



February 16, 2022

To whom it may concern

Company name: Okamura Corporation
Representative: Masayuki Nakamura
Representative Director,
President and Chief Executive Officer
(Code: 7994, Listing: First Sections of Tokyo Stock Exchange)
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Senior Executive Officer, CHRO
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Announcement of Change of Executives

We are pleased to announce that at the Board of Directors meeting held on February 16, 2022, we resolved to change executive officers on April 1, 2022 and directors in late June 2022 as specified below.

The changes of directors will be officially decided at the 87th Regular General Meeting of Shareholders and Board of Directors meeting, both of which will take place in late June 2022.

1. Changes of Executive Officers (as of April 1, 2022)

(1) New appointments

Name	New position/commissioned posts	Previous position/commissioned posts
Iku Teranishi	Executive Officer, Senior General Manager, Tokyo Regional Sales Office, Store Displays Sales Division, Store Displays Division	General Manager, Tokyo Regional Sales Office, Store Displays Sales Division, Store Displays Division

(2) Promotion

Name	New position/commissioned posts	Previous position/commissioned posts
Yoshikazu Sato	Managing Executive Officer, CHRO	Senior Executive Officer, CHRO

(3) Changes

Name	New position/commissioned posts	Previous position/commissioned posts
Shigeji Kikuchi	Senior Managing Executive Officer, Senior General Manager, Office Furniture Division and Office Furniture Sales Division	Senior Managing Executive Officer, Senior General Manager, Office Sales Division
Yoshihito Ohno	Executive Officer, Senior General Manager, International Sales & Marketing Division	Executive Officer, Deputy Senior General Manager, International Sales & Marketing Division

(4) Retirement

Name	New position/commissioned posts	Previous position/commissioned posts
Hajime Kaneko	Advisor	Managing Executive Officer, Senior General Manager, International Sales & Marketing Division

2. Changes of Directors (scheduled for late June 2022)

(1) New appointments

Misako Kikuchi

(Representative and President, Mitsui Bussan Forest Co., Ltd.)

(2) Retirement

Kotaro Tsukamoto

(Director)

3. Changes of Special Advisor (as of March 31, 2022)

(1) Retirement

Kikuo Nakamura

(Reference) Executive Officer System after April 1, 2022 (scheduled)

Position	Name	Responsibilities	Category
President and Chief Executive Officer	Masayuki Nakamura		Re-elected
Senior Managing Executive Officer	Shigeji Kikuchi	Senior General Manager, Office Furniture Division and Office Furniture Sales Division	Re-elected
Managing Executive Officer	Kenichi Yamaki	Senior General Manager, Production Division	Re-elected
Managing Executive Officer	Naoki Kono	Corporate Functional Officer [Corporate Strategies Department, Information Systems Department, DX Strategy Department, Public and Investor Relations Department, Purchasing Department, and Branding Management Office]	Re-elected
Managing Executive Officer	Ken Inoue	Senior General Manager, Store Displays Division and Store Displays Sales Division	Re-elected
Managing Executive Officer	Yoshikazu Sato	CHRO [Human Resources Department, Human Development Department, Customer Service Office, Sustainability Promotion Development, Shared Services Department, and Secretarial Office]	Promoted
Senior Executive Officer	Makoto Tajiri	Senior General Manager, Material Handling Systems Division	Re-elected
Senior Executive Officer	Hiroshi Makino	Senior General Manager, Telecom Sales Division, Office Furniture Sales Division, Office Furniture Division	Re-elected
Senior Executive Officer	Shinji Sakatoku	Senior General Manager, Retail Solutions Division, Store Displays Division	Re-elected
Senior Executive Officer	Kazumi Arakawa	Senior General Manager, Marketing Division, Office Furniture Division	Re-elected
Executive Officer	Sakae Fukuda	CFO [Accounting and Finance Department, General Affairs Department, Legal Affairs and Risk Management Department, and Internal Control Promotion Office, Internal Audit Department]	Re-elected
Executive Officer	Yoshikazu Yamashita	General Manager, Marketing Department, Material Handling Systems Division	Re-elected
Executive Officer	Takefumi Kondo	General Manager, Life Science Division, Office Furniture Sales Division, Office Furniture Division	Re-elected
Executive Officer	Saneyoshi Kurihara	General Manager, Plant Department II, Production Division	Re-elected
Executive Officer	Yoshihito Ohno	Senior General Manager, International Sales & Marketing Division	Re-elected
Executive Officer	Harunori Sato	Senior General Manager, Tokyo Regional Sales Office, Office Furniture Sales Division, Office Furniture Division	Re-elected
Executive Officer	Shinji Ariyoshi	General Manager, Kansai Regional Sales Office, Office Furniture Sales Division, Office Furniture Division	Re-elected
Executive Officer	Iku Teranishi	Senior General Manager, Tokyo Regional Sales Office, Store Displays Sales Division, Store Displays Division	Newly appointed