



February 17, 2021

To whom it may concern

Company name: Okamura Corporation
 Representative: Masayuki Nakamura
 Representative Director, President, and Chief
 Executive Officer
 (Code: 7994, Listing: First Sections of Tokyo Stock Exchange)
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Announcement of Change of Executives

We are pleased to announce that at the Board of Directors meeting held on February 17, 2021, we resolved to change executive officers on April 1, 2021 and directors in late June 2021 as specified below.

The changes of directors will be officially decided at the 86th Regular General Meeting of Shareholder and Board of Directors meeting, both of which will take place in late June 2021.

1. Changes of Executive Officers (as of April 1, 2021)

(1) New appointments

Name	New position/commissioned posts	Previous position/commissioned posts
Harunori Sato	Executive Officer and Senior General Manager, Tokyo Regional Sales Office, Office Sales Division	President & Representative Director, SEC Co., Ltd. and SEC Retail Service Co., Ltd.
Shinji Ariyoshi	Executive Officer and General Manager, Kansai Regional Sales Office, Office Sales Division	General Manager, Kansai Regional Sales Office, Office Sales Division

(2) Promotion

Name	New position/commissioned posts	Previous position/commissioned posts
Ken Inoue	Managing Executive Officer, Senior General Manager, Store Displays Division and Store Displays Sales Division	Senior Executive Officer, Senior General Manager, Store Displays Division
Yoshikazu Sato	Senior Executive Officer, CHRO [Human Resources Department, Human Development Department, Customer Service Office, and Sustainability Promotion Development]	Executive Officer, CHRO [Human Resources Department, Human Development Department, Customer Service Office, and Sustainability Promotion Development]

(3) Changes

Name	New position/commissioned posts	Previous position/commissioned posts
Naoki Kono	Managing Executive Officer, Corporate Functional Officer [Corporate Strategies Department, Information Systems Department, Purchasing Department, Business Process Re-engineering Department, and Public Relations Office]	Managing Executive Officer, Senior General Manager, Tokyo Regional Sales Office, Office Sales Division

(4) Retirement

Name	New position/commissioned posts	Previous position/commissioned posts
Teiichi Toshida	Advisor	Senior Managing Executive Officer, Corporate Functional Officer [Corporate Strategies Department, Information Systems Department, Purchasing Department, Business Process Re-engineering Department, and Public Relations Office]
Fumio Yamamoto	Advisor, Okamura Corp., Chairman & CEO, SEC Co., Ltd.	Senior Managing Director and Executive Officer, Senior General Manager, Store Displays Division

2. Changes of Directors (scheduled for late June 2021)

* Posts in parentheses indicate that they will be taken up in late June.

(1) New appointments

Tsutomu Kamijo
(Special Advisor, Sapporo Holdings Ltd.)

Naoki Kono
(Managing Executive Officer, Corporate Functional Officer [Corporate Strategies Department, Information Systems Department, Purchasing Department, Business Process Re-engineering Department, and Public Relations Office])

Ken Inoue
(Managing Executive Officer, Senior General Manager, Store Displays Division and Store Displays Sales Division)

(2) Retirement

Teiichi Toshida (Advisor)
Fumio Yamamoto (Advisor, Okamura Corp. and Chairman & CEO, SEC Co., Ltd.)

3. Changes of Substitute Corporate Auditors (scheduled for late June 2021)

(1) Retirement

Mutsuo Hayashi

(Reference) Executive Officer System after April 1, 2021

Position	Name	Responsibilities	Category
President and Chief Executive Officer	Masayuki Nakamura		Re-elected
Senior Managing Executive Officer	Shigeji Kikuchi	Senior General Manager, Office Sales Division	Re-elected
Managing Executive Officer	Kenichi Yamaki	Senior General Manager, Production Division	Re-elected
Managing Executive Officer	Hajime Kaneko	Senior General Manager, International Sales & Marketing Division	Re-elected
Managing Executive Officer	Naoki Kono	Corporate Functional Officer [Corporate Strategies Department, Information Systems Department, Purchasing Department, Business Process Re-engineering Department, and Public Relations Office]	Re-elected
Managing Executive Officer	Ken Inoue	Senior General Manager, Store Displays Division and Store Displays Sales Division	Promoted
Senior Executive Officer	Makoto Tajiri	Senior General Manager, Material Handling Systems Division	Re-elected
Senior Executive Officer	Hiroshi Makino	Senior General Manager, Telecom Sales Division, Office Sales Division	Re-elected
Senior Executive Officer	Shinji Sakatoku	Senior General Manager, Retail Solutions Division, Store Displays Division	Re-elected
Senior Executive Officer	Kazumi Arakawa	Senior General Manager, Marketing Division	Re-elected
Senior Executive Officer	Yoshikazu Sato	CHRO [Human Resources Department, Human Development Department, Customer Service Office, and Sustainability Promotion Development]	Promoted
Executive Officer	Sakae Fukuda	CFO [Accounting and Finance Department, General Affair Department, and Internal Control Promotion Office, Internal Audit Department]	Re-elected
Executive Officer	Yoshikazu Yamashita	General Manager, Marketing Department, Material Handling Systems Division	Re-elected
Executive Officer	Takefumi Kondo	General Manager, Life Science Division, Office Sales Division	Re-elected
Executive Officer	Saneyoshi Kurihara	General Manager, Plant Department II, Production Division	Re-elected
Executive Officer	Yoshihito Ono	General Manager, Workstyle Consulting Office, Office Sales Division	Re-elected
Executive Officer	Harunori Sato	Senior General Manager, Tokyo Regional Sales Office, Office Sales Division	Newly appointed
Executive Officer	Shinji Ariyoshi	General Manager, Kansai Regional Sales Office, Office Sales Division	Newly appointed