

## **INTRODUCTION FROM THE DIRECTOR OF INTERNATIONAL SALES AND MARKETING DIVISION**

We are committed to improving our practices to combat slavery and human trafficking.

### **ORGANISATION'S STRUCTURE**

We are a manufacturer in the furniture sector. We are a part of the OKAMURA CORP. which has its head office in Japan. We have over 4,000 employees and operate in 10 countries. We have a global annual turnover of £1,578M.

### **OUR BUSINESS**

Our business is organised into 11 business units: 1. Office Furniture, 2. Public Facilities, 3. Healthcare Facilities, 4. Laboratory Facilities, 5. Security Facilities, 6. Telecommunication Systems, 7. Architectural Products, 8. Home Interior &SOHO-Related Products, 9.Store Displays, 10. Material Handling Systems, 11. Industrial Machinery

### **OUR SUPPLY CHAINS**

Our supply chains are made up of about 1,000 companies in 19 countries including Japan. For example, we purchase furniture and chair parts from Japan, China, Taiwan, and South Korea, and completed furniture and chairs from Hong Kong, Malaysia, and Austria.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. We are committed to ensure all those in our supply chain and contractors comply with our values.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

## **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We have appointed London Branch Manager to conduct a review to bring insights on ways to we can tackle slavery and human trafficking. London Branch Manager uses appropriate measures to assess how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31/March/2017.



Hajime Kaneko

Director, International Sales and Marketing Division  
OKAMURA CORPORATION

Date: 12/January/2018