

May 12, 2006



To Whom It May Concern

**Okamura Corporation**

Representative: Kazuyoshi Hisamatsu

President and Representative Director

(Code Number: 7994, Listing: First Sections of Tokyo Stock  
Exchange and Osaka Securities Exchange)

Contact: Kouji Katsumoto, General Manager of  
General Affairs Div.

(TEL: 045-319-3447)

Amendment of Abolishment of Retirement Allowance System

This is to announce that the Company resolved at the meeting of the Board of Directors held on May 12, 2006, that the current retirement allowance system will be abolished as follows:

Description

1. Date of abolishment

The current retirement allowance system will be abolished effective as of the close of the 71st ordinary general meeting of shareholders to be held on June 29, 2006.

2. Reason for the abolishment

The current retirement allowance system was based on seniority system and had strong element as deferred compensation.

We have decided to review the modality of the current compensation system, as well as to abolish the retirement allowance system.

3. Transaction involved by the abolishment

According to the abolishment, Directors and Statutory auditors who are in continuing service, shall be furnished with the amount of retirement appropriate to their service time to the date of abolishment, and will be paid at the point of each resignation. This subject will be submitted as a proposal to the 71st ordinary general meeting of shareholders to be held on June 29, 2006.