sumitomo Insurance Company, Limited
1,700	June 2011	Executive Director of The General Insurance Association of Japan
Attendance at the	July 2014	President of MS&AD Business Support Company, Ltd.
Board of Directors	June 2016	Director of the Company (current position)
Meeting: 100% (12	Reasons fo	or nomination as a candidate for Outside Director
meetings out of 12 meetings)	Mr. Hiromi Asa of Mitsui Sumit post of Outside accumulated thr view, in managi	no has held positions of Managing Executive Officer and Vice President Executive Officer omo Insurance Company, Limited. The Company nominated him as the candidate for the Director in the hope that he would utilize his wealth of experience and broad knowledge rough managing the insurance company that operates globally, from a practical point of ng Okamura Corporation.
		Asano is a candidate for Outside Director. The Company has registered him as an
	independent off	icer as set out by the Tokyo Stock Exchange. Subject to the approval of this proposal, the to renew such registration.
	(2) Mr. Hiromi	Asano will have served as Outside Director for a period of two years as of the conclusion of setting of Shareholders.
	(3) Pursuant to a its Outside Dire 423 Paragraph 1	a provision in its articles of incorporation, the Company has entered into agreements with ctors under which they will be responsible for liability for the damages stipulated in Article of the Companies Act to the extent of ¥10 million or the minimum liability amount set
	performed his o Subject to the ap	425 Paragraph 1 of the Companies Act, whichever is higher, if such Outside Director has r her duties in good faith and without gross negligence. pproval of the reappointment of Mr. Hiromi Asano, the Company plans to continue such
	macinity illilitation	on agreement with him.

No. 10		Reelection Outside Director Independent Director	
	■ Past expe	erience, positions and responsibilities at the Company	
	April 1973	Joined Mitsubishi Estate Co., Ltd.	
	April 1999	General Manager, Marunouchi Development & Investment Dept., Regional Business Planning & Promotion Office of Mitsubishi Estate Co., Ltd.	
	April 2002	General Manager, Corporate Planning Division, Corporate Communications Dept. of Mitsubishi Estate Co., Ltd.	
	April 2003	Executive Officer and General Manager, Corporate Planning & Administration Division, Corporate Communications Dept. of Mitsubishi Estate Co., Ltd.	
	April 2005	Executive Officer and General Manager, Commercial Real Estate Division, Development Dept. of Mitsubishi Estate Co., Ltd.	
	June 2005	Senior Executive Officer and Deputy General Manager, Commercial Real Estate Division, and General Manager, Development Dept. of Mitsubishi Estate Co., Ltd.	
Himayya ahi Ita	June 2007	Director and Senior Executive Officer of Mitsubishi Estate Co., Ltd.	
Hiroyoshi Ito	April 2009	Director, Executive Vice President of Mitsubishi Estate Co., Ltd.	
Date of birth:	June 2009	Representative Director, Executive Vice President of Mitsubishi Estate Co., Ltd.	
March 12, 1951	April 2013	President and Representative Director of Mitsubishi Real Estate Services Co., Ltd.	
1viaren 12, 1931	June 2017	Director of the Company (current position)	
Number of shares of the Company held:		ant concurrent positions ystone Partners Co., Ltd.	
200		for nomination as a candidate for Outside Director	
A 44 - 11 - 11 - 11 - 11 - 11 - 11 - 11		Ito has held positions of Representative Director, Executive Vice President of Mitsubishi	
Attendance at the Board of Directors		d. and President and Representative Director of Mitsubishi Real Estate Services Co., Ltd. The	
Meeting: 100% (9	Company nom	ninated him as the candidate for the post of Outside Director in the hope that he would utilize	
meetings out of 9		experience and broad knowledge accumulated through managing the real estate company that	
meetings)		nwide, from a practical point of view, in managing Okamura Corporation.	
		related to the candidate for Outside Director	
		oshi Ito is a candidate for Outside Director. The Company has registered him as an efficer as set out by the Tokyo Stock Exchange. Subject to the approval of this proposal, the	
	Company plans to renew such registration. (2) Mr. Hiroyoshi Ito will have served as Outside Director for a period of one year as of the conclusion of		
		leeting of Shareholders.	
		o a provision in its articles of incorporation, the Company has entered into agreements with	
		rectors under which they will be responsible for liability for the damages stipulated in Article	
		1 of the Companies Act to the extent of \(\frac{\pmathrm{1}}{10}\) million or the minimum liability amount set	
		e 425 Paragraph 1 of the Companies Act, whichever is higher, if such Outside Director has	
		or her duties in good faith and without gross negligence.	
		approval of the appointment of Mr. Hiroyoshi Ito, the Company plans to conclude such	
		tion agreement with him.	

No.11					Reelection
	■ Past expe	rience, positions and responsibiliti	es at the Company		
	April 1974	Joined the Company	January 1999	General Manager, Office Marketing Department, Development Division of Company	
Seiji Koguma	March 1993	General Manager, Office Marketing Department, Marketing Division of the Company	December 2000	Senior General Manager, Division of the Company position)	-
Date of birth: March 3, 1951 Number of shares of the Company held:	April 1996	General Manager, Office Marketing Department, Office Furniture Division of the Company	June 2008	Director of the Company position)	(current
62,200	Reasons f	or nomination as a candidate for I	Director		
	office-related be experience at C management in Manager, Design Director based	ne Company in 1974, Mr. Seiji Ko pusinesses. After assuming the offi Dkamura Corporation, as well as kn an appropriate and fair manner, the gn Division. Accordingly, the Con on the belief that he would be cap ponsibilities as Director, with his of	ce of Director in 20 nowledge and expendence assuming purpany nominated hable of executing h	008, he has accumulated a riences required to execute ositions including Senior Cim as the candidate for the is duties appropriately, and	wealth of e corporate General e post of

No. 12				Reelection
	■ Past experi	ence, positions and responsibilities	s at the Company	
	April 1980	Joined Mitsubishi Bank (current MUFG Bank, Ltd.)	November 2009	Joined the Company
	July 2000	Ichigaya Branch Manager of The Bank of Tokyo-Mitsubishi, Ltd. (current MUFG Bank, Ltd.)	April 2010	Manager, Overseas Business Strategies Office, International Sales & Marketing Division of the Company
Hajime Kaneko	June 2006	General Manager, Central Shinjuku Regional Sales Office of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (current MUFG Bank, Ltd.)	October 2011	General Manager, Sales Department, International Sales & Marketing Division of the Company
Date of birth: October 29, 1956	February 2008	General Manager, Fukuoka Regional Sales Office of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (current MUFG Bank, Ltd.)	June 2012	Director of the Company (current position)
Number of shares of the Company held: 18,700			June 2012	Senior General Manager, International Sales & Marketing Division of the Company (current position)
	Mr. Hajime Kan accumulated a w corporate manag Manager, Fukuo Bank, Ltd.) in 20 General Manage as the candidate	gement in an appropriate and fair not ka Regional Sales Office of The Book, Director of the Company in 20 or of International Sales & Marketi for the post of Director based on the tely, and fulfilling his role and response	ont MUFG Bank, levell as knowledge nanner, through as lank of Tokyo-Mi 012 after joining tong Division. According belief that he version in the selief that he version in the selief that he version is seller than the version i	and experiences required to execute ssuming positions including General tsubishi UFJ, Ltd. (current MUFG the Company in 2009, and Senior ordingly, the Company nominated him

No. 13				Reelection
	■ Past expe	erience, positions and responsibilitie	es at the Compan	ny
	April 1979	Joined the Company	March 2010	General Manager, Tokyo Sales Department, Sales Division, Store Displays Division of the Company
	April 1996	West Chiba Branch Manager, East Tokyo Sales Department, Store Displays Division of the Company	June 2014	Director of the Company (current position)
Ken Inoue	September 1999	West Branch Manager, West Tokyo Sales Department, Sales Division, Store Displays Division of the Company	June 2014	Senior Sales General Manager, Store Displays Division of the Company
Date of birth: November 18, 1956	June 2006	General Manager, West Tokyo Sales Department, Sales Division I, Store Displays Division of the Company	June 2016	Senior General Manager, East Japan Regional Sales Office, Store Displays Division of the Company (current position)
the Company held: 6,600	July 2008	General Manager, East Tokyo Sales Department, Sales Division, Store Displays Division of the Company		
	Since joining t business. After	assuming the office of Director in	ne has been engag 2014, he has acc	ged mainly in the store displays-related numulated a wealth of experience at ired to execute corporate management in
	an appropriate Store Displays	and fair manner, through assuming Division. Accordingly, the Compa	positions includ ny nominated hir	ing Senior Sales General Manager of
		sponsibilities as Director, with his e		

No. 14				Reelection
	■ Past experi	ence, positions and responsibilitie	s at the Company	y
	April 1982	Joined the Company	January 2009	Fukuoka Branch Manager, West Japan Regional Sales Office, Office Sales Division of the Company
	July 1997	Omiya Branch Manager, Tokyo East Regional Sales Office, Tokyo Sales Department, Sales Division of the Company	January 2012	General Manager, Material Handling Systems Sales Department, Material Handling Systems Division of the Company
Makoto Tajiri	February 2000	Akasaka Branch Manager, Tokyo West Regional Sales	June 2015	Director of the Company (current position)
Date of birth:		Office, Sales Division of the		
March 3, 1960		Company		
	June 2005	Shinjuku Branch Manager, West	June 2015	Senior General Manager, Material
Number of shares of		Tokyo Regional Sales Office,		Handling Systems Division of the
the Company held: 7,000		Sales Division of the Company		Company (current position)
	Reasons for	or nomination as a candidate for D	rector	
	material handlin wealth of experi corporate manag General Manage the candidate for	g-related businesses. After assuming the action of the post of Director based on the post of Director based on the ad fulfilling his role and responsible.	ng the office of I well as knowledg nanner, through a ivision. According belief that he wo	gaged mainly in the office furniture and Director in 2015, he has accumulated a ge and experiences required to execute assuming positions including Senior negly, the Company nominated him as hould be capable of executing his duties r, with his extensive knowledge and

No. 15				Reelection
	■ Past expe	rience, positions and responsibilitie	s at the Compa	ny
	April 1981	Joined Nippon Telegraph and Telephone Public Corporation (current NIPPON TELEGRAPH AND TELEPHONE CORPORATION)	July 2006	General Manager of Financial Sales Department, Corporate Sales Division 1 of NTT Communications Corporation
	April 1999	Manager of NI Sales Promotion Department, Business User Operation Department, Long Distance and International Communications Company Transition Division of NIPPON TELEGRAPH AND TELEPHONE CORPORATION	April 2010	General Manager of Financial Innovation Systems Department, Corporate Sales Division 1 of NTT Communications Corporation
Hiroshi Makino	July 1999	Manager of NI Sales Promotion Department, Business User Operation Department of NTT Communications Corporation	June 2011	Director in charge of Sales Division, and General Manager of Financial Solution Sales Department 1 of NTT Solco Corporation
Date of birth: June 23, 1958 Number of shares of the Company held:	July 2001	General Manager of Sales Department 1, Tokyo Area Branch Office, Business User Operation Department of NTT Communications Corporation	June 2015	Joined the Company
4,900	April 2005	Manager of Financial Sales Department, Corporate Sales Division 1 of NTT Communications Corporation	June 2015	Senior General Manager, Telecom Sales Division of the Company (current position)
		Communications Corporation	June 2016	Director of the Company (current position)
	Since joining Maccumulated a Corporation in knowledge and After joining thand in 2016, he for the post of	wealth of experience in its associate 2010, serving as General Manager of experiences required to execute come Company in 2015, he has served a assumed position of Director. According to the company in 2015, he has served assumed position of Director.	ablic Corporation and companies in of Financial Introporate manage as Senior Gene ordingly, the Cotth his extensive	novation Systems Department, as well as ement in an appropriate and fair manner. ral Manager of Telecom Sales Division, ompany nominated him as the candidate e knowledge and broad perspective, he

No. 16				Reelection
	■ Past expe	rience, positions and responsibiliti	es at the Company	7
	April 1982	Joined the Company	February 2008	General Manager, West Japan Sales Department, Sales Division II, Store Displays Division of the Company
	March 1997	Osaka East Branch Manager, Osaka East Sales Department, Store Displays Division of the Company	June 2014	General Manager, West Japan Sales Department, Sales Division, Store Displays Division of the Company
Shinji Sakatoku Date of birth: July 16, 1959	July 1999	Osaka West Branch Manager, Kinki Sales Department, Sales Division, Store Displays Division of the Company	June 2016	Director of the Company (current position)
Number of shares of the Company held: 6,100			June 2016	Senior General Manager, West Japan Regional Sales Office, Store Displays Division of the Company (current position)
	Since joining the Displays-relate as knowledge a manner, throug after assuming the post of Direction of Direc	and experiences required to execut the assuming positions including Se position of Director in 2016. Acceptor based on the belief that he we	akatoku has been of a wealth of experi e corporate manag enior General Man- ordingly, the Compould be capable of	ence at Okamura Corporation, as well

No. 17				Reelection
	■ Past experi	ence, positions and responsibilitie	s at the Compar	ту
	April 1989	Joined the Company	June 2005	Akasaka Branch Manager, Tokyo West Regional Sales Office, Sales Division of the Company
		Branch Manager of Branch II, Financial Corporate Department, Tokyo East Regional Sales Office, Sales Division of the Company	April 2008	Kyobashi Branch Manager, East Tokyo Regional Sales Office, Office Sales Division of the Company
Naoki Kono			April 2015	Kyobashi Branch Manager, Tokyo Regional Sales Office, Office Sales Division of the Company
Date of birth:			June 2016	Director of the Company (current position)
March 22, 1966			June 2016	Senior General Manager, Tokyo Regional Sales Office, Office Sales
Number of shares of the Company held: 3,100				Division of the Company (current position)
	■ Significant	concurrent positions		
	_	resentative Director of HILL INT	ERNATIONAL	, INC.
		r nomination as a candidate for Di		,
Since joining the Company in 1989, Mr. Naoki Kono has been engaged mainly in the office furniture-related business and has accumulated a wealth of experience at Okamura Corporation, knowledge and experiences required to execute corporate management in an appropriate and fair				ence at Okamura Corporation, as well as ment in an appropriate and fair manner,
	assuming position post of Director	based on the belief that he would	y, the Company be capable of ex	okyo Regional Sales Office after nominated him as the candidate for the secuting his duties appropriately, and we knowledge and broad perspective.

No. 18	New election
Kazumi Arakawa Date of birth: February 14, 1965 Number of shares of the Company held: 20,000	Past experience, positions and responsibilities at the Company April 1987 Joined the Company April 2004 General Manager, Manufacturing Control Department, Oppama Plant of the Company January 2006 General Manager, Tsukuba Plant of the Company February 2008 General Manager, Planning Department, Production Division of the Company May 2014 General Manager, Office Marketing Department, Marketing Division of the Company
	Reasons for nomination as a candidate for Director Since joining the Company in 1987, Mr. Kazumi Arakawa has been engaged mainly in the production and development-related business and has accumulated a wealth of experience at Okamura Corporation, as well as knowledge and experiences required to execute corporate management in an appropriate and fair manner, through assuming positions including General Manager, Office Marketing Department. Accordingly, the Company nominated him as the candidate for the post of Director based on the belief that he would be capable of executing his duties appropriately, and fulfilling his role and responsibilities as Director, with his extensive knowledge and broad perspective.

(Note) There are no special interests between each candidate for Director and the Company.

Proposal 4: Election of 2 Substitute Corporate Auditors

The effective tenure of Substitute Corporate Auditors, namely, Mr. Mutsuo Hayashi and Mr. Shouhachi Oki, who were elected at the 82nd Annual General Meeting of Shareholders held on June 29, 2017, shall expire at the beginning of this General Meeting.

Accordingly, in preparation for the shortage of the number of Corporate Auditors stipulated by laws and regulations, the election of 2 Substitute Corporate Auditors is proposed. Of the candidates for Substitute Corporate Auditors, Mr. Mutsuo Hayashi is elected as a candidate for substituting Corporate Auditors other than Outside Corporate Auditors, while Mr. Shouhachi Oki is elected as a candidate for substituting Outside Corporate Auditors.

The Board of Corporate Auditors has previously given its approval to this proposal.

The candidates are as follows:

No. 1				Reelection			
	Past experience and positions at the Company						
	April 1962	Joined The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo	June 2003	Advisor of Mitsui Sumitomo Insurance Company, Limited			
	June 1989	Insurance Company, Limited) Director of The Sumitomo Marine and Fire Insurance Co.,	June 2003	Director of the Company			
Mutsuo Hayashi	1 1007	Ltd.	1 2011				
Date of birth: January 8, 1940	June 1997	Director, Vice President of The Sumitomo Marine and Fire Insurance Co., Ltd.	June 2011	Substitute Corporate Auditor of the Company (current position)			
January 8, 1940		insurance Co., Etc.					
Number of shares of	■ Reasons	Reasons for nomination as a candidate for Substitute Corporate Auditor					
the Company held:	Mr. Mutsuo Hayashi has accumulated a wealth of experience as former Vice President of The Sumitomo						
0	Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited) and as						
	Outside Director of the Company, as well as knowledge and experiences required to execute corporate						
	management in an appropriate and fair manner. Accordingly, the Company nominated him as the candidate						
	for Substitute Corporate Auditor based on the belief that he would be capable of supervising business						
	execution appropriately, and fulfilling his role and responsibilities as Corporate Auditor, with his extensive						
	knowledge and broad perspective.						
	■ Matters related to the candidate for Substitute Corporate Auditor						
	Mr. Mutsuo Hayashi is a candidate for Substitute Corporate Auditor.						

No. 2			Reelection Outside Corporate Auditor	
	Past experience and positions at the Control 1967 Registered as attorney-at-land (current position) February 1979 Corporate Auditor of the		Substitute Corporate Auditor of the Company (current position)	
Shouhachi Oki Date of birth: March 7, 1935 Number of shares of	Company Reasons for nomination as a candidate for Substitute Outside Corporate Auditor He has professional expertise and a wealth of experience as an attorney-at-law. The Company nominated him as the candidate for Outside Corporate Auditor in the hope that he would utilize these experiences in the audit system of the Company. Matters related to the candidate for Substitute Corporate Auditor (1) Mr. Shouhachi Oki is a candidate for Substitute Outside Corporate Auditor. Although Mr. Shouhachi Oki has no direct experience in corporate management, the Company believes that he will be able to			
the Company held: 63,314	its Outside Corporate Auditors under w stipulated in Article 423 Paragraph 1 o minimum liability amount set forth in a higher, if such Outside Corporate Audi	incorporation, the Co thich they will be resp the Companies Act that the Companies Act that the Companies Act that the Companies Act that the Companies are the Companies assumes office of Companies assumes office of Companies are the Companies ar	company has entered into agreements with consible for liability for the damages to the extent of ¥10 million or the	

(Note) There are no special interests between each candidate for Substitute Corporate Auditor and the Company.

Independence Standards for Outside Officers

Okamura Corporation (hereinafter "the Company") has established independence standards for its Outside Officers as follows, and in the case that none of the following conditions are applicable to each Outside Officer (including candidates for Outside Officer, same hereinafter), the Company will consider him or her as being independent.

- 1. An executive Director or employee (hereinafter "business executive") of the Company or its subsidiaries (hereinafter "the Company Group"), or a business executive in the past three years.
- 2. A major shareholder of the Company (Note 1) or that shareholder's business executives, or a person falling under these categories in the past three years.
- 3. ① A major business partner (Note 2) (buyer) of the Company or that partner's business executives, or a person falling under these categories in the past three years.
 - ② A major business partner (Note 2) (seller) of the Company or that partner's business executives, or a person falling under these categories in the past three years.
 - (3) A major lender to the Company (Note 3) or that lender's business executives, or a person falling under these categories in the past three years.
- 4. A consultant, accounting specialist, or legal specialist who receives in excess of 10 million yen a year, as an average over the past three years, of monetary or other assets from the Company other than officer compensation.
- 5. A person who receives donations in excess of 10 million yen a year, as an average over the past three years, from the Company, or a business executive of such a person.
- 6. An individual with a close relative (defined as spouse or relative within two degrees) who falls under any of the items listed above from 1 to 5 (however, in the case of business executives, this applies only to important individuals (Note 4))
- 7. Any individuals for which there is a concern of permanent, substantial conflicts of interests with the Company's general shareholders as a whole, for any reason other than the reasons considered above.
- Note 1: "Major shareholder" is defined here as a shareholder possessing 10% or more of voting rights pertaining to the Company's shares.
- Note 2: "Major business partner" is defined here as a buyer or seller of the Company's products, etc. whose average yearly sum of transactions in the past three fiscal years exceeds 2% of the Company's consolidated net sales or that business partner's consolidated net sales
- Note 3: "Major lender" is defined here as a financial institution with whom the Company's balance of loans payable at the end the most recent fiscal year exceeds 2% of the Company's consolidated net assets or that financial institution's consolidated net assets
- Note 4: "Important" is defined here as Officers, Senior General Managers, or General Manager-class individuals